

ANNEXURE 1.

- 1. KENYA GAZETTE SUPPLEMENT dated 2nd November 2018 (Gazette Notice No. 11309**
- 2. Thika Municipality Charter.**



THE KENYA GAZETTE

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Financial Year

23. The Municipality financial year shall be the financial year of the County Government.

Budget

24. (1) The Municipality shall operate on an annual budget.

(2) The budget for the Municipality shall be developed in the manner provided under section 175 of the Public Finance Management Act, 2012.

PART VI—GENERAL PROVISIONS*Oath of Office*

25. Prior to assuming the office and duties of the Board Membership or the Municipal Manager a person shall be required to take the oath of office prescribed in the Second Schedule to this Charter and as prescribed under any other relevant written law.

Amendments to the Charter

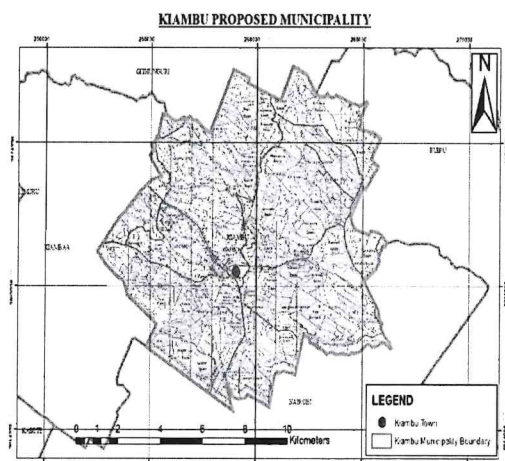
26. The County Governor may at any time, with the approval of the County Assembly, amend any provision of this Charter by a notice in the gazette.

Severability

27. If, at any time, any provision of this Charter is or becomes illegal, invalid or unenforceable in any respect under Kenyan law, neither the legality, validity or enforceability of the remaining provisions nor the legality, validity or enforceability of such provision will in any way be affected or impaired.

County Department

28. County Departments shall continue to operate with the same powers, duties, activities, budgets, and employees as were in effect prior to the commencement of this Charter unless otherwise determined by the County Executive Committee subject to the approval of the County Assembly.

FIRST SCHEDULE—MAP OF THE KIAMBU MUNICIPALITY**SECOND SCHEDULE****OATH OF OFFICE**

"I, [...], being called on to exercise the functions of [Municipal Manager/Chairman/ Board Member] of the Municipality of Kiambu, do swear/solemnly affirm that that I will at all times be faithful to the Republic of Kenya; that I will obey, respect and uphold this Constitution of Kenya and all other laws of the Republic, that except with the authority of the Board of the Municipality of Kiambu, I will not directly or indirectly reveal the nature or contents of any business, proceedings or document of the Municipality committed to my secrecy, except as may be required for the due discharge of my duties as [Municipal Manager/Chairman/ Board Member] of the Municipality of Kiambu or otherwise under the law. So help me God."

NOW wherefore, in exercise of the powers conferred by section 9 (1) and (4) of the Urban Areas and Cities Act, as complemented by Section 72 of the Interpretations and General Provisions Act (Chapter 2) and all other enabling provisions of law, I confer Special

Municipality status to Kiambu urban area by the grant of Charter on this 27th day of June, 2018.

FERDINAND WAITITU BABAYAO,
Governor, Kiambu County.

I certify that the format of this Charter was approved by a resolution of the County Assembly passed on the 4th June, 2018.

MR/5555109

Speaker of the County Assembly.

GAZETTE NO. 11309

THE URBAN AREAS AND CITIES ACT**THIKA MUNICIPALITY CHARTER, 2018***Preamble***WHEREAS**

- (a) In accordance with section 9 (1) and (4) of the Urban Areas and Cities Act, the Governor intends to confer on Thika urban area the status of a Municipality;
- (b) County Executive Committee considered and approved the application to confer the municipality status on Thika urban Area, and consequently, an Ad Hoc Committee was established to consider and advise on this application;
- (c) The Ad hoc committee has considered the application and advised that the Thika urban area has met the criteria for conferment of municipality status on the basis of meeting the population threshold;
- (d) The Governor has transmitted the recommendation to confer the municipality status on Thika urban area to the County Assembly, which has considered and by a resolution of the House, approved this recommendation;
- (e) The Clerk has transmitted to the Governor the County Assembly resolution approving the recommendation to confer the municipality status on Thika urban area;
- (f) Section 9 (1) provides that conferment of municipality status is to be done by grant of a charter in the prescribed form
- (g) The Urban Areas and Cities Act does not have the prescribed form of a municipality charter nor have any regulations been promulgated under this Act providing the prescribed form of a municipality charter; and
- (h) In the absence of a prescribed format under the Urban Areas and Cities Act, in accordance with the provisions of section 72 of the Interpretations and General Provisions Act, the County Assembly has considered and approved the format of the charter containing herein for purposes of compliance with the Urban Areas and Cities Act;

I certify that the format of this Charter was approved by a resolution of the County Assembly passed on the 4th June, 2018.

Speaker of the County Assembly.

THIKA MUNICIPALITY CHARTER, 2018

The Charter of the County Government of Kiambu to confer Municipality on Thika Town, the County Headquarters, for description of functions of the Municipality; the establishment of the Thika Municipality Board; appointment of Municipal Manager and for connected purposes;

PART I—PRELIMINARIES*Short title*

1. This Charter may be cited as the Thika Municipality Charter.

Commencement

2. This Charter shall commence on the date of publication in the gazette.

Interpretation

3. In this Charter unless the context otherwise requires—

“Act” means the Urban Areas and Cities Act, 2011;

“Board” means the Thika Municipality Board established under section 6 of this Charter;

“Charter” means the Thika Municipality Charter;

“Constitution” means the Constitution of Kenya, 2010;

“County Assembly” means the Kiambu County Assembly;

“County Executive Committee” means the Kiambu County Executive Committee;

“County Government” means the County Government of Kiambu;

“Executive Member” means the County Executive Committee Member for the time being responsible for Urban Development;

“Financial Year” means the financial of the County Government;

“Municipality” means the Thika Municipality established under section 5 of this Charter;

“Municipal Manager” means the Municipal Manager appointed under section 16 of this Charter;

Purpose

4. The Purpose of this Charter is to confer the municipality status on the Thika urban area and to establish a Municipality Board for implementation of the objects of the Municipality,

PART II—ESTABLISHMENT AND MANAGEMENT OF THE THIKA MUNICIPALITY

Conferment of the Municipality Status

5. (1) There is hereby conferred the municipality status on all that area known as Thika urban area within the boundaries identified as at the time of commencement of this Charter and as set out in the first schedule to this Charter.

(2) The Thika urban area shall from the date of commencement of this Charter be known as the Thika Municipality.

(3) The Municipality shall have the status of a municipality within the definition of the Act.

(4) The first schedule may be amended by the County Assembly with the approval of the Independent Electoral and Boundaries Commission or its successor.

(5) The Municipality shall be managed by a Municipality Board established under this Charter.

Establishment of the Municipality Board

6. (1) There is established the Thika Municipality Board which shall be a body corporate with perpetual succession and a common seal and shall, in its name, be capable of—

- (a) suing and being sued;
- (b) taking, purchasing, or otherwise acquiring, holding, charging, or disposing of movable and immovable property;
- (c) borrowing money or making investments;
- (d) entering into contract; and
- (e) doing or performing all other acts or things for the proper performance of its functions in accordance with the Urban Areas and Cities Act or any other written law which may lawfully be done or performed by a body corporate.

(2) In undertaking its mandate under this Charter, the Board shall ensure compliance with all relevant National and County policies and Laws, and in particular, in matters relating to financial management, procurement, implementation of contract and projects implementation, and service delivery.

Board Membership

7. (1) In accordance with section 14 of the Act, the Board shall comprise of not more than nine persons appointed by the Governor with the approval of the County Executive Committee and the County Assembly.

(2) The Governor shall appoint a chairperson from amongst persons approved for appointment by the County Assembly.

(3) The County Executive Committee shall designate a representative of each of the County departments to be an ex-officio members of the Board

(4) The Municipal Manager shall be Board's secretary and an *ex-officio* member of the Board.

Term of Office

8. A member of the Board other than an ex-officio member shall hold office for a term of five years on a part time basis.

Removal of Office

9. A member of the Board may be removed from office by the Governor on—

- (a) any of the grounds provided under section 16 of the Act;
- (b) the recommendation of at least two thirds of the voting Members of the Board;
- (c) upon petition of at least fifty per cent of the residents of the Municipality;
- (d) on non-performance or insubordination; or
- (e) the recommendations of the County Assembly for any other ground including in-effective supervision or conduct of its oversight role in the implementation of projects, annual procurement plan, budget, policies or legislation within its jurisdiction.

Power and Functions of the Board

10. (1) Save as otherwise expressly stated in this Charter, the Board shall have the powers and perform the functions vested in Boards of municipalities under sections 20 and 21 of the Act.

(2) In addition to any other functions under this Charter, the Board shall, through a public participatory process, be responsible for—

- (a) preparing and recommending to the Executive Member the Municipal Integrated Development plan;
- (b) preparing an annual infrastructure development agenda for Municipality and advising the Executive Member;
- (c) participating in the County Government budgeting process to ensure budgetary provision for the development agenda; and
- (d) supervising implementation of donor funded projects within their jurisdiction and preparing reports for submission to the Executive Member.

(3) Notwithstanding the generality of the sub-section (1), the Board shall not implement any function under the Act without first obtaining the approval by the County Executive Committee.

(4) In addition to sub-section (3), the Board shall be accountable to the County Executive Committee and the County Assembly for any exercise of power and functions under the Act or this Charter.

(5) The Board may establish committees comprising of its members for better implementation of its functions.

Board Reports

11. (1) The Board shall, within seven days from the beginning of a new quarter, prepare a quarterly report of its activities and submit it to the Executive Member.

(2) The Board shall, within fifteen days from the close of the financial year, for consideration by the County Executive Committee and the County Assembly, prepare and submit to the Executive Member an annual report giving details of—

- (a) on-going projects and any pending bill on the project;

(b) projects completed within the financial year, total sum spent on the project and any pending bill;

(c) projects proposed for the next financial year and estimated costs; and

(d) an assessment of the social and economic impact of the implemented projects including creation of jobs and investment opportunities if any.

(3) The County Assembly may summon the Board or any member of the Board to answer any question or present a report before it.

Remuneration of the Members of the Board

12. The Members of the Board shall be entitled to such remuneration or allowances as may from time to time be determined by the Executive Committee Member responsible for Finance subject to approval by the County Executive Committee and the Salaries and Remuneration Commission.

Conduct of Meetings

13. (1) The Board shall hold its sittings to transact the business of the Board once every three months.

(2) Notwithstanding subsection (1), the Chairperson may, or his or her own volition or upon request in writing by at least one-third of the Board Members convene a special meeting of the Board to transact an urgent business of the Board.

(3) The quorum shall be at least fifty per cent of the voting members and the Chairperson shall have a casting vote.

(4) The Board shall, with the approval of the Executive Member, determine the conduct of the committee's business.

(5) The Executive Member may, by notice in the gazette, prescribe the procedure and rules for the conduct of meetings of the Board.

Conflict of Interest

14. A member of the Board who is interested in any discussions or decision-making regarding any subject or transaction under consideration by the Board, shall not participate in the meeting discussing or making the decision, and his or her interest in the matter shall be recorded in the minutes.

Maintenance of Board Proceedings and Records

15. (1) The minutes and other information and records of the Board shall be kept in the custody of the Municipal Manager.

(2) Subject to the provisions of the Act, National and County Government laws on access to information, a person may apply to access any records, document or information held by or behalf of the Board which that person believes to be necessary for enforcement of a constitutional right.

(3) Notwithstanding the provisions of subsection (2), the procedure prescribed under the relevant County Government laws on access to information and public participation shall apply with the necessary modifications.

PART III—ADMINISTRATION

Office of the Municipal Manager

16. (1) The Governor shall, with the approval of the County Executive Committee and the County Assembly, appoint a person competitively recruited by the County Public Service Board, as the Municipal Manager.

(2) The Municipal Manager shall be the secretary to the Board and as such, shall be responsible for the implementation of the Board decision and functions.

(3) A person shall not qualify for appointment as a Municipal Manager unless that person—

(a) is a citizen of Kenya;

(b) holds a degree from a university recognized in Kenya;

(c) possess at least ten years post graduation work experience in a managerial position; and

(d) satisfies the requirements of chapter six of the Constitution.

(4) Unless otherwise specified in the terms and conditions of appointment, the Municipal Manager shall serve for a period of three years, which term may be renewable once.

(5) The Human Resource policy of the County Government shall apply to the Municipal Manager.

Deployment of Staff Members

17. The County Secretary may, on recommendation of the Chief Officer, deploy staff of the County Government to the Municipality as shall be necessary for better implementation of the functions and decisions of the Board.

PART IV—DEVELOPMENT OF BY-LAWS

Power to make By-laws

18. (1) The Board of the Municipality may pass Municipality By-laws to enable it carry out its mandate efficiently.

(2) Notwithstanding the provisions of subsection (1), the Board shall not pass a by-law on a matter addressed under the National or County Government legislation.

(3) In addition to sub-section (2), where the National or County Government enacts a legislation on a matter addressed by a Municipality By-law, the By-law shall automatically be repealed on commencement of the legislation.

Procedure of making By-laws

20. (1) All proposed by-laws or an amendment to a by-law shall, before approval by the Board, be subjected to public participation conducted in accordance with the County Government Legislation and any other relevant written laws.

(2) The passing of a by-law or an amendment to a by-law shall be by a simple majority of all voting Board Members.

(3) Subject to subsection (2), the Chairman of the Board shall submit a by-law or an amendment to a by-law to Executive Member for tabling before the County Executive Committee for approval.

(4) The Executive Member shall publish in the gazette a by-law, or an amendment to a by-law approved by the County Executive Committee and within seven days of such publication, submit the published by-law or an amendment to a by-law to the County Assembly for consideration and approval.

(5) Where the County Assembly has not raised any objection within thirty days from the date of publication, the published by-laws or amendment to the by-law shall be presented to the Governor for Assent.

(6) Where the Governor assents to a by-law or an amendment to a by-law, the Executive Member shall, within fourteen days from the date of such assent, publish the assented by-law or amendment to the by-law in the gazette, and within seven days of such publication, the by-law or the amendment to the by-law shall commence.

(7) Notwithstanding the provisions of sub-section(6), the by-laws or an amendment to the by-law may prescribe a commencement date, and different dates may be provided for different provisions.

(8) The Governor may decline to assent to a by-law or an amendment to a by-law and shall issue a memorandum of reasons for such decline.

Enforcement of a by-law

20. A Municipal by-law or an amendment to a by-law shall be deemed to be subsidiary legislation of the County Government.

PART V—MUNICIPAL FINANCES AND FINANCIAL MANAGEMENT

Sources of funds

21. (1) The funds of the Municipality shall be from—

(a) monies as may be appropriated by the County Assembly;

(b) sums received including contributions, gifts, donations or grants from any lawful sources;

(c) monies or assets that may accrue to the Board in the course of the exercise of its powers of the performance of its functions;

(d) investment income; and

(e) all other monies which in any manner may become payable to or vested in the fund.

(2) The funds of the Municipality shall be used for capital development and operations of the Board in line with the provisions of the Public Finance Management Act.

Municipality Bank Account

22. (1) With the authority of the County Executive Committee Member responsible for finance, the Board may operate a bank account under the name of Thika Municipality Account.

(2) Where an account is authorized, the signatories of this account shall be—

(a) the Municipal Manager; and

(b) two other officers designated by the County Executive Member responsible for finance.

Financial Year

23. The Municipality financial year shall be the financial year of the County Government.

Budget

24. (1) The Municipality shall operate on an annual budget.

(2) The budget for the Municipality shall be developed in the manner provided under Section 175 of the Public Finance Management Act, 2012.

PART VI—GENERAL PROVISIONS

Oath of Office

25. Prior to assuming the office and duties of the Board Membership or the Municipal Manager a person shall be required to take the oath of office prescribed in the Second Schedule to this Charter and as prescribed under any other relevant written law.

Amendments to the Charter

26. The County Governor may at any time, with the approval of the County Assembly, amend any provision of this Charter by a notice in the *Gazette*.

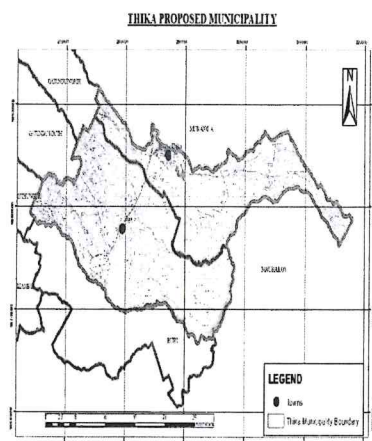
Severability

27. If, at any time, any provision of this Charter is or becomes illegal, invalid or unenforceable in any respect under Kenyan law, neither the legality, validity or enforceability of the remaining provisions nor the legality, validity or enforceability of such provision will in any way be affected or impaired.

County Department

28. County Departments shall continue to operate with the same powers, duties, activities, budgets, and employees as were in effect prior to the commencement of this Charter unless otherwise determined by the County Executive Committee subject to the approval of the County Assembly.

FIRST SCHEDULE—MAP OF THE THIKA MUNICIPALITY



SECOND SCHEDULE

Oath Of Office

"I, [...], being called on to exercise the functions of [Municipal Manager/Chairman/ Board Member] of the Municipality of Kiambu, do swear/solemnly affirm that that I will at all times be faithful to the Republic of Kenya; that I will obey, respect and uphold this Constitution of Kenya and all other laws of the Republic, that except with the authority of the Board of the Municipality of Kiambu, I will not directly or indirectly reveal the nature or contents of any business, proceedings or document of the Municipality committed to my secrecy, except as may be required for the due discharge of my duties as [Municipal Manager/Chairman/ Board Member] of the Municipality of Kiambu or otherwise under the law. So help me God."

NOW Wherefore, in exercise of the powers conferred by section 9 (1) and (4) of the Urban Areas and Cities Act, as complemented by Section 72 of the Interpretations and General Provisions Act (Chapter 2) and all other enabling provisions of law, I hereby confer Special Municipality status to Thika urban area by the grant of Charter on this 27th day of June, 2018.

FERDINAND WAITITU BABAYAO,
Governor, Kiambu County.

I certify that the format of this Charter was approved by a resolution of the County Assembly passed on the 4th June, 2018

MR/5555109

Speaker of the County Assembly.

GAZETTE NO. 11310

THE URBAN AREAS AND CITIES ACT

KIKUYU MUNICIPALITY CHARTER, 2018

Preamble

WHEREAS

- (a) In accordance with section 9 (1) and (4) of the Urban Areas and Cities Act, the Governor intends to confer on Kikuyu urban area the status of a Municipality;
- (b) County Executive Committee considered and approved the application to confer the municipality status on Kikuyu urban Area, and consequently, an *Ad Hoc* Committee was established to consider and advise on this application;
- (c) The *Ad hoc* committee has considered the application and advised that the Kikuyu urban area has met the criteria for conferment of municipality status on the basis of meeting the population threshold;
- (d) The Governor has transmitted the recommendation to confer the municipality status on Kikuyu urban area to the County Assembly, which has considered and by a resolution of the House, approved this recommendation;
- (e) The Clerk has transmitted to the Governor the County Assembly resolution approving the recommendation to confer the municipality status on Kikuyu urban area;
- (f) Section 9 (1) provides that conferment of municipality status is to be done by grant of a charter in the prescribed form
- (g) The Urban Areas and Cities Act does not have the prescribed form of a municipality charter nor have any regulations been promulgated under this Act providing the prescribed form of a municipality charter; and
- (h) In the absence of a prescribed format under the Urban Areas and Cities Act, in accordance with the provisions of section 72 of the Interpretations and General Provisions Act, the County Assembly has considered and approved the format of the charter containing herein for purposes of compliance with the Urban Areas and Cities Act;

The Charter of the County Government of Kiambu to confer Municipality on Kikuyu Town, the County Headquarters, for description of functions of the Municipality; the establishment of the Kikuyu Municipality Board; appointment of Municipal Manager and for connected purposes;

NO

2018

KIAMBU COUNTY GOVERNMENT

HIS EXCELLENCY THE GOVERNOR
HON. FERDINAND WAITITU BABAYAO

I grant the Municipality status



Governor

27.06.2018.

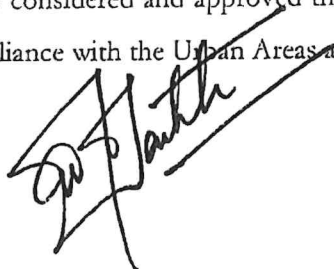
UNDER THE URBAN AREAS AND CITIES ACT, 2011, THE
CHARTER OF THIKA MUNICIPALITY, 2018

THIKA MUNICIPALITY CHARTER, 2018

PREAMBLE

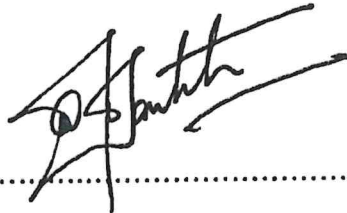
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- (a) In accordance with Section 9(1) and (4) of the Urban Areas and Cities Act , the Governor intends to confer on Thika urban area the status of a Municipality;
- (b) County Executive Committee considered and approved the application to confer the municipality status on Thika urban Area, and consequently, an *Ad Hoc* Committee was establish to consider and advice on this application;
- (c) The *Ad hoc* committee has considered the application and advised that the Thika urban area has meet the criteria for conferment of municipality status on the basis of meeting the population threshold;
- (d) The Governor has transmitted the recommendation to confer the municipality status on Thika urban area to the County Assembly, which has considered and by a resolution of the House, approved this recommendation;
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A handwritten signature in black ink, appearing to read 'G. J. J. J.', is written over the bottom of the list of clauses.

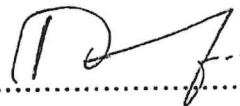
NOW WHEREFORE, IN EXERCISE of the powers conferred by Section 9 (1) and (4) of the Urban Areas and Cities Act, (No. 13 of 2011) as complemented by Section 72 of the Interpretations and General Provisions Act (Chapter 2) and all other enabling provisions of law, **I HEREBY CONFER** Municipality status to Thika urban area by the grant of Charter on

this.....^{27th} day of^{June}.....2018



H.E. HON. FERDINAND WAITITU BABAYAO,
GOVERNOR, KIAMBU COUNTY

I certify that the format of this Charter was approved by a resolution of the County Assembly passed on the 4th June, 2018.



SPEAKER OF THE COUNTY ASSEMBLY

THIKA MUNICIPALITY CHARTER

ARRANGEMENT OF SECTIONS

PART I – PRELIMINARIES

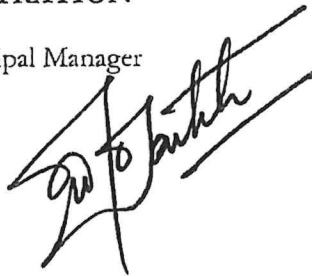
- 1- Short title
- 2- Commencement
- 3- Interpretation
- 4- Purpose

PART II – ESTABLISHMENT AND MANAGEMENT OF THE THIKA MUNICIPALITY

5. Conferment of the Municipality Status
6. Establishment of the Municipality Board
7. Board Membership
8. Term of office
9. Removal of Office
10. Power and functions of the Board
11. Board reports
12. Remuneration of the Members of the Board
13. Conduct of meeting
14. Conflict of interest
15. Maintenance of the Board of Proceedings and records

PART III – ADMINISTRATION

- 16 – Office of the Municipal Manager
17. Deployment of staff

A handwritten signature in black ink, appearing to read 'Rajendra', is written over the text of item 17. The signature is stylized and slanted.

PART IV- DEVELOPMENT OF BY-LAWS

- 18. Power to make by-laws
- 19. Procedure of making by-laws
- 20. Enforcement of a by-law

PART V- MUNICIPAL FINANCES AND FINANCIAL MANAGEMENT

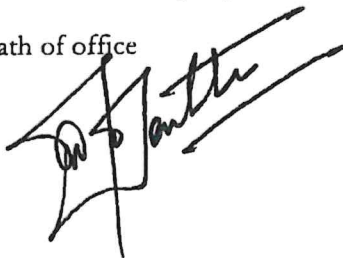
- 21. Sources of funds
- 22. Municipality bank account
- 23. financial year
- 24. Budget

PART VI – GENERAL PROVISIONS

- 25. Oath of office
- 26. Amendment to the Charter
- 27. Severability
- 28. County Departments

FIRST SCHEDULE – Map of Thika Municipality

SECOND SCHEDULE – Oath of office

A handwritten signature in black ink, appearing to read "Anthoni", is written over a rectangular box. The signature is slanted and stylized.

THIKA MUNICIPALITY CHARTER, 2018

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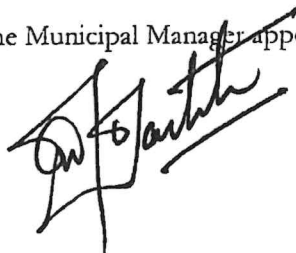
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“Municipal Manager” means the Municipal Manager appointed under section 16 Of this Charter;



Purpose

4. The Purpose of this Charter is to confer the municipality status on the Thika urban area and to establish a Municipality Board for implementation of the objects of the Municipality,

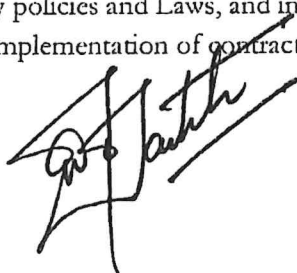
PART II- ESTABLISHMENT AND MANAGEMENT OF THE THIKA MUNICIPALITY

Conferment of the Municipality status

- 5(1) There is hereby conferred the municipality status on all that area known as Thika urban area within the boundaries identified as at the time of commencement of this Charter and as set out in the first schedule to this Charter.
- (2) The Thika urban area shall from the date of commencement of this Charter be known as the Thika Municipality.
- (3) The Municipality shall have the status of a municipality within the definition of the Act.
- (4) The first schedule may be amended by the County Assembly with the approval of the Independent Electoral and Boundaries Commission or its successor.
- (5) The Municipality shall be managed by a Municipality Board established under this Charter.

Establishment of the Municipality Board

- 6(1) There is established the Thika Municipality Board which shall be a body corporate with perpetual succession and a common seal and shall, in its name, be capable of –
 - (a) suing and being sued;
 - (b) taking, purchasing, or otherwise acquiring, holding, charging, or disposing of movable and immovable property;
 - (c) borrowing money or making investments;
 - (d) entering into contract; and
 - (e) doing or performing all other acts or things for the proper performance of its functions in accordance with the Urban Areas and Cities Act or any other written law which may lawfully be done or performed by a body corporate.
- (2) In undertaking its mandate under this Charter, the Board shall ensure compliance with all relevant National and County policies and Laws, and in particular, in matters relating to financial management, procurement, implementation of contract and projects implementation, and service delivery.

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Board membership

7.(1) In accordance with section 14 of the Act, the Board shall comprise of not more than nine persons appointed by the by Governor with the approval of the County Executive Committee and the County Assembly.

(2) The Governor shall appoint a chairperson from amongst persons approved for appointment by the County Assembly.

(3) The County Executive Committee shall designate a representative of each of the County departments to be an ex-officio members of the Board

(4) The Municipal Manager shall be Board's secretary and an ex-officio member of the Board.

Term of office

8. A member of the Board other than an ex-officio member shall hold office for a term of five years on a part time basis.

Removal of office

9. A member of the Board may be removed from office by the Governor on—

- (a) any of the grounds provided under section 16 of the Act;
- (b) the recommendation of at least two thirds of the voting Members of the Board;
- (c) upon petition of at least fifty per cent of the residents of the Municipality;
- (d) on non-performance or insubordination; or
- (e) the recommendations of the County Assembly for any other ground including in-effective supervision or conduct of its oversight role in the implementation of projects, annual procurement plan, budget, policies or legislation within its jurisdiction.

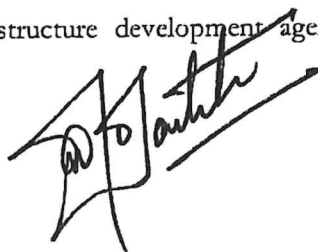
Power and Functions of the Board

10. (1) Save as otherwise expressly stated in this Charter, the Board shall have the powers and perform the functions vested in Boards of municipalities under sections 20 and 21 of the Act.

(2) In addition to any other functions under this Charter, the Board shall, through a public participatory process, be responsible for-

(a) preparing and recommending to the Executive Member the Municipal Integrated Development plan;

(b) preparing an annual infrastructure development agenda for Municipality and advising the Executive Member;

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(c) participating in the County Government budgeting process to ensure budgetary provision for the development agenda; and

(d) supervising implementation of donor funded projects within their jurisdiction and preparing reports for submission to the Executive Member.

(3) Notwithstanding the generality of the sub-section (1), the Board shall not implement any function under the Act without first obtaining the approval by the County Executive Committee.

(4) In addition to sub-section (3), the Board shall be accountable to the County Executive Committee and the County Assembly for any exercise of power and functions under the Act or this Charter.

(5) The Board may establish committees comprising of its members for better implementation of its functions.

Board reports

11(1) The Board shall, within seven days from the beginning of a new quarter, prepare a quarterly report of its activities and submit it to the Executive Member.

(2) The Board shall, within fifteen days from the close of the financial year, for consideration by the County Executive Committee and the County Assembly, prepare and submit to the Executive Member an annual report giving details of-

- (a) on-going projects and any pending bill on the project;
- (b) projects completed within the financial year, total sum spent on the project and any pending bill;
- (c) projects proposed for the next financial year and estimated costs; and
- (d) an assessment of the social and economic impact of the implemented projects including creation of jobs and investment opportunities if any.

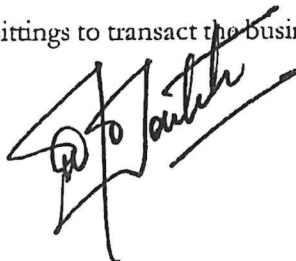
(3) The County Assembly may summon the Board or any member of the Board to answer any question or present a report before it.

Remuneration of the Members of the Board

12. The Members of the Board shall be entitled to such remuneration or allowances as may from time to time be determined by the Executive Committee Member responsible for Finance subject to approval by the County Executive Committee and the Salaries and Remuneration Commission.

Conduct of meetings

13(1). The Board shall hold its sittings to transact the business of the Board once every three months.

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(2) Notwithstanding subsection (1), the Chairperson may, or his or her own volition or upon request in writing by at least one-third of the Board Members convene a special meeting of the Board to transact an urgent business of the Board.

(3) The quorum shall be at least fifty per cent of the voting members and the Chairperson shall have a casting vote.

(4) The Board shall, with the approval of the Executive Member, determine the conduct of the committee's business.

(5) The Executive Member may, by notice in the gazette, prescribe the procedure and rules for the conduct of meetings of the Board.

Conflict of interest

14. A member of the Board who is interested in any discussions or decision-making regarding any subject or transaction under consideration by the Board, shall not participate in the meeting discussing or making the decision, and his or her interest in the matter shall be recorded in the minutes.

Maintenance of Board proceedings and records

15(1) The minutes and other information and records of the Board shall be kept in the custody of the Municipal Manager.

(2) Subject to the provisions of the Act, National and County Government laws on access to information, a person may apply to access any records, document or information held by or behalf of the Board which that person believes to be necessary for enforcement of a constitutional right.

(3) Notwithstanding the provisions of subsection (2), the procedure prescribed under the relevant County Government laws on access to information and public participation shall apply with the necessary modifications.

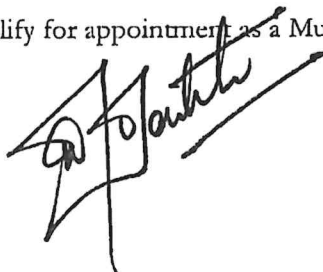
PART III – ADMINISTRATION

Office of the Municipal Manager

16(1) The Governor shall, with the approval of the County Executive Committee and the County Assembly, appoint a person competitively recruited by the County Public Service Board, as the Municipal Manager.

(2) The Municipal Manager shall be the secretary to the Board and as such, shall be responsible for the implementation of the Board decision and functions.

(3) A person shall not qualify for appointment as a Municipal Manager unless that person –

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- (a) is a citizen of Kenya;
 - (b) holds a degree from a university recognized in Kenya;
 - (c) possess at least ten years post graduation work experience in a managerial position; and
 - (d) satisfies the requirements of chapter six of the Constitution.
- (4) Unless otherwise specified in the terms and conditions of appointment, the Municipal Manager shall serve for a period of three years, which term may be renewable once.
- (5) The Human Resource policy of the County Government shall apply to the Municipal Manager.

Deployment of staff members

17. The County Secretary may, on recommendation of the Chief Officer, deploy staff of the County Government to the Municipality as shall be necessary for better implementation of the functions and decisions of the Board.

PART IV – DEVELOPMENT OF BY-LAWS

Power to make By -laws

18(1) The Board of the Municipality may pass Municipality By-laws to enable it carry out its mandate efficiently.

(2) Notwithstanding the provisions of subsection (1), the Board shall not pass a by-law on a matter addressed under the National or County Government legislation.

(3) In addition to sub-section (2), where the National or County Government enacts a legislation on a matter addressed by a Municipality By-law, the By-law shall automatically be repealed on commencement of the legislation.

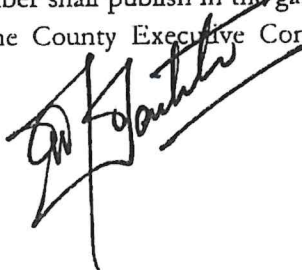
Procedure of making By-laws

19 (1) All proposed by-laws or an amendment to a by-law shall, before approval by the Board, be subjected to public participation conducted in accordance with the County Government Legislation and any other relevant written laws.

(2) The passing of a by-law or an amendment to a by-law shall be by a simple majority of all voting Board Members.

(3) Subject to subsection (2), the Chairman of the Board shall submit a by-law or an amendment to a by law to Executive Member for tabling before the County Executive Committee for approval.

(4) The Executive Member shall publish in the gazette a by-law, or an amendment to a by-law approved by the County Executive Committee and within seven days of such



publication, submit the published by-law or an amendment to a by-law to the County Assembly for consideration and approval.

- (5) Where the County Assembly has not raised any objection within thirty days from the date of publication, the published by-laws or amendment to the by-law shall be presented to the Governor for Assent.
- (6) Where the Governor assents to a by-law or an amendment to a by-law, the Executive Member shall, within fourteen days from the date of such assent, publish the assented by-law or amendment to the by-law in the gazette, and within seven days of such publication, the by-law or the amendment to the by-law shall commence.
- (7) Notwithstanding the provisions of sub-section(6), the by-laws or an amendment to the by-law may prescribe a commencement date, and different dates may be provided for different provisions.
- (8) The Governor may decline to assent to a by-law or an amendment to a by-law and shall issue a memorandum of reasons for such decline.

Enforcement of a by-law

20(1). A Municipal by-law or an amendment to a by-law shall be deemed to be subsidiary legislation of the County Government.

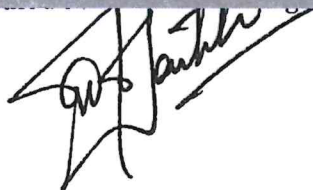
PART V – MUNICIPAL FINANCES AND FINANCIAL MANAGEMENT

Sources of funds

21(1) The funds of the Municipality shall be from-

- (a) Monies as may be appropriated by the County Assembly;
- (b) Sums received including contributions, gifts, donations or grants from any lawful sources;
- (c) Monies or assets that may accrue to the Board in the course of the exercise of its powers of the performance of its functions;
- (d) Investment income; and
- (e) All other monies which in any manner may become payable to or vested in the fund.

In line with the provisions of the



Municipality bank account

22(1) With the authority of the County Executive Committee Member responsible for finance, the Board may operate a bank account under the name of Thika Municipality Account.

(2) Where an account is authorized, the signatories of this account shall be-

(a) the Municipal Manager; and

(b) two other officers designated by the County Executive Member responsible for finance.

Financial year

23. The Municipality financial year shall be the financial year of the County Government.

Budget

24.(1) The Municipality shall operate on an annual budget.

(2) The budget for the Municipality shall be developed in the manner provided under Section 175 of the Public Finance Management Act, 2012.

PART VI – GENERAL PROVISIONS

Oath of office

25. Prior to assuming the office and duties of the Board Membership or the Municipal Manager a person shall be required to take the oath of office prescribed in the Second Schedule to this Charter and as prescribed under any other relevant written law.

Amendments to the Charter

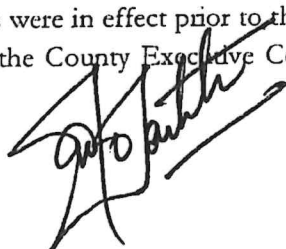
26. The County Governor may at any time, with the approval of the County Assembly, amend any provision of this Charter by a notice in the gazette.

Severability

27. If, at any time, any provision of this Charter is or becomes illegal, invalid or unenforceable in any respect under Kenyan law, neither the legality, validity or enforceability of the remaining provisions nor the legality, validity or enforceability of such provision will in any way be affected or impaired.

County Department

28. County Departments shall continue to operate with the same powers, duties, activities, budgets, and employees as were in effect prior to the commencement of this Charter unless otherwise determined by the County Executive Committee subject to the approval of the County Assembly.

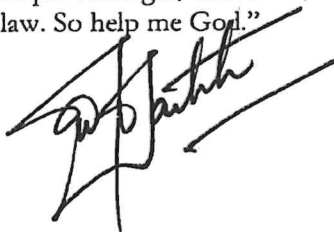
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FIRST SCHEDULE – MAP OF THE THIKA MUNICIPALITY

SECOND SCHEDULE

OATH OF OFFICE

"I, [.....], being called on to exercise the functions of [Municipal Manager/Chairman/ Board Member] of the Municipality of Kiambu ,do swear/solemnly affirm that that I will at all times be faithful to the Republic of Kenya; that I will obey, respect and uphold this Constitution of Kenya and all other laws of the Republic, that except with the authority of the Board of the Municipality of Kiambu, I will not directly or indirectly reveal the nature or contents of any business, proceedings or document of the Municipality committed to my secrecy, except as may be required for the due discharge of my duties as [Municipal Manager/Chairman/ Board Member] of the Municipality of Kiambu or otherwise under the law. So help me God."

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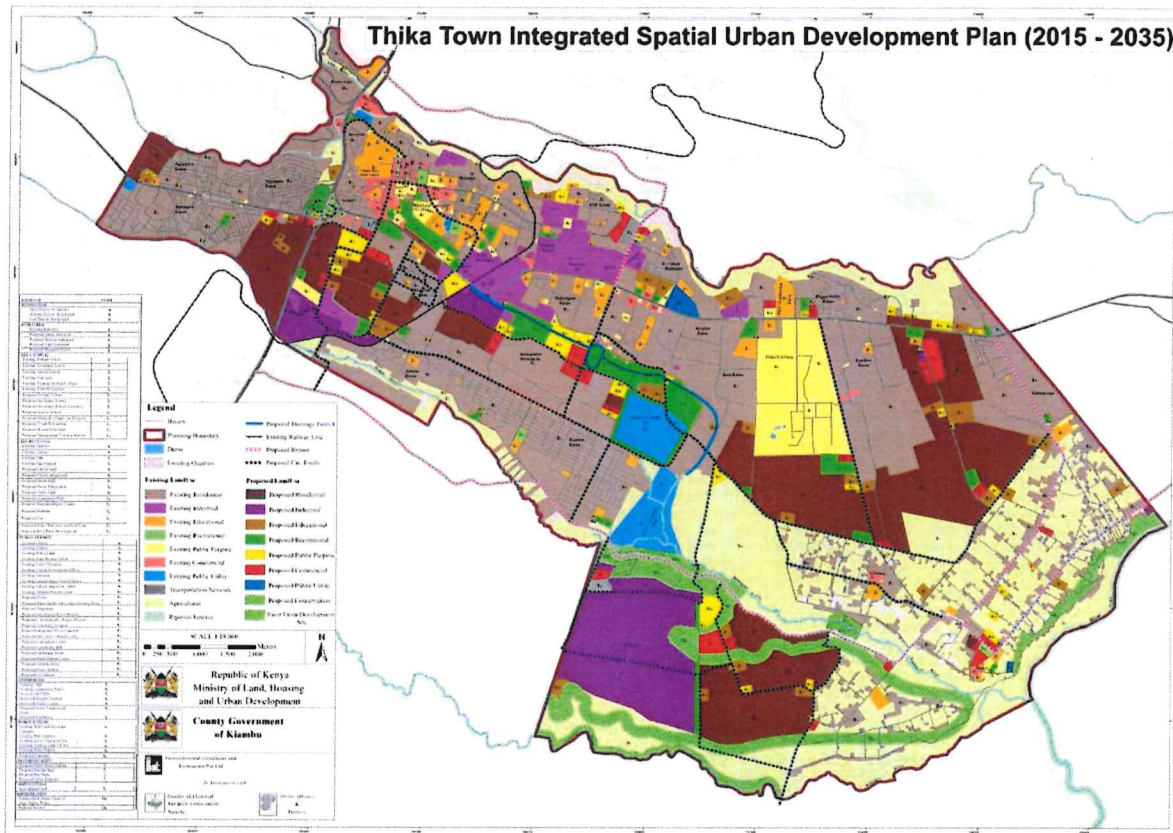
ANNEXURE 2.

1. REPORT ON THIKA MUNICIPALITY.

- a. The Intergrated Urban Development Plan**
- b. Revenue Capacity**
- c. Prudent Management**
- d. First Schedule Services**
 - i. Airport/Airstrip**
 - ii. Theatre and Museum**
 - iii. Cemeties**
 - iv. Public Participation**
 - v. Status of Kang'oki Dumpsite**
 - vi. Status of Thika Municipality Bus Parks**

1. INTERGRATED URBAN DEVELOPMENT PLAN (SECTION 5 (1) (B))

THIKA MUNICIPALITY INTERGRATED STRATEGIC URBAN DEVELOPMENT PLAN



Section 66 of the Constitution of Kenya mandates the state to regulate the use of land or any interest in or right over land in the interest of defence, public order, public safety, public morality, public health or land use planning.

Section 56 of the Physical and Land Use Planning Act mandates the County Government to prohibit or control the use and development of land and buildings in the interest of proper and orderly development of its area and to consider and approve all development applications and grant all development permissions.

Further, the County Governments Act (2012) and the Urban Areas and Cities Act (2011) establish a strict fiscal and operational baseline whereby no public funds can be deployed, and no city can operate, outside of an approved planning framework.

In light of these statutory requirements and to guide investment for the next decade, Thika has already developed and secured full ratification and approval from both the County Executive and the County Assembly, a comprehensive Integrated Strategic Urban Development Plan

(ISUDP). This plan that serves as the legal framework for development control, land use, and capital investment within the municipality is legally sanctioned and strategically guided. (Copy attached)

2. REVENUE CAPACITY SECTION 5 (1) (C)

THIKA MUNICIPALITY REVENUE ANALYSIS

CUMMULATIVE REVENUE PER MANAGEMENT UNITS FOR FY 2022/2023 TO 2024/2025 FOR THIKA MUNICIPALITY				
Department	Directorate	TOTAL COLLECTION 2022/2023	TOTAL COLLECTION 2023/2024	TOTAL COLLECTION 2024/2025
Administration and Public Service	Administration	1,067,882	2,455,207	2,592,313
	Liquor Licensing	23,786,801	38,538,000	20,089,581
	Directorate Totals	24,854,683	40,993,207	22,681,894
Agriculture, Livestock, Fisheries and Co-operatives	Fisheries Development	129,000	108,000	237,000
	Livestock Production	5,452,225	6,804,822	12,257,047
	Cooperatives	5,643,768	2,199,467	7,843,235
	Agribusiness & Marketing	-	-	155,000
	Crops & Irrigation	-	-	79,700
	Veterinary Services	3,458,122	-	15,000
	Directorate Totals	14,683,115	9,112,289	20,586,982
Education, Gender, Culture and Social Services	Education	458,270	177,000	635,270
	Social Services	11,500	70,000	81,500
	Directorate Totals	469,770	247,000	716,770
Health Services	Public Health	16,241,800	95,332,069	41,125,797
	Hospital	-	-	-
	Trade & Markets	-	-	-
Health management services (FIF collection)				
	Medical Services	235,563,521	274,708,894	258,302,202
NHIF	Medical Services	230,121,649	188,769,649	261,691,106
	Directorate Totals	481,926,970	558,810,612	561,119,105

Lands, Housing, Physical Planning and Urban Development	Physical Planning	86,970,514	104,623,278	113,680,380
	Lands	86,543,690	112,697,467	114,324,657
	Housing	19,080,934	13,668,022	17,657,763
	Directorate Totals	192,595,138	230,988,767	245,662,800
Roads, Transport, Public Work	Transport- Parking Fees	117,575,100	104,959,950	112,069,790
	Fire & Public Works	7,066,920	14,721,297	17,382,780
	Roads i.e wayleave	720,800	-	-
	Quarry	16,263,600		
	Directorate Totals	141,626,420	119,681,247	129,452,570
Trade, Industrialization, Tourism and Investment	Trade & Markets - SBP & Market Fees	54,048,634	59,544,774	85,439,735
	Tourism and Marketing	42,040	1,995,773	1,686,790
	Weight & Measures	994,220	1,469,400	2,007,680
	Professional Income	347,340		
	Directorate Totals	55,432,234	63,009,947	89,134,205
Water, Environment, Energy and Natural Resources	Environment	2,385,600	17,984,410	39,454,082
	Environment & Waste Management	20,615,880	22,373,420	30,822,050
	Water & Sanitation	-	1,644,140	2,271,320
	Natural Resources & Forestry	-	250,970	36,150
	Trade & Markets	-	-	2,400
	Directorate Totals	23,001,480	42,252,940	72,586,002
Youth, Sports and Communication	Hire of county grounds	521,200	820,200	477,260
	Directorate Totals	521,200	820,200	477,260
GRAND TOTAL		935,111,010	1,065,916,209	1,142,417,588

(Source: County Integrated Financial Operations Management System, Kiambu County)

COLLECTION EFFICIENCY METRICS

PERCENTAGE OF GROWTH IN REVENUE BETWEEN FY 2022/2023 AND FY 2024/2025		
FINANCIAL YEARS UNDER REVIEW	TOTAL REVENUE	GROWTH IN %
FY 2022/2023	935,111,010	
FY 2023/2024	1,050,143,239	12%
FY 2024/2025	1,142,417,588	9%

The collection efficiency metrics is illustrated by the percentage growth in revenue throughout the three years and is accredited to the following measures taken;

- 1) Increased staffing of the revenue collection teams at the municipality level
- 2) Introduction of a new Enterprise Resource Planning (ERP) system to automate revenue collection
- 3) Delegation of revenue collection function to the Municipal Manager

3 PRUDENT MANAGEMENT (SECTION 5 (1) D)

Demonstrable Good Systems and Records of Prudent Management for Thika Municipality

Thika Municipality has consistently demonstrated its commitment to excellence in governance through the establishment and maintenance of robust systems and sound records management practices. Guided by principles of transparency, accountability, and efficiency.

The Municipality has put in place structured mechanisms that support prudent resource management and service delivery.

I. Financial Management

Thika Municipality adheres strictly to the Public Finance Management Act, ensuring that all financial operations are well-documented, traceable, and aligned with budgetary allocations. Regular audits are conducted internally and externally, with timely preparation and submission of financial reports to relevant oversight authorities. The adoption of Integrated Financial Management Information Systems (IFMIS) has enhanced real-time tracking of expenditures and revenue collection.

Additionally, Thika Municipality has prioritized health sector digitization through the adoption of a Hospital Information Management System (HIMS) across its public health facilities. The system is a critical component of the municipality's broader goal to enhance healthcare delivery, promote data-driven decision-making, and improve patient outcomes through the integration of modern technology. The Hospital Information Management System (HIMS) is a comprehensive, digital solution designed to streamline operations in public hospitals and health centres. The system supports the management of clinical, administrative, and financial information in a secure and efficient manner including;

Electronic Medical Records (EMR): Digitized patient profiles and health history accessible by authorized medical staff across departments.

Appointment Scheduling: Organized booking system that reduces congestion and wait times.

Pharmacy and Inventory Management: Real-time tracking of drugs and medical supplies to prevent stockouts and curb misuse.

Billing and Revenue Management: Automated billing system that tracks payments, claims, and other reimbursements.

Laboratory and Diagnostic Integration: Immediate transfer of test results to relevant departments for faster diagnosis and treatment.

Reporting and Analytics: Provides accurate reports for the Kenya Health Information System (KHIS) and county dashboards.

Enterprise Resource Planning (ERP) in the Management of Thika Municipality

Thika Municipality has adopted **Enterprise Resource Planning (ERP)** as a strategic tool to enhance operational efficiency, accountability, and service delivery across its departments. The ERP system integrates key municipal functions into a unified platform, enabling seamless coordination, real-time data access, and informed decision-making.

ERP systems are designed to consolidate and manage core processes through a centralized software architecture. In Thika Municipality, the ERP system supports the management of

financial resources, human capital, infrastructure development, and service delivery operations, all within a digital and interoperable framework.

Key Modules of the ERP System in Thika Municipality

a) Financial Management

- Budget preparation and execution
- Automated revenue collection (e.g., rates, licenses, parking)
- Expenditure tracking and reporting
- Integration with the **Integrated Financial Management Information System (IFMIS)**

b) Human Resource Management

- Staff recruitment and onboarding
- Payroll and leave management
- Performance appraisals and training records
- Employee self-service portals

c) Asset and Inventory Management

- Real-time monitoring of municipal assets and equipment
- Maintenance schedules and lifecycle tracking
- Stock control and procurement planning

d) Project and Works Management

- Tracking of infrastructure projects (roads, markets, housing)
- Workflow approval processes and contractor oversight
- Integration with GIS for spatial planning

e) Customer Relationship Management (CRM)

- Handling of citizen complaints, service requests, and feedback
- SMS/email notifications and service alerts
- Transparency in service delivery response times

f) Document and Records Management

- Digital storage and retrieval of official documents
- Secure access control and audit trails
- Streamlined communication across departments.

II. Procurement and Supply Chain Integrity

The Municipality employs a transparent and competitive procurement process in line with the Public Procurement and Asset Disposal Act. All procurement records are systematically archived, with clear documentation of supplier selection, contract awards, and delivery

milestones. This fosters confidence among stakeholders and ensures value for money in the acquisition of goods and services.

III. Human Resource and Administrative Systems

Thika Municipality has developed an effective **human resource information system (HRIS)** that maintains comprehensive employee records, including recruitment, performance appraisals, training, and disciplinary actions. Administrative processes are supported by a well-maintained filing and document management system, ensuring efficiency in operations and decision-making.

IV. Development Planning and Project Implementation

The Municipality ensures that all development projects are aligned with the County Integrated Development Plan (CIDP) and the Annual Development Plan (ADP). Project files include feasibility studies, stakeholder consultations, implementation schedules, and monitoring and evaluation reports, which are available for review by both internal and external evaluators.

V. Record Keeping and Archiving

An organized registry system is in place to maintain both digital and physical records, with categorization based on function and retention schedules. All official correspondence, meeting minutes, contracts, and reports are securely stored and accessible for reference, promoting institutional memory and legal compliance.

VI. ICT Integration and Data Security

To support data integrity and service efficiency, the Municipality has integrated ICT systems across departments. Regular backups, restricted access controls, and cybersecurity measures are enforced to protect sensitive information and ensure business continuity.

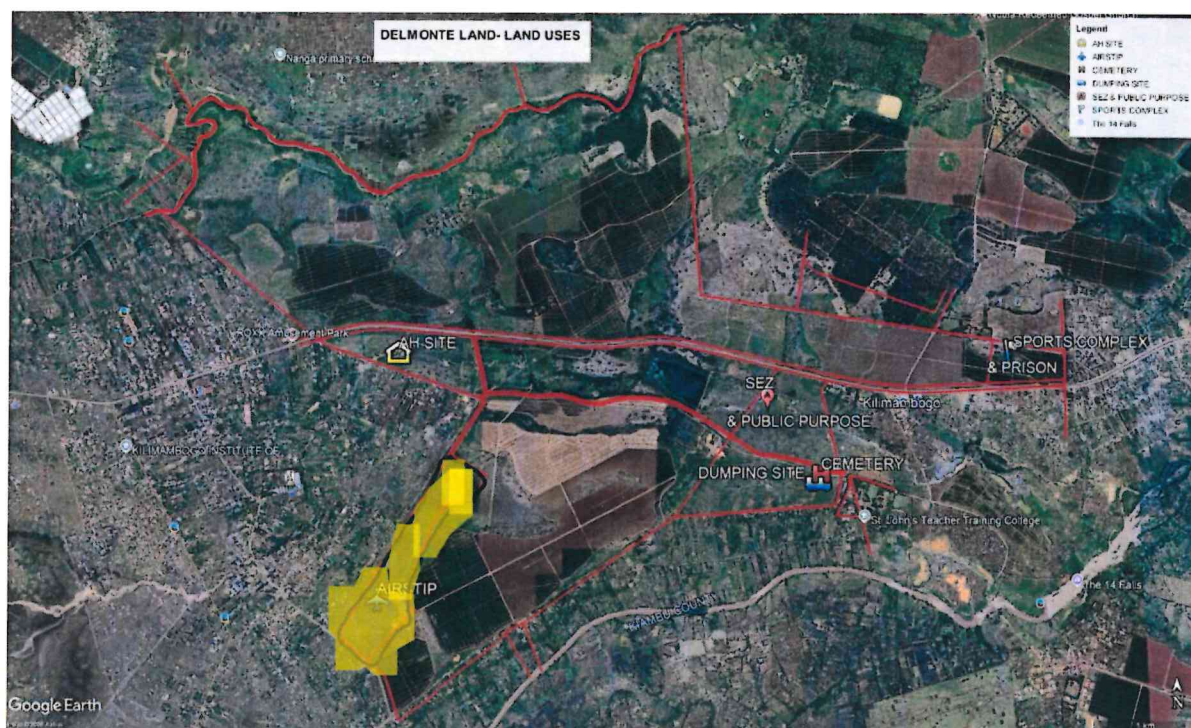
4. FIRST SCHEDULE SERVICES SECTION 5 (1) (D)

a) AIRPORT/AIRSTRIP

The development of a dedicated air transport link is a strategic intervention prioritized by the County Government to enhance Thika's status as an industrial metropolis. Although the proposed Thika City does not currently possess an airport or airstrip, plans are underway to mobilize resources for the development of an airstrip in Thika.

The project centres on the recent acquisition and utilization of land previously held by Del Monte. The County Government of Kiambu successfully repossessed and subsequently ceded a portion of this land specifically for the construction of an airstrip in the near future to ensure seamless intermodal logistics.

While the Municipality currently relies on direct linkage to Jomo Kenyatta International Airport (JKIA) via the Thika Superhighway and the Eastern Bypass, the local airstrip will facilitate quicker executive and cargo movement. This infrastructure is viewed as critical for securing the Municipality's position as a major export-processing center, providing industries with a vital air-transport channel.



Location of proposed Thika Municipality airstrip at Delmonte land

b) THEATRE AND MUSEUM



Eugenia Park Arts & Recreational Center

The Eugenia Amphitheatre in Thika municipality located at Exit 14, Kenyatta Road, 5 kilometres off Thika Super Highway is a masterpiece of design and functionality. Modelled after the shape of an African hut, it offers a warm and inviting atmosphere for all types of events. With cutting-edge features and a focus on creating memorable experiences, this venue is the perfect choice for your next event. The facility comprises of

Unique Architecture: Inspired by the African hut, offering a distinctive and welcoming ambiance.

Three-Level Stage: Versatile and dynamic, perfect for performances and presentations.

Ample Seating: Comfortable accommodations for up to 276 guests.

Theatre Lighting: Professional-grade lighting to elevate the visual experience.

High-Quality Projection: Ideal for presentations, videos, and immersive visuals.

Enhanced Acoustics: A premium sound system for clear and engaging audio.

https://eugenia.co.ke/?doing_wp_cron=1776755742.6613039970397949218750



Mpesa Safaricom Foundation Auditorium theatre

The **Tamasha Auditorium** at the M-PESA Foundation Academy located off Thika Mangu road is a premier, state-of-the-art theatre and conference venue located on the Academy's campus along Thika-Mang'u Road, approximately 45 minutes from Nairobi.

Key Features of the Auditorium include:

Capacity: The venue can accommodate up to 800 people in a theater-style setup.

Design & Acoustics: It features stepped seating for optimal viewing and is designed with high-quality acoustics suitable for theatrical performances.

Usage: The venue hosts various events including concerts, musicals, theatrical performances, corporate events, annual general meetings (AGMs), and graduations.

Thika war Cemetery

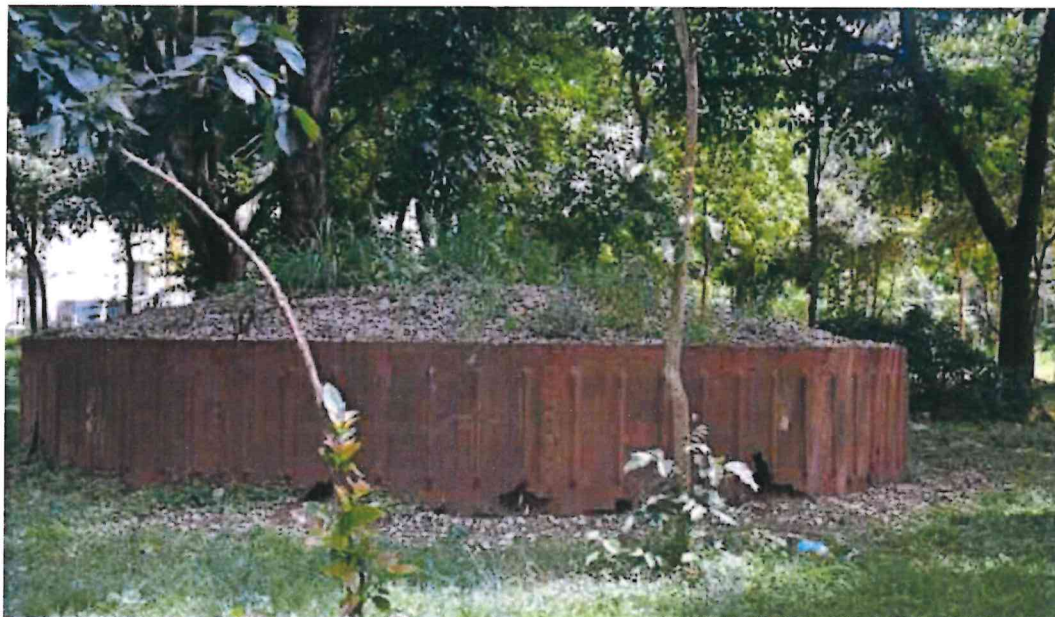
The Thika War Cemetery is a World War II burial site in Thika that commemorates fallen soldiers. It is important for historical education, remembrance, and tourism, and is well maintained by the Commonwealth War Graves Commission. The site is very key in commemoration of soldiers who died in World War II, thus preserving Kenyans role in global history.



Thika war cemetery

Mugo wa Kibiru Shrine

The Mugo wa Kibiru Shrine in Thika is a cultural and historical site linked to the Kikuyu prophet Mugo wa Kibiru located near Makongeni area in Thika. It is believed to be a place where he carried out spiritual activities and made prophecies. The shrine is important for preserving Kikuyu traditions, teaching history, and promoting tourism. It is currently being rehabilitated and maintained by Kiambu County and the National Museums of Kenya. Currently the county government is undertaking rehabilitation and protection of the historical site through fencing, maintenance and landscaping.



Mugo wa kibiru historical site in Thika

5. ACTIVE PUBLIC PARTICIPATION SECTION 5 (1) (F)

Thika Municipality integrates public participation into its normal operational rhythm, viewing it as a constitutional mandate (Article 10 and Article 174(c), The Kiambu County Citizen Petition and Participation Act, 2015 No.9 of 2017 and a critical tool for effective governance, planning, and service delivery. This engagement goes beyond singular project cycles to influence the continuous management and development of the urban area.

The primary mechanisms for sustained civic engagement are embedded within the municipality's core planning and fiscal processes as well as accessible platforms for the public to communicate needs and provide feedback on service delivery:

Development Planning - Public input is sought and incorporated during the preparation of major policy documents that dictate the municipality's direction. This includes the County Integrated Development Plan (CIDP), the County Fiscal Strategy Paper, the County Spatial Plan, and the formulation of regulations like the Valuation and Rating Act.

ISUDP and Physical Planning - Citizen opinion is essential during the formulation of Integrated Strategic Urban Development Plans (ISUDPs), ensuring that land use and zoning regulations reflect community needs. Residents and neighborhood associations are recognized as critical partners in physical planning processes and decision-making.

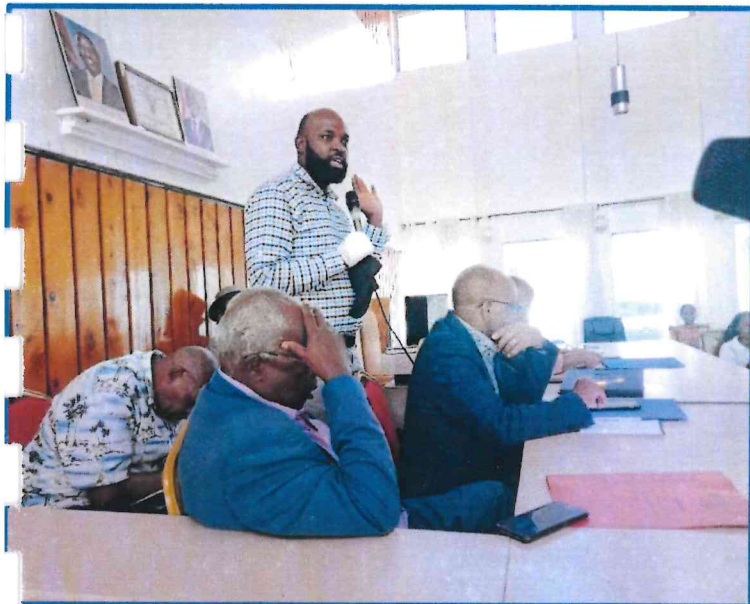
Legislative Review - The municipality involves the public in formulating laws, such as the Alcohol and Drugs Control Act 2018, allowing residents to shape regulations that directly affect public health and security.

Roads and Infrastructure Projects - Public opinion is regularly sought to identify community needs for roads expansion projects, ensuring that infrastructural development addresses real local mobility challenges.

Public Barazas - The Directorate of Public Participation regularly organizes public Barazas, providing traditional, direct forums for dialogue and feedback between officials and residents.

Association Liaison - The Directorate actively engages with officials of residents and neighbourhood associations in the municipality, treating them as critical partners in routine administration, physical planning, and decision-making. This ensures that collective neighbourhood concerns are channelled directly to the municipal administration.

Public participation Photos during selection of infrastructure projects FY 24/25



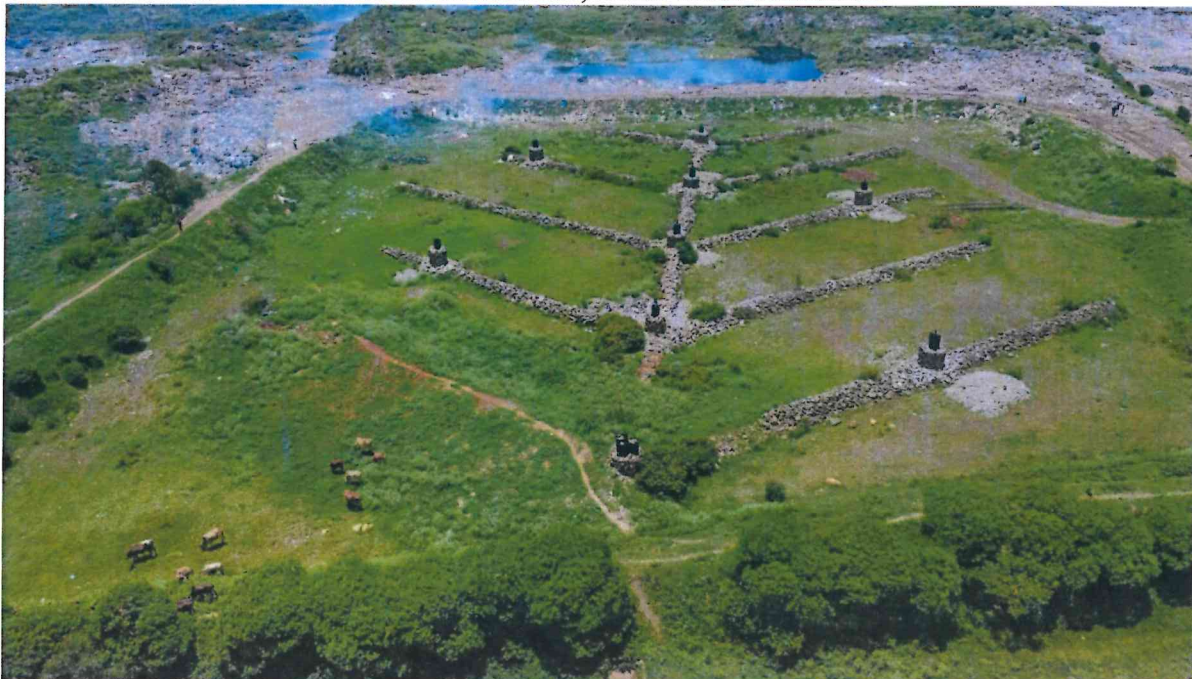
6. STATUS OF KANG'OKI DUMPSITE

In a landmark collaboration with the Japan International Cooperation Agency (JICA), the Kiambu County Government is revolutionizing solid waste management at the Kangoki Dumpsite. The site is being re-engineered using the Fukuoka Method, a semi-aerobic landfill technology. This advanced system utilizes a complex grid of stone rubble and perforated pipes to facilitate natural air convection and rapid leachate drainage. The result is accelerated waste decomposition through fermentation heat, significantly reducing environmental hazards and methane emissions.

To align with the proposed Industrial Smart City status, Thika proposes a paradigm shift from traditional collection to a data-driven Smart Waste Management Ecosystem. Leveraging the Internet of Things (IoT) and Big Data, we aim to deploy the following innovations:

- i) IoT-Enabled Smart Infrastructure - The deployment of smart bins equipped with fill-level sensors to transmit real-time data to a central command hub. This eliminates overflow and allows for "on-demand" collection rather than inefficient fixed schedules.
- ii) Logistics Optimization (GIS & Big Data)- Utilizing Geographic Information Systems (GIS) to map waste generation patterns and optimize collection routes. This data-centric approach identifies inefficiency hotspots, reducing fuel consumption and carbon footprint.
- iii) Automated Sorting (AI & Robotics) - The integration of Digital Modelling and Artificial Neural Networks (ANN) to automate the sorting of waste streams. This technology is critical for identifying recyclable materials efficiently, accelerating Thika's transition to a Circular Economy.
- iv) Traceability and Accountability- Implementing Blockchain technology to ensure immutability and transparency in the waste supply chain, allowing for the precise tracking of waste from generation to disposal or recycling.

By fusing the physical re-engineering of Kangoki with these digital solutions, Thika aims to become a national benchmark for sustainable, smart urban sanitation.



Solid waste management at Kango'ki dump site using Fukuoka method



Liquid waste management at Kango'ki dump site

7. STATUS OF THIKA MUNICIPALITY BUS PARKS – MAKONGENI BUS PARK



The newly constructed Makongeni Bus Park in Thika plays a much bigger role than just a transport stops along the Thika Garissa highway. It's a key economic and social hub. Its benefits cut across transport efficiency, employment, and urban development.

The bus park has improved transport connectivity, accessibility and mobility in the municipality. The existence of the bus park has made smooth movement of workers commuting to work daily, students and traders transporting goods and services. The bus park links Thika town to major destinations like Nairobi, Juja, and surrounding rural areas. It also acts as a centralized terminus, making it easier for commuters to board vehicles quickly.

The bus park has enhanced direct and indirect job creation in the area hence boasting the local businesses and enterprises. There has been improvement of livelihoods emanating from the bus park activities. These opportunities include; employment of drivers and conductors, stage marshals and loaders, mechanics and informal workers.

The bus park has revamped revenue generation to the municipality. The municipality is currently collecting matatu parking fees, daily stage charges and single business permits

The bus park has led to order in matters of urban and space organisation and planning. The modern bus park has led to creation of order and avoidance of witnessed roadside chaos, illegal stopping of matatus, traffic congestion along the thika- Garissa highway

