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23/9/25*



**THE NATIONAL ASSEMBLY**

**THIRTEENTH PARLIAMENT- FOURTH SESSION (2025)**


**DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN  
RELATIONS**

**REPORT ON:**

**APPROVAL HEARINGS OF NINE (9) PERSONS NOMINATED FOR APPOINTMENT  
TO THE OFFICES OF HIGH COMMISSIONER, AMBASSADOR, AND CONSUL-  
GENERAL**

**CLERK'S CHAMBERS  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
PARLIAMENT BUILDINGS  
NAIROBI**

**SEPTEMBER, 2025**

 <b>THE NATIONAL ASSEMBLY PAPERS LAID</b>	
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TABLED BY:	<i>Hon. MP (Rtd) Sheikh Abdullahi Bashir, MP</i>
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## LIST OF ABBREVIATIONS AND ACRONYMS

AAPSCOMS	Association of African Public Service Commissions
ASEAN	Association of Southeast Asian Nations
BETA	Bottom-Up Economic Transformation Agenda
CBS	Chief of the Order of the Burning Spear
COMESA	Common Market for Eastern and Southern Africa
CRB	Credit Reference Bureau
DCI	Directorate of Criminal Investigations
DRC	Democratic Republic of the Congo
EAC	East African Community
EACC	Ethics and Anti-Corruption Commission
EGH	Elder of the Order of the Golden Heart
EU	European Union
FDI	Foreign Direct Investment
GDP	Gross Domestic Product
HELB	Higher Education Loans Board
HSC	Head of State Commendation
ICT	Information and Communication Technology
ILO	International Labour Organization
IMO	International Maritime Organization
JCC	Joint Commission of Cooperation
KEPSA	Kenya Private Sector Alliance
KRA	Kenya Revenue Authority
MBS	Moran of the Burning Spear
MFA	Ministry of Foreign Affairs
MFDA	Ministry of Foreign & Diaspora Affairs
NGAAF	National Government Affirmative Action Fund
ODPP	Office of the Director of Public Prosecutions
OP	Office of the President
ORPP	Office of the Registrar of Political Parties
PKK	Kurdistan Workers' Party
PTE	Primary Teacher Education
RPP	Registrar of Political Parties
SACCO	Savings and Credit Cooperative Organization
SADC	Southern African Development Community
SME	Small and Medium Enterprises
TVET	Technical and Vocational Education and Training
UAE	United Arab Emirates
UDA	United Democratic Alliance
UDM	United Democratic Movement
UK	United Kingdom
UN	United Nations
USA	United States of America
USIU	United States International University

## LIST OF ANNEXURES

- Annexure 1: Transmittal letter from H.E. the President regarding parliamentary approval of the nominees for appointment to the Foreign Service
- Annexure 2: Message from the Hon. Speaker of the National Assembly to the House regarding nomination of persons for appointment as Ambassador, Permanent Representative, and Consuls-General
- Annexure 3: Advertisement notifying the public of the approval hearing and submission of memoranda
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## CHAIRPERSON'S FOREWORD

This report presents the findings of the Departmental Committee on Defence, Intelligence, and Foreign Relations following the approval hearings of nine (9) nominees for appointment as High Commissioner, Ambassadors and Consuls-General. The hearings assessed the nominees' suitability against established legal and policy criteria.

The Committee is established pursuant to Article 124 (1) of the Constitution and the National Assembly Standing Order 216. The National Assembly Standing Order 216 spells out the mandate of Departmental Committees which includes to: *vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (that are done by the Committee on Appointments)*. Further, the Second Schedule of the Standing Orders mandates the Committee, among others, to oversee *foreign relations, diplomatic and consular services, and international relations*.

The Office of High Commissioner, Ambassador and Consul-General is an office under the Ministry of Foreign and Diaspora Affairs. The duties of the office, pursuant to Section 21 of the Foreign Service Act Cap 185E, are to: actively pursue the foreign policy objective of the Republic; act as the personal representative of the Head of State; act as an official representative of the Republic at official functions in the host country; be responsible for the management and administration of the Mission; and be accountable for any expenditure of the Mission.

All the nominees appeared before the Committee for approval hearings on 3<sup>rd</sup> and 4<sup>th</sup> September 2025. The Committee examined the nominees against the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

Having conducted the approval hearings pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20 (2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, the Committee recommends that the House approves all the nominees for appointment as High Commissioner, Ambassadors, and Consuls-General.

I take this opportunity to thank all the Members of the Committee for their input and valuable contributions during the approval hearings and preparation of this report. The Committee also appreciates the Offices of the Speaker and of the Clerk of the National Assembly for the technical support accorded to it during the exercise.

On behalf of the Committee and pursuant to Standing Order 199(6) of the National Assembly, it is now my duty and privilege to present to the House, the Report of the Departmental Committee on Defence, Intelligence and Foreign Relations on the Approval Hearings of nine (9) persons nominated for appointment to the Offices of High Commissioner, Ambassador, and Consul-General.

**Hon. Nelson Koech, CBS, M.P.**

**Chairperson, Committee on Defence, Intelligence and Foreign Relations**

## EXECUTIVE SUMMARY

Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.

Pursuant to Articles 132(2)(e) and Section 5 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, His Excellency the President forwarded to the Speaker of the National Assembly a notification of nomination containing the names and curricula vitae of nine (9) persons for appointment to the positions of High Commissioner, Ambassadors, and Consuls-General for consideration for approval by the National Assembly.

On **Tuesday 19th August 2025**, and pursuant to Standing Order 42(2), the Speaker of the National Assembly conveyed the message to the House and forwarded the names of the nominees to the Departmental Committee on Defence, Intelligence and Foreign Relations for vetting and reporting to the House within twenty-eight (28) days. This is pursuant to the provisions of Standing Order 45(1) and 216(5)(f), Article 124(4)(a) of the Constitution, and Section 6(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

In accordance with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed an advertisement in the print media on **Saturday 23rd August 2025**, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of each of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

The advertisement indicated that the submissions were to be received by **Monday 1st September 2025** at 5.00 pm. By the close of the submission deadline, the Committee had not received any memorandum contesting the suitability of any of the nine (9) nominees.

Additionally, the Clerk wrote to relevant agencies in compliance with the requirements of Chapter Six of the Constitution on Leadership and Integrity. All the agencies cleared the nominees and affirmed their good standing in matters tax compliance, criminal records, higher education loan repayments, political party affiliations and ethics and integrity.

Further, in fulfilment of the provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 45(3) of the National Assembly, the Clerk of the Assembly on **Saturday 23rd August 2025**, notified the public through the print media that the Committee would conduct the approval hearings on **Wednesday 3rd and Thursday 4th September 2025**. Consequently, nine nominees appeared before the Committee as scheduled for approval hearings on their suitability or otherwise for appointment.

Further, pursuant to Section 6(7) & (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Committee observed that all the nine (9) nominees met the integrity threshold; demonstrated varying degrees of knowledge of topical, administrative and technical issues touching on the positions to which they had been nominated; and had the requisite abilities, academic qualifications and professional experience to be approved for appointment as High Commissioner, Ambassadors, and Consuls-General in accordance with Article 132(2)(e) of the Constitution.

Having conducted the approval hearings pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20(2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, **the Committee recommends that the House APPROVES the appointment of:**

- 1) **Hon. Florence Chepngetich Bore as High Commissioner, Windhoek, Namibia;**
- 2) **Amb. Anthony Mwaniki Muchiri as Ambassador, Ankara, Turkey;**

- 3) **Amb. Lucy Kiruthu as Ambassador, Bangkok, Thailand;**
- 4) **Mr. Henry Wambuma as Ambassador, Bujumbura, Burundi;**
- 5) **Mr. Abdirashid Salat Abdille as Ambassador, Jakarta, Indonesia;**
- 6) **Amb. Joseph Musyoka Masila as Ambassador, Riyadh, Saudi Arabia;**
- 7) **Amb. Edwin Afande as Ambassador, Vienna, Austria;**
- 8) **Ms. Jayne Jepkorir Toroitich as the Consul-General, Dubai, United Arab Emirates;  
and**
- 9) **Ms. Judy Kiaria Nkumiri as the Consul-General, Goma, Democratic Republic of the  
Congo.**

## 1.0 PREFACE

### 1.1 Introduction

1. Pursuant to Article 132(2)(e) of the Constitution as read with Sections 20(2) and 22(2) (a) of the Foreign Service Act, Cap 185E, His Excellency the President, through the Head of the Public Service and via the transmittal letter dated **15<sup>th</sup> August 2025**, transmitted to the Speaker of the National Assembly names of nine (9) persons nominated for approval by the House for appointment as High Commissioner, Ambassadors, and Consuls-General.
2. Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.
3. This report details the proceedings of the Departmental Committee on Defence, Intelligence and Foreign Relations during the approval hearings of the nine (9) persons nominated for appointment as High Commissioner, Ambassadors and Consuls-General. The purpose of the approval hearing was to ascertain the suitability of the nominees to discharge the responsibilities of the offices to which they had been nominated.

### 1.2 Mandate of the Committee

4. The Departmental Committee on Defence, Intelligence and Foreign Relations is one of the Departmental Committees of the National Assembly established under Standing Order 216 whose mandates, pursuant to the Standing Order 216 (5) includes, among others, *to vet and report on all appointments where the Constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

### 1.3 Committee Subjects

5. The subject matter of the Committee is stated in the Second Schedule of the National Assembly Standing Orders and includes, among others, *foreign relations, diplomatic and consular services, and international relations.*
6. In executing its mandate, the Committee oversees the following government Ministries, Departments, and Agencies (MDAs):
  - a) The Ministry of Foreign and Diaspora Affairs;
  - b) The Ministry of Defence;
  - c) The State Department for East African Community (EAC) Affairs; and
  - d) The National Intelligence Service (NIS).

#### 1.4 Committee Membership

7. The Committee, initially constituted by the House on 27<sup>th</sup> October 2022 and reconstituted on 6<sup>th</sup> March 2025, brings together a diverse and experienced team of legislators entrusted with steering the nation's Defence, Intelligence and Foreign Relations agenda. Its membership is as follows:

##### **Chairperson**

**Hon. Nelson Koech, CBS, M.P.**  
Belgut Constituency  
**UDA Party**

##### **Vice-Chairperson**

**Hon. Maj. (Rtd.) Sheikh Abdullahi Bashir, M.P.**  
Mandera North Constituency  
**UDM Party**

##### **Members**

Hon. Wanjira Martha Wangari, CBS, M.P.  
Gilgil Constituency  
**UDA Party**

Hon. Joshua Kandie, M.P.  
Baringo Central Constituency  
**UDA Party**

Hon. Hassan Abdi Yusuf, CBS, M.P.  
Kamkunji Constituency  
**Jubilee Party**

Hon. Kwenya Thuku Zachary, M.P.  
Kinangop Constituency  
**Jubilee Party**

Hon. Odhiambo Millie G. Akoth, CBS, M.P.  
Suba North Constituency  
**ODM Party**

Hon. Logova Sloya Clement, M.P.  
Sabatia Constituency  
**UDA Party**

Hon. Kanchory Elijah Memusi, M.P.  
Kajiado Central Constituency  
**ODM Party**

Hon. Ikana Fredrick Lusuli, M.P.  
Shinyalu Constituency  
**ANC Party**

Hon. (Dr.) Kasalu Irene Muthoni, MP  
Kitui County  
**WDM-K**

Hon. Mohamed A. Hussein, M.P.  
Lagdera Constituency  
**ODM Party**

Hon. Kirima Moses Nguchine, M.P.  
Imenti Central Constituency  
**UDA Party**

Hon. Anne Wanjiku Muratha, M.P.  
Kiambu County  
**UDA Party**

Hon. Luyai Caleb Amisi, M.P.  
Saboti Constituency  
**ODM Party**

### **1.5 Committee Secretariat**

8. The Committee Secretariat is composed of a dedicated team of technical experts who provide crucial support to the Committee. It comprises the following staff:

Mr. Dennis M. Ogechi  
**First Clerk Assistant/Head of Secretariat**

Mr. Martin Sigei  
**Research Officer III**

Mr. Bernard Njeru  
**Clerk Assistant III**

Mr. Lenny Muchangi  
**Legal Counsel II**

Ms. Noelle Chelagat  
**Media Relations Officer II**

Mr. Salat Ali  
**Principal Serjeant-at-Arms II**

Ms. Judith Kanyoko  
**Legal Counsel II**

Mr. John Ng'ang'a  
**Audio Officer I**

Mr. Daniel Ominde  
**Research Officer III**

Mr. Alvin Ochieng  
**Research Officer III**

Mr. Edwin Machuki  
**Fiscal Analyst III**

## 2.0 BACKGROUND

### 2.1 The Office of High Commissioner/Ambassador/Permanent Representative/Consul-General

9. The Office of High Commission, Ambassador and Consul-General is an office under the Ministry of Foreign and Diaspora Affairs according to Executive Order No. 1 of 2025.
10. The duties of the office (Head of a Mission), pursuant to Section 21 of the Foreign Service Act Cap 185E, are to:
  - (a) actively pursue the foreign policy objective of the Republic in the host country;
  - (b) act as the personal representative of the Head of State in the host country;
  - (c) act as an official representative of the Republic at official functions in the host country;
  - (d) be responsible for the management and administration of the Mission and all members of the Foreign Service located at the Mission, including the locally engaged staff of the Mission; and
  - (e) be accountable for any expenditure of the Mission and ensure that the budget of the Mission is administered in accordance with the Public Finance Management Act, Cap 412A and all other applicable laws and regulations.
11. On appointment, Article 132(2)(e) of the Constitution provides that *the President shall nominate and, with the approval of the National Assembly, appoint and may dismiss high commissioners, ambassadors and diplomatic and consular representatives*. Section 20 of the Foreign Service Act, Cap 185E, reaffirms these constitutional provisions, designating the Office of a high commissioner, ambassador, diplomatic, or consular representative as a State office as per Article 260 of the Constitution.
12. Additionally, Section 20(2) of the Act provides that in accordance with Article 132(2) (e) of the Constitution, the President shall nominate and, subject to approval by the National Assembly, appoint high commissioners, ambassadors, and diplomatic or consular representatives. Furthermore, Section 20(3) of the Act mandates that a nomination under subsection (2) should ensure a fair balance between career diplomats and other appointees, as well as represent the gender, regional, and other diversities of the Kenyan populace. Any individual nominated for appointment under subsection (2) must be a Kenyan citizen and possess reputable character and standing.

### 2.2 Notification of Nominations

13. Pursuant to Article 132(2)(e) of the Constitution as read with Sections 20(2) and 22(2) of the Foreign Service Act Cap 185E, and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, His Excellency the President, through the Head of the Public Service, transmitted to the Speaker of the National Assembly, vide the transmittal letter dated **15<sup>th</sup> August 2025**, referenced **OP/CAB.26/4A VOL.I (Annexure I)**, the names and curricula vitae of the following nine(9) persons nominated for appointment to the respective offices:
  - 1) Hon. Florence Chepngetich Bore, High Commissioner, Windhoek, Namibia;
  - 2) Amb. Anthony Mwaniki Muchiri, Ambassador, Ankara, Turkey;
  - 3) Amb. Lucy Kiruthu, Ambassador, Bangkok Thailand;
  - 4) Mr. Henry Wambuma, Ambassador, Bujumbura, Burundi;
  - 5) Mr. Abdirashid Salat Abdille, Ambassador, Jakarta, Indonesia;
  - 6) Amb. Joseph Musyoka Masila, Ambassador, Riyadh, Saudi Arabia;
  - 7) Amb. Edwin Afande, Ambassador, Vienna, Austria;
  - 8) Ms. Jayne Jepkorir Toroitich, Consul-General, Dubai, United Arab Emirates; and
  - 9) Ms. Judy Kiaria Nkumiri, Consul-General, Goma, Democratic Republic of Congo.

### **2.3 Notification to the House and Referral to the Committee**

14. Pursuant to the provisions of Standing Order 42(2) of the National Assembly, the Speaker, through a Communication dated **Tuesday, 19<sup>th</sup> August 2025**, informed the House of the President's Message (*Annexure 2*) on nomination of nine (9) persons for approval for appointment to the offices of High Commissioner, Ambassador and Consul-General for approval by the National Assembly.
15. Pursuant to Section 6(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 216(5)(f) as read with the Second Schedule of the Standing Orders of the National Assembly, the names and curricula vitae of the nominees were referred to the Departmental Committee on Defence, Intelligence and Foreign Relations for approval hearings, as required under Article 124(4)(a) of the Constitution.

### **2.4 Notification to the Public**

16. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees. Further, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that the Clerk shall notify the public of the time and place for holding approval hearings at least seven days prior to the hearings.
17. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that *any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.*
18. Pursuant to Article 118 of the Constitution as read with Section 6(9) of Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed an advertisement in the print media on **Saturday, 23<sup>rd</sup> August 2025** (*Annexure 3*) inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the nominees on or before **Monday, 1<sup>st</sup> September 2025** by 5.00 pm.
19. Further, through the same advertisement and pursuant to Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly notified the general public that the approval hearings of the nominees would be conducted on **Wednesday, 3<sup>rd</sup> and Thursday, 4<sup>th</sup> September 2025** in the **Mini-Chamber, County Hall, 1<sup>st</sup> Floor from 10.30 a.m.**

### **2.5 Notification to the Nominees**

20. The Clerk of the National Assembly invited the nominees, through letters dated **21<sup>st</sup> August 2025** (*Annexure 4*) in addition to an advertisement in the print media on **Saturday, 23<sup>rd</sup> August 2025** (*Annexure 3*), for the approval hearings in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

### **2.6 Clearance and Compliance Requirements**

21. Further, the Clerk of the National Assembly wrote to the EACC, KRA, DCI, HELB and ORPP on **Friday, 22<sup>nd</sup> August 2025** (*Annexure 5*) requesting for reports with respect to the nominees on ethics and integrity, tax compliance, criminal records, higher education loan repayments and political party affiliations.
22. On ethics and integrity, the EACC through a letter **Ref. No. EACC.7/10/5 VOL XXXIII (94)** dated **Wednesday, 27<sup>th</sup> August 2025**, (*Annexure 6*) stated that it had not undertaken any investigations pursuant to its mandate against the nominees, or recommended the prosecution of any of them.

23. On tax compliance, the KRA, through letters Ref. No. KRA/5/1002/5 (12861), dated 3<sup>rd</sup> September 2025, and Ref. No. KRA/5/1002/5 (12890), dated 9<sup>th</sup> September 2025, (*Annexure 6*), confirmed that all nine (9) nominees were tax compliant.
24. On criminal records, the DCI, through a letter Ref. No. DCI/CRO/SEC/6/7/2/A/VOL.XVI/131 dated 28<sup>th</sup> August, 2025 (*Annexure 6*), asserted that a forensic fingerprint analysis of six of the nominees had been conducted in the criminal database and found that they had no previous criminal record. Amb. Joseph Musyoka Masila, Amb. Edwin Afande and Ms. Jayne Toroitich, at the time of writing the letter, had not presented themselves for fingerprint services. However, they were later cleared by the DCI, through a letter Ref. No. Ref. No. DCI/CRO/SEC/6/7/2/A/VOL.XVII/141 dated 2<sup>nd</sup> September 2025.
25. On higher education loan repayment, the HELB, through a letter Ref. No. HELB/RR/112009/V/436 dated 25<sup>th</sup> August 2025 (*Annexure 6*), indicated that all nominees were compliant having either cleared their loans or not being beneficiaries.
26. The ORPP, through a letter Ref. No. RPP/ORG/34 VOL. IX (35) dated 27<sup>th</sup> August 2025 (*Annexure 6*) confirmed that all the nominees were not officials of any registered political party.

### **2.7 Issues for Consideration during the Approval Hearings**

27. In conducting the approval hearings, the Committee was guided by Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F which provides that:

*(7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.*

*(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*

28. Additionally, Section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be:

*(a) the procedure used to arrive at the nominee;*

*(b) any constitutional or statutory requirements relating to the office in question; and*

*(c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

#### **(a) Procedure for Nomination**

29. Article 132 (2)(e) of the Constitution confers upon the President the power to nominate and, with the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic and consular representatives.
30. Section 5(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F further requires the appointing authority, upon nominating a person for appointment, to notify the relevant House of Parliament.
31. In this regard, pursuant to Article 132(2)(e) of the Constitution and Section 5(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the President notified the National Assembly of the nomination of nine (9) persons for appointment to the offices of High Commissioner, Ambassador and Consul-General.

#### **(b) Constitutional and Statutory Requirements**

32. In addition, the Constitution and various statutes guide on appointment of persons to public office. In determining the suitability of the nominees, the Committee was guided by the provisions discussed hereunder.

33. The provisions on leadership and integrity as outlined in Chapter Six of the Constitution. In particular, Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include:
- (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
  - (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
  - (c) selfless service based solely on the public interest, demonstrated by -
    - (i) honesty in the execution of public duties; and
    - (ii) the declaration of any personal interest that may conflict with public duties;
  - (d) accountability to the public for decisions and actions; and
  - (e) discipline and commitment in service to the people.
34. Furthermore, Article 75 of the Constitution requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. It further prohibits a State Officer who has been dismissed or otherwise removed from office from holding any other State Office.
35. Regarding the activities of State officers, Article 77 of the Constitution prohibits a full time State officer from participating in any other gainful employment, or holding office in a political party.
36. Further, Article 78 of the Constitution disqualifies persons who are not Kenyan citizens from appointment as State officers. Equally, a State officer is barred from holding dual citizenship, save for judges and members of commissions or any person who has been made a citizen of another country by operation of that country's law, without ability to opt out.
37. In addition, the Committee considered Section 10 of the Leadership and Integrity Act, Cap 185C which provides that:
- A State officer shall, to the best of their ability—*
- (a) carry out the duties of the office efficiently and honestly;
  - (b) carry out the duties in a transparent and accountable manner;
  - (c) keep accurate records and documents relating to the functions of the office; and
  - (d) report truthfully on all matters of the organization which they represent.
38. Further, Section 20 of the Foreign Service Act, Cap 185E provides that:
- (1) *The Office of a high commissioner, ambassador, diplomatic or consular representative shall be a State office for purposes of Article 260 of the Constitution.*
  - (2) *Pursuant to Article 132 (2) (e) of the Constitution, the President shall nominate and, subject to the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic or consular representatives.*
  - (3) *A nomination under sub section (2) shall reflect—*
    - (a) *a fair balance between career diplomats and other appointees; and*
    - (b) *the gender, regional and other diversities of the people of Kenya.*
  - (4) *A person nominated for appointment under subsection (2) shall be—*
    - (a) *a citizen of Kenya; and*
    - (b) *of a reputable character and standing.*
- (c) Suitability of the nominees for the proposed appointments having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is being made**
39. The nominees' suitability to hold the offices they have been nominated to was assessed through a scrutiny of their academic credentials, professional training and experience, personal integrity,

background as well as their performance during the approval hearings conducted on **Wednesday, 3<sup>rd</sup> and Thursday, 4<sup>th</sup> September 2025.**

#### **2.8 Memoranda from Members of the Public in respect of the Nominees**

40. The Clerk of the National Assembly placed an advertisement in the print media on **Saturday, 23<sup>rd</sup> August 2025** (*Annexure 3*) inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.
41. In this regard, by **Monday, 1<sup>st</sup> September 2025 at 5.00 p.m.** the Committee had not received any submission from the public opposing the approval of any of the nine (9) nominees. However, the Committee received an email from Kevin Wanzala, concurring with the nominations and urging for regional balance in future nominations. The email was not a statement on oath contesting the suitability of the nominees as required by section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

### 3.0 APPROVAL HEARINGS

42. On **Wednesday, 3<sup>rd</sup> September 2025** at 9:30 a.m, the Committee held a sitting to deliberate on the approval hearings and noted the following:

- (i) THAT, it would proceed with the approval hearings as scheduled; and
- (ii) THAT, it would examine the nominees against the criteria set out in Sections 6 and 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F – academic qualifications; employment record; professional affiliations; potential conflict of interest; knowledge of the relevant subject; overall suitability for the position; integrity; vision and leadership; and expectations and key priorities.

43. The nominees appeared before the Committee on Wednesday, 3<sup>rd</sup> and Thursday, 4<sup>th</sup> September 2025. The proceedings of the appearances are recorded hereunder:

#### 3.1 Hon. Florence C. Bore – Nominee as High Commissioner, Windhoek, Namibia

44. Hon. Florence C. Bore appeared before the Committee on **Wednesday, 3<sup>rd</sup> September 2025** and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

##### 3.1.1 Questions from the Filled Questionnaire

###### *Citizenship, Date and Place of Birth*

45. The nominee is a Kenyan Citizen born in January 1970 in Kericho County and does not hold dual citizenship.

###### *Academic and Professional Qualifications*

46. She is a holder of a Bachelor of Education (Arts), Moi University and a Diploma in Education, Kagumo Teachers College. She undertook her 'A' Level and Secondary Education at Kipsigis Girls High School. She has attended various short courses.

###### *Employment Record and Work Experience*

47. The nominee has served as the Cabinet Secretary in the Ministry of Labour and Social Protection, Woman Representative Kericho County, Executive Board Member at the Geothermal Development Company Ltd. and Education Director at the County Government of Bomet.

###### *Honours and Awards*

48. H.E. the President awarded the nominee the Elder of the Order of the Golden Heart (EGH).

###### *Professional Association and Memberships*

49. The nominee is a member of the Kenya Red Cross Society.

###### *Published Writings*

50. The nominee did not indicate any publications.

###### *Public Office, Political Activities and Affiliations*

51. The nominee has served as the Cabinet Secretary in the Ministry of Labour and Social Protection and Woman Representative for Kericho County. The nominee indicated that she is a member of the UDA party but does not hold any leadership position in the political party.

###### *Income and Net worth*

52. The nominee estimated her net worth to be KES 302 million comprising of property, financial investments and movable assets.

***Potential Conflict of Interest***

53. The nominee declared that she does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should she assume the position of the High commissioner to Windhoek, Namibia. The nominee stated that, should a conflict of interest arise during the discharge of her duties, she would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono and Charity Work***

54. The nominee has been engaged in community service, support for persons with disabilities and women empowerment and SME support.

***Integrity***

55. The nominee stated that she has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.1.2 General and Mission-Specific Questions to the Nominee**

56. To assess the nominee's overall suitability, the Committee posed questions to the nominee on her suitability for appointment as the High Commissioner to Windhoek, Namibia and the nominee responded as recorded hereunder:

***On her Greatest Achievement and Impediment in Serving at the Ministry of Labour***

57. The nominee stated that during her tenure as the Cabinet Secretary, Ministry of Labour and Social Protection, the Ministry established a dedicated Labour Migration Directorate to negotiate and secure bilateral labour agreements. She emphasized her efforts in promoting labour export, particularly through benchmarking with successful models such as the Philippines and India. She highlighted her role in facilitating 19 bilateral agreements with countries in the Middle East, including Saudi Arabia, Kuwait, Oman, and Qatar to secure fair treatment and remuneration for Kenyan workers.

58. The nominee acknowledged significant challenges in Kenya's labour export system, especially in the regulation of recruitment agencies. To address this, the ministry implemented a clean-up process, revoking licenses of rogue operators and establishing transparent recruitment methodologies to safeguard Kenyan workers abroad.

***On the Socio-Economic Relationship between Kenya and Namibia***

59. The nominee stated that the bilateral relationship between Kenya and Namibia dates back to 1964. She cited the Joint Commission of Cooperation (JCC) Agreement, adopted in 2018, which prioritized cooperation in tourism and youth affairs. She stated that Kenya and Namibia have expanded their cooperation into new sectors, including agriculture, health, aviation, and education. The nominee pledged to strengthen these areas of collaboration and ensure compliance with the commitments already made.

***On Cultural Orientation and Socio-Economic Relationship between Kenya and Namibia***

60. The nominee reiterated the importance of cultural orientation in enhancing bilateral relations between Kenya and Namibia. She emphasized embracing each country's cultural values, fostering mutual respect and effective cooperation. She noted the unifying role of culture and music. She pointed out that trade in cultural goods promotes economic growth and acts as a bridge for cultural exchange that will enable the two countries to showcase unique products that reflect their heritage.

***On Leveraging the African Continental Free Trade Area (AfCFTA)***

61. The nominee stated that Kenya can strategically harness the AfCFTA by promoting trade diplomacy and expanding its market-reach across the African continent. She argued that Kenya's bilateral relationship with Namibia could serve as a gateway to engage with the SADC and Western Africa. She pointed out that Kenya stands to benefit from platforms such as COMESA, which harmonize trade practices and regulations, thereby fostering stronger economic ties across the region.

***On the Nominee's Knowledge of Kenya's Foreign Policy***

62. The nominee stated that Kenya's foreign policy is anchored on five pillars that is economic, cultural, diaspora, peace and environment diplomacy. She stressed the primacy of economic diplomacy in opening new markets for Kenyan goods and services, while also facilitating work permits for Kenyans abroad. She noted the importance of diaspora diplomacy, which protects the interests of Kenyans living outside the country. Currently, about 800 Kenyans living in Namibia face challenges accessing consular services, often traveling to South Africa for assistance. The nominee also proposed to encourage Namibia to establish a mission in Kenya as a reciprocal step to enhance diplomatic ties.

***On the Karen Property Standoff with a Member of Parliament***

63. The nominee clarified that the issue in Karen was a personal matter, which was amicably resolved through mutual agreement.

***On the Nominee's Political Party Membership***

64. The nominee confirmed that she is a member of the UDA party. However, she emphasized that her membership would not interfere or compromise her ability to discharge her duties if approved as High Commissioner to Namibia.

**3.1.3 Committee's Determination on the Suitability of the Nominee**

65. The Committee, having reviewed the nominee's filled questionnaire, curriculum vitae and oral submission, made the following observations regarding her suitability for appointment as High Commissioner to Windhoek, Namibia:

- (1) That the nominee holds a Bachelor of Education (Arts) from Moi University and a Diploma in Education from Kagumo Teachers College.
- (2) That the nominee has the requisite skills in leadership and management, having served the public in various positions including, Woman Representative for Kericho County and Cabinet Secretary for Labour and Social Protection.
- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. the nominee is therefore suitable to hold public office.
- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution
- (5) That the nominee demonstrated a strategic vision focused on strengthening Kenya – Namibia diplomatic ties, expanding trade and infrastructure partnerships, enhancing diaspora services, and promoting Kenya's commercial diplomacy.

### **3.2 Amb. Anthony M. Muchiri – Nominee as Ambassador, Ankara, Turkey**

66. Amb. Anthony M. Muchiri appeared before the Committee on **Wednesday, 3<sup>rd</sup> September 2025** and was vetted under oath pursuant to Article 132(2)(e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

#### **3.2.1 Questions from the Filled Questionnaire**

##### ***Citizenship, Date and Place of Birth***

67. The nominee is a Kenyan Citizen born in April 1961 in Nyeri County and does not hold dual citizenship.

##### ***Academic and Professional Qualifications***

68. The nominee holds a Global Executive MBA from United States International University (USIU), Nairobi, a Bachelor of Commerce from Nagpur University, India, a Postgraduate Diploma in International Relations from the University of Nairobi and a Postgraduate Diploma in Diplomatic Studies from the University of Oxford.

##### ***Employment Record and Work Experience***

69. The nominee is currently serving as the Chairperson, Public Service Commission. He has also served as Kenya's Ambassador to Cuba with concurrent Caribbean accreditations, Chargé d'Affaires in Havana, Director in the Office of the Principal Secretary at Ministry of Foreign Affairs, Ambassador to Libya, Deputy Chief of Mission in Egypt, Counsellor at the UN Mission in Geneva, and previously held senior roles across the Foreign Ministry and the Office of the President.

##### ***Honours and Awards***

70. The nominee was awarded the Presidential Award of the Chief of the Order of the Burning Spear (CBS).

##### ***Professional Association and Memberships***

71. The nominee is the president of the Association of African Public Service Commissions (AAPSCOMS).

##### ***Published Writings***

72. The nominee published articles in print media during his previous postings as ambassador.

##### ***Public Office, Political Activities and Affiliations***

73. The nominee is serving as the Chairperson of the Public Service Commission. He has also served in Ambassadorial roles in different Kenyan missions abroad.

##### ***Income and Net worth***

74. The nominee estimated his net worth to be Kshs. 86 million from salary, property investment and farming.

##### ***Potential Conflict of Interest***

75. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of the Ambassador to Ankara, Turkey. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

##### ***Pro-Bono and Charity Work***

76. The nominee did not indicate any Pro-Bono, Charity Work or Donation to Charity.

### ***Integrity***

77. The nominee stated that he has been mentioned in an investigatory report of Parliament, charged on the same in a court of law and acquitted. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

### **3.2.2 General and Mission-Specific Questions to the Nominee**

78. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador to Ankara, Turkey and he responded as recorded hereunder:

#### ***On Prior Vetting for Ambassadorial Postings***

79. The nominee submitted that he had previously been appointed to serve as Ambassador of Kenya to Cuba prior to the promulgation of the Constitution of Kenya, 2010. He clarified that this appointment occurred before Parliament began the vetting of career diplomats, and thus, he was not subjected to parliamentary vetting.

#### ***On Adverse Mentions in Parliamentary Reports and Legal Proceedings***

80. The nominee acknowledged to have been adversely mentioned in a report by the *Departmental Committee on Defence and Foreign Relations*, which recommended legal action against him in relation to the Tokyo Embassy land procurement matter. He submitted that, pursuant to the Committee's recommendation, he was indeed charged in a court of law and was subsequently acquitted for lack of evidence.
81. He clarified that while serving as the then Director of Administration at the Ministry of Foreign Affairs, he led an evaluation and inspection team dispatched to Tokyo following advice from Ambassador Dennis Awori. Their mandate was to assess a plot offered by the Government of Japan and to compare it against other available options. The team prepared and submitted a report recommending the purchase of the current Embassy headquarters and chancery.
82. The nominee stated that the report was endorsed by the Ministry of Foreign Affairs and the National Treasury, and the procurement proceeded through established channels. He submitted that the Committee on Defence and Foreign Relations later found the process to have been irregular and recommended necessary action against those involved.
83. He reiterated that, upon investigations, the matter was prosecuted in court where he, together with two other officers, were acquitted. He maintained that although it was alleged KES 200 million was lost, the court found that there was no sufficient evidence to support the charge. The nominee acknowledged the sensitivity of the Tokyo Embassy land issue but implored the Committee to consider his suitability for the Ankara posting, noting that the appointing authority had confidence in his capacity to serve.

#### ***On Net worth Declaration***

84. The nominee declared a net worth of approximately KES 86 million. He stated that his sources of income include salaries and allowances as the Chairperson of the Public Service Commission, rental income from three properties, and proceeds from farming. He further submitted that he holds an ancestral farm in trust for himself and his siblings and owns the residential property where he currently resides.

#### ***On Pro Bono Service and Charitable Contributions***

85. The nominee submitted that he actively supports community initiatives, including the payment of school fees for pupils at a local school and charitable contributions to a nearby orphanage.

#### ***On Exiting the Public Service Commission***

86. On the questions as to why the nominee was not completing his term as Chairperson of the Public Service Commission, the nominee asserted that he believes he can render greater service to the

nation in the diplomatic arena. He expressed no objection to transitioning from the Commission to take up ambassadorial duties.

***On Publication Record***

87. The nominee admitted that despite his extensive service, including his tenure in Libya during the national crisis, he has not formally published any academic or policy papers. However, he stated that he has offered numerous comments and insights in the media, and these could be made available upon request.

***On Bilateral Relations between Kenya and Turkey***

88. The nominee referenced Kenya's historical connection to Turkey, citing the covert operation in which Abdullah Öcalan, leader of the PKK, was captured in Nairobi and extradited to Turkey. He also recalled that the Cabinet Secretary for Foreign Affairs, Dr. Alfred Mutua, had previously called upon Kenyans to donate aid to earthquake victims in Turkey, a pledge which remains unfulfilled. The nominee submitted that, upon presentation of his credentials, he intends to offer a formal apology to the Government of Turkey for the undelivered support and will pursue the matter with the State Department of Foreign Affairs to uphold Kenya's reputation.

***On Age and Opportunity for Youth***

89. On whether, at 64 years of age, he should defer to younger candidates, the nominee submitted that the question of youth empowerment is constantly in his mind. However, he opined that the Government is primarily a service provider and not a net employer. He emphasized that the role of Government is to create an enabling environment for the private sector to flourish and generate employment. He clarified that the mandatory retirement age of 60 years applies to public officers and not to State officers such as ambassadors. He urged the Committee to evaluate the unique skills and global networks he brings to the role, particularly in addressing trade imbalances and enhancing bilateral cooperation with Turkey.

***On Trade Imbalance between Kenya and Turkey***

90. The nominee underscored the importance of product diversification and value-addition to enhance Kenya's market presence in Turkey.

***On Management and Leadership Approach in Turkey***

91. The nominee submitted that, if approved, he would approach his new posting with diligence, seek to understand the unique issues and dynamics in Turkey, and build a cohesive and results-driven team. He expressed commitment to instituting clear performance targets, investing in capacity building, and resolving any issues that may arise in the mission.

**3.2.3 Committee's Determination on the Suitability of the Nominee**

92. The Committee, having reviewed the nominee's filled questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Ankara, Turkey:

- (1) That the nominee holds a Global Executive MBA from United States International University (USIU), Nairobi, a Bachelor of Commerce from Nagpur University, India, a Postgraduate Diploma in International Relations from the University of Nairobi, a Postgraduate Diploma in Diplomatic Studies from the University of Oxford;
- (2) That the nominee has the requisite skills in leadership, management, diplomacy and administration having served the public in various positions including serving in various Kenyan missions abroad and as the Chairperson of the Public Service Commission.
- (3) That the nominee was adversely mentioned in the Report of the National Assembly's *Departmental Committee on Defence and Foreign Relations on the Procurement, Disposal and Construction of Properties of Kenya's Diplomatic Missions in Egypt, Japan, Nigeria,*

*Belgium and Pakistan* that recommended that “necessary action” be taken by the relevant authorities against him and others considered key architects in relation to the purchase of the Embassy in Tokyo;

- (4) That the nominee was charged with the offence of abuse of office in procuring the Tokyo Embassy without following due process in *Anticorruption Case No. 2 of 2013* and was cleared of all the charges, for lack of evidence, in a ruling dated 30<sup>th</sup> March 2016;
- (5) That the nominee obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.
- (6) That the nominee exhibited a strategic vision focused on strengthening Kenya– Turkey diplomatic ties, expanding infrastructure partnerships, enhancing diaspora services, and promoting Kenya’s commercial diplomacy. His approach aligns with Kenya’s Vision 2030 and Kenya’s Foreign Policy hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

### **3.3 Amb. Lucy Kiruthu - Nominee as Ambassador to Bangkok, Thailand**

93. Amb. Lucy Kiruthu appeared before the Committee on **Wednesday, 3<sup>rd</sup> September 2025** and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

#### **3.3.1 Questions from the Filled Questionnaire**

##### ***Citizenship, Date, and Place of Birth***

94. The nominee is a Kenyan, born in 1968 in Kirinyaga County and does not hold dual citizenship.

##### ***Academic and Professional Qualifications***

95. The nominee holds a Master of Arts in International Relations from Peking University, China, a Master of Business Administration (Strategic Management) from the University of Nairobi, and a Bachelor of Education (Arts) from Kenyatta University. She has undertaken high-level training in negotiation, mediation, conflict resolution, environmental diplomacy, strategic leadership, and global governance across prestigious institutions including the Clingendael Institute, Korea Development Institute, and University of Geneva.

##### ***Employment Record and Work Experience***

96. The nominee has served as Acting Director-General, Political and Diplomatic Affairs at the Ministry of Foreign and Diaspora Affairs, Director, Europe and Commonwealth Directorate and Deputy Permanent Representative to the United Nations in Geneva.

##### ***Honours and awards***

97. The nominee has received national recognition, including the Moran of the Burning Spear (MBS) in December 2023, and the Head of State Commendation (HSC) in 2015.

##### ***Professional Association and Memberships***

98. The nominee is a member of Youth Mentorship Forum, Women Mentorship Network and Catholic Women Association.

##### ***Published Writings***

99. The nominee did not indicate any publications.

***Public Office, Political Activities and Affiliations***

100. The nominee has served exclusively in public service through the Ministry of Foreign and Diaspora Affairs and earlier in the Public Service Reform Secretariat.

***Income and Net worth***

101. The nominee estimated her net worth to be KES 60 million comprising of salary, SACCO dividends and property investments.

***Potential Conflict of Interest***

102. The nominee declared that she does not have any persons, litigation, financial arrangements, or matters that would present a potential conflict of interest should she assume the position of Ambassador to Bangkok, Thailand. She confirmed that in the event of a conflict, she would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono, Charity Work or Donation to Charity***

103. The nominee has engaged in supporting needy children and church projects.

***Integrity***

104. The nominee stated that she has never been charged in a court of law, nor has she been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. She has not been removed from office for contravention of Article 75 of the Constitution.

**3.3.2 General and Mission-Specific Questions to the Nominee**

105. To assess the nominee's overall suitability, the Committee posed questions on her suitability for appointment as the Ambassador to Bangkok, Thailand and she responded as recorded hereunder:

***On Contributions to Kenya's Foreign Policy***

106. The nominee submitted that she has served the country for over 30 years and, in that time, made various contributions, the most notable being her leadership in the review of *Kenya's Foreign Policy, 2014*, which culminated in *Sessional Paper No. 1 of 2025 on the Foreign Policy of the Republic of Kenya*.

***On the Strategic Importance of Thailand***

107. The nominee described Thailand as a new Asian tiger with vast opportunities that Kenya can harness. She pledged to deepen the political, economic, and cultural ties between the two countries, safeguard the interests of Kenyans residing in Thailand and the ASEAN region, and advance Kenya's national interests, values, and principles.

***On Trade Imbalances and Economic Diplomacy***

108. The nominee observed that trade between Kenya and Thailand currently favours Thailand. She emphasized that diplomatic missions must serve as economic accelerators and committed to advancing Kenya's economic diplomacy agenda, in line with the Bottom-Up Economic Transformation Agenda (BETA).
109. She submitted that she would work closely with organizations like the Kenya Private Sector Alliance (KEPSA) to expand market access for Kenyan exports like coffee and tea. She also expressed her intention to diversify the agricultural export basket to include underrepresented products, encourage value addition to make Kenyan goods more competitive abroad, and collaborate with relevant agencies to increase foreign direct investment (FDI).
110. Further, she noted the potential to use Thailand as a gateway to the ASEAN region, both to export Kenyan goods and to attract firms from the region to invest in Kenya. She outlined a plan to explore joint ventures, industrial parks, and special economic zones to stimulate investment flows from Thailand and ASEAN into Kenya.

#### ***On the Diaspora and National Development***

111. The nominee submitted that the Kenyan diaspora forms a vital constituency in national development. She noted that approximately 2,650 Kenyans reside in Thailand and underscored that diaspora communities are natural ambassadors who know their host environments better than missions and can therefore market Kenya effectively. She pledged to organize regular meetings with Kenyans in Thailand to engage them in promoting national and regional interests.

#### ***On the 70/30 Ratio between Career Diplomats and Political Appointees***

112. The nominee stated that the Foreign Service Act, Cap. 185E, prescribes a fair balance between career diplomats and political appointees. She observed that career diplomats had long been disadvantaged, which led to the insertion of the 70/30 guideline in Sessional Paper No. 1 of 2025. However, she clarified that appointments remain the prerogative of the President and that the 70/30 ratio serves only as guidance, not a binding requirement.

#### ***On Human Trafficking and the Welfare of Diaspora Workers***

113. Addressing the plight of Kenyans trafficked under the guise of employment opportunities, particularly those who end up in Myanmar, the nominee submitted that human trafficking presents a legal, moral, and humanitarian challenge. She stressed that the solution begins at the source, within Kenya, through the Ministries of Labour, Interior and National Administration, the DCI, and the ODPP.
114. She recommended stronger awareness campaigns, including the involvement of chiefs at the grassroots, to warn Kenyans against fictitious job opportunities. She underscored the need to track and regulate rogue recruitment agencies, monitor fraudulent websites advertising fake jobs, and work with international organizations and the Government of Thailand to rescue victims of trafficking. She further proposed that Kenya pursue prosecution of recruiters while ensuring psychosocial support and reintegration of victims, including securing alternative employment opportunities for them.

#### ***On Inter-Ministerial and Multilateral Coordination***

115. The nominee informed the Committee that an inter-ministerial team already exists, comprising the Ministry of Labour, the State Department of Diaspora Affairs, the DCI, and the ODPP, to address human trafficking. She emphasized that recruiters operate across Kenya, Thailand, and Myanmar, necessitating a multilateral response. She noted that Kenya and Thailand are both members of the Human Rights Council and could leverage this platform to develop coordinated solutions. Furthermore, she underscored the need to collaborate with the Central Bank of Kenya, the Financial Reporting Centre, and telecommunications companies like Safaricom and Airtel to track financial flows and cut off funding sources for traffickers.

#### ***On Tourism Cooperation***

116. The nominee observed that Thailand's tourism sector is highly developed, having attracted 36 million tourists in 2024 compared to Kenya's 2.6 million. She stated that Kenya must do more to position itself as Africa's safari capital and attract Thai tourists. She proposed collaboration between the two countries to channel Thai tourists to Kenya and recommended leveraging Kenya Airways to market Kenya's safari, eco-tourism, and cultural packages across the ASEAN region. She further pledged to introduce cultural weeks in Thailand to spark curiosity about Kenya and promote tourist flows.

### **3.3.3 Committee's Determination on the Suitability of the Nominee**

117. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding her suitability for appointment as Ambassador to Bangkok, Thailand:

- (1) The nominee holds a Master of Arts in International Relations from Peking University, China, a Master of Business Administration (Strategic Management) from the University of Nairobi, and a Bachelor of Education (Arts) from Kenyatta University. Further, the nominee has undertaken various professional trainings relevant to diplomacy and international relations.
- (2) That the nominee has the requisite skills in leadership, management, diplomacy and administration having served the public in various positions including serving in various Kenyan missions.
- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.
- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.
- (5) That the nominee demonstrated a strategic vision focused on strengthening Kenya – Thailand diplomatic ties, expanding trade and infrastructure partnerships, enhancing diaspora services, and promoting Kenya’s commercial diplomacy. The Nominee’s vision aligns with Kenya’s Vision 2030, the Bottom-Up Economic Transformation Agenda (BETA), and Kenya’s Foreign Policy objectives, hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

#### **3.4 Mr. Henry Wambuma- Nominee as Ambassador, Bujumbura, Burundi**

118. Mr. Henry Wambuma appeared before the Committee on Wednesday 3<sup>rd</sup> September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

##### **3.4.1 Questions from the Filled Questionnaire**

###### ***Citizenship, Date, and Place of Birth***

119. The nominee is a Kenyan Citizen born in 1965 in Siaya County and does not hold dual citizenship.

###### ***Academic and Professional Qualifications***

120. The nominee is a holder of a Master of Arts in Strategic and Security Studies (University of Nairobi), a Master of Arts in International Conflict Management (University of Nairobi), a Bachelor of Arts in Political Science and Communication (University of Nairobi), and a Diploma in Armed Conflicts in Africa (University of Nairobi).

###### ***Employment Record and Work Experience***

121. The nominee is currently serving as the Acting Chief of protocol at the Ministry of Foreign and Diaspora Affairs. He has served in different capacities in the Ministry including Deputy Director, Asia and the Pacific Directorate, Head of Diplomatic Security Unit and Deputy A of Diplomatic Security.

***Honours and Awards***

122. The nominee indicated that he had not received any honour or award.

***Professional Association and Memberships***

123. The nominee is not a member of any Professional association.

***Published Writings***

124. The nominee did not indicate any published articles.

***Public Office, Political Activities and Affiliations***

125. The nominee indicated that he had not held any public office and did not have any political affiliations.

***Income and Net worth***

126. The nominee estimated his net worth to be KES 35 million comprising of Sacco dividends, property investments and savings.

***Potential Conflict of Interest***

127. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Bujumbura, Burundi. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono and Charity Work***

128. The nominee has engaged in volunteer work for the Anglican Church.

***Integrity***

129. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.4.2 General and Mission-Specific Questions to the Nominee**

130. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador Bujumbura, Burundi and he responded as recorded hereunder:

***On the Nominee's Role and Responsibilities as Ambassador to Burundi***

131. The nominee stated that his primary responsibility would be to protect and promote Kenya's image internationally. He emphasized his commitment to advancing Kenya's trade and investment interests, both in Burundi and regionally. The nominee noted that Burundi presents a "virgin opportunity" for Kenyan investment and engagement. He indicated he would work closely with the Government of Burundi and other organizations present in the country, particularly the International Conference on the Great Lakes Region, to create opportunities for Kenyan employment and engagement.

***On Changes in Kenya's Foreign Policy Approach in East Africa***

132. The nominee observed that Kenya has recently improved its bilateral engagement approach, particularly with Burundi and the broader region. He noted significant policy changes regarding the Kenyan diaspora, highlighting the establishment of an independent state department for diaspora affairs. The nominee stated this represents increased focus on helping Kenyans abroad

with investment opportunities, job placement, education, and other opportunities. He expressed confidence that if appointed, he would increase engagement vibrancy with the Government of Burundi.

***On the Nominee's Professional Background and Job Titles***

133. The nominee explained that he joined the Office of the President as a junior officer in communications and analytics. He clarified that due to his junior status for many years, he did not attain significant titles during that period. He later became a communications analyst before moving to the Ministry of Foreign Affairs as First Secretary. The nominee acknowledged spending considerable time in communications work at a junior level before advancing to his current position as Chief of Protocol.

***On Burundi's Preference of Dar es Salaam Port over Mombasa Port***

134. The nominee attributed Burundi's move to use Dar es Salaam port instead of Mombasa, to high transportation costs from Mombasa to Burundi. The nominee expressed optimism about convincing Burundi to use Mombasa port as an alternative to Dar es Salaam port, citing the allocation of space for an inland container depot in Naivasha and the existing Permanent Joint Commission for Cooperation between the two countries.

***On Integrity and Ethical Standards in Public Service***

135. The nominee stated that he had no disciplinary issues in his service record. He demonstrated understanding of integrity requirements in public offices, mentioning issues such as sexual harassment, conflict of interest, and nepotism. The nominee stated that no reports exist mentioning him in connection with any integrity violations throughout his entire service career.

***On Kenya's Regional Leadership Role***

136. The nominee stated that Kenya has not failed as a regional leader, pointing to its visible involvement in conflict resolution throughout the region. The nominee cited Kenya's participation and funding leadership in the International Conference on the Great Lakes Region, noting Kenya contributed the most funding while other participants fell short. He emphasized Kenya's active engagement in peace initiatives in Somalia, Burundi, and DRC, stating that Kenya remains at the forefront of negotiation and peace support initiatives across the region.

***On External Actors and Kenya's Diplomatic Position***

137. The nominee noted the presence of China, Russia, the EU, and the US in Burundi as supporters of the Government of Burundi. He acknowledged potential conflicts between these actors but emphasized Kenya's policy of nonalignment. The nominee stated Kenya works with countries willing and able to support its development, suggesting Burundi could adopt a similar approach to manage relationships with different external actors simultaneously.

**3.4.3 Committee's Determination on the Suitability of the Nominee**

138. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Bujumbura, Burundi:

- (1) That the nominee holds a Master of Arts in Strategic and Security Studies, a Master of Arts in International Conflict Management, a Bachelor of Arts in Political Science and Communication, and a Diploma in Armed Conflicts in Africa, all from the University of Nairobi.
- (2) That the nominee has served as the Acting Chief of Protocol, Deputy Director of Asia and the Pacific Directorate, Head of Diplomatic Security Unit, and Deputy of Diplomatic Security, all at the Ministry of Foreign and Diaspora Affairs. Thereby demonstrating knowledge and experience in international diplomacy and security.

- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.
- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.
- (5) That the nominee demonstrated an understanding of the strategic position and importance of Burundi in the East African Community, particularly with regard to regional peace and security and diaspora welfare, hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

### **3.5 Mr. Abdirashid Salat Abdille- Nominee as Ambassador, Jakarta, Indonesia**

139. Mr. Abdirashid Salat Abdille appeared before the Committee on Wednesday 3rd September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

#### **3.5.1 Questions from the Filled Questionnaire**

##### ***Citizenship, Date, and Place of Birth***

140. The nominee is a Kenyan Citizen born in January 1961 in Wajir County and does not hold dual citizenship.

##### ***Academic and Professional Qualifications***

141. The nominee is a holder of a Bachelor of Arts in Public Administration and Political Science from the University of Nairobi, a Diploma in International Studies from the University of Nairobi, a Diploma in International Labour Standards from the International Training Centre of the ILO in Turin, Italy, and a Certificate in Management Principles and Practices from the Kenya Institute of Administration and a Diploma in Sales Management.

##### ***Employment Record and Work Experience***

142. The nominee currently serves as an Advisor to the County Government of Wajir on Labour Relations. He has chaired the Joint Industrial Council at the Kenya Ports Authority/Dock Workers Union, served as a member of the Mutuini District Hospital Management Board and chaired the Tailoring and Garment Manufacturing Trades Wages Council. He has also served as Technical Advisor to the Ministry of Labour and Human Resource Development in Somalia and Liaison Officer for Somalia's Ministry of Labour to international agencies. He has also served as a Personnel Clerk in the Provincial Administration and Internal Security in Wajir.

##### ***Honours and Awards***

143. The nominee stated he had not received any honour or award.

##### ***Professional Association and Memberships***

144. The nominee is not a member of any Professional association.

##### ***Published Writings***

145. The nominee did not indicate any published articles.

***Public Office, Political Activities and Affiliations***

146. The nominee has served in public service both county and national levels. He did not indicate any political activities or affiliations.

***Income and Net worth***

147. The nominee estimated his net worth to be Kshs. 35 million comprising of property investments and farming.

***Potential Conflict of Interest***

148. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Jakarta, Indonesia. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono and Charity Work***

149. The nominee has engaged in charity supporting medical bills and building of mosques.

***Integrity***

150. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.5.2 General and Mission-Specific Questions to the Nominee**

151. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador Jakarta, Indonesia and he responded as recorded hereunder:

***On the Nominee's Understanding of Kenya's Key Foreign Policy Priorities***

152. The nominee identified Kenya's three primary foreign policy areas as science, technology and innovation; environmental and climate change; and security. He noted his priorities will align with the government's strategic focus areas that would inform his diplomatic work in Indonesia and the broader Asian region.

***On Potential Conflict of Interest Arising From his Previous Role as Consultant***

153. When questioned about possible conflicts of interest given his background as a consultant for the Somali government while also having worked for the Kenyan government, the nominee categorically dismissed any concerns. He emphasized his patriotic commitment to Kenya, stating that his loyalty lies unequivocally with Kenya. The nominee assured the Committee that there would be no conflict of interest in his service as Ambassador to Indonesia, demonstrating clear understanding of his primary allegiance to Kenyan interests.

***Opening Asian Market to Kenya's Khat Exports***

154. Regarding strategies to access Asian markets for khat following bans in European markets, the nominee acknowledged the need to first verify the legal status of khat in Indonesia. He noted that he would need to confirm whether khat consumption and trade are permissible under Indonesian law. However, the nominee committed to promoting trade between Kenya and Asian markets in a broader sense, indicating his willingness to explore various trade opportunities beyond specific commodities while respecting local regulations.

### ***On Personal Skills and Experience Relevant to Diplomatic Service***

155. The nominee highlighted his background as a labour negotiator as particularly relevant to his diplomatic assignment. He explained that his experience in labour negotiations has equipped him with valuable diplomatic skills, noting that diplomacy involves interaction and relationship building. The nominee expressed confidence that these interpersonal and negotiation skills would facilitate effective engagement between governments and institutions, thereby assisting him in successfully executing his new diplomatic assignment in Jakarta.

### **3.5.3 Committee's Determination on the Suitability of the Nominee**

156. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Jakarta, Indonesia:

- (1) That the nominee holds a Bachelor of Arts in Public Administration and Political Science, a Diploma in International Studies, a Diploma in International Labour Standards, and a Certificate in Management Principles and Practices. He further holds qualifications in international labour standards, diplomacy, and management, relevant to diplomacy and international relations.
- (2) That the nominee is the Advisor to the County Government of Wajir on Labour Relations, and has served as the Chairperson of the Kenya Ports Authority/Dock Workers Union, Member of the Mutuini District Hospital Management Board, Member of the Tailoring and Garment Manufacturing Trades Wages Council, Technical Advisor to the Ministry of Labour and Human Resource Development in Somalia, Liaison Officer for Somalia's Ministry of Labour to international agencies, and Personnel Clerk in the Provincial Administration and Internal Security in Wajir.
- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.
- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.
- (5) That the nominee demonstrated in-depth understanding of Indonesia as a leader in the ASEAN region and a possible strategic partner in trade and investment, hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

### **3.6 Amb. Joseph Musyoka Masila-Nominee as Ambassador, Riyadh, Saudi Arabia**

157. Amb. Joseph Musyoka Masila appeared before the Committee on Thursday 4<sup>th</sup> September 2025 and was vetted under oath pursuant to Article 132(2)(e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

#### **3.6.1 Questions from the Filled Questionnaire**

##### ***Citizenship, Date, and Place of Birth***

158. The nominee is a Kenyan Citizen born in 1971 and does not hold dual citizenship.

***Academic and Professional Qualifications***

159. The nominee holds a Master of Business Administration (MBA) from the University of Bradford, a Bachelor of Arts in Economics from the University of Nairobi, Strategic Leadership Development at the Kenya Institute of Administration, Strategic Management studies at George Washington University, Public Policy Analysis and Strategic Implementation, and Public Sector Financial Management.

***Employment Record and Work Experience***

160. The nominee is the Deputy Director General, Middle East Directorate in the Ministry of Foreign and Diaspora Affairs. He has served as Director of the Economic Affairs and Commercial Diplomacy Directorate, Director of the Central Planning and Project Monitoring Division, Director of the UN, Multilateral Affairs and Candidatures Directorate, and Minister at the Permanent Mission of the Republic of Kenya to the United Nations in New York.

***Honours and Awards***

161. The nominee did not indicate any honours awarded.

***Professional Association and Memberships***

162. The nominee is not a member of any Professional association.

***Published Writings***

163. The nominee did not indicate any published articles.

***Public Office, Political Activities and Affiliations***

164. The nominee has served in the Ministry of Foreign Affairs and the Ministry of Planning in various senior positions. He did not indicate any political activities or affiliations.

***Income and Net Worth***

165. The nominee estimated her net worth to be KES 137 million comprising of salary, Sacco dividends and rental income.

***Potential Conflict of Interest***

166. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Jakarta, Indonesia. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono and Charity Work***

167. The nominee did not indicate any charity work or donation to charity.

***Integrity***

168. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.6.2 General and Mission-Specific Questions to the Nominee**

169. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador to Riyadh, Saudi Arabia and he responded as recorded hereunder:

***On Cultural Adaptation and Diplomacy***

170. The nominee acknowledged that Saudi Arabia has a distinct cultural orientation, being a predominantly Muslim society shaped by collectivist values, while he professes a Christian background rooted in individualism. He submitted, however, that his academic training in sociology equips him with the ability to understand, appreciate, and accommodate diverse cultures. He affirmed that he would employ cultural diplomacy as a tool to navigate differences and advance Kenya's diplomatic agenda in Riyadh. He emphasized that adaptation to local practices, including cultural orientation and working hours, would be central to his approach.

***On Labour Migration and Welfare of Kenyan Migrants***

171. Addressing the recurring reports of deaths among Kenyan migrant workers in the Middle East, the nominee submitted that the existing ***Bilateral Labour Agreement between Kenya and Saudi Arabia*** has lacked adequate safeguards for the welfare of workers. He noted that a revised Agreement was finalized in 2023 but remains unsigned. He assured the Committee that he would prioritize the signing of this Agreement, which incorporates stronger protections such as prohibiting employers from withholding workers' passports, enhancing awareness creation, and increasing representation of migrant workers. He added that the Agreement outlines the responsibilities of recruitment agencies and employers, aligning with Saudi Arabia's own regulatory framework for recruitment agencies.

172. The nominee pledged to work with Kenyan institutions, including TVETs, to prepare workers for what to expect in Saudi Arabia, and to ensure employment contracts are available in English, Swahili, and Arabic for better understanding. He committed to establishing a tripartite framework between the Embassy, recruitment agencies, and the governments of both countries to protect migrant workers. He pledged to enhance the response time to distress cases, implement elaborate outreach programmes with the host government to address breaches of contract, and ensure the welfare of Kenyans in Saudi prisons is properly addressed.

173. He also indicated that he would lobby for the Ministry of Labour to be adequately resourced, including deploying a second labour attaché to Riyadh. Additionally, he recommended assigning a legal representative to the mission to provide expertise in labour and distress cases. He underscored that his overall priority would be the protection, engagement, and empowerment of Kenyans in Saudi Arabia to maximize diaspora remittances. On skilled labour migration, he submitted that Kenya has already shared a draft ***Bilateral Labour Agreement for Skilled Labour*** with Saudi authorities and pledged to prioritize its consideration and conclusion.

***On Trade Imbalance between Kenya and Saudi Arabia***

174. The nominee observed that Kenya imports goods and services worth over USD 1 billion from Saudi Arabia, primarily petroleum products, while exporting goods valued at only USD 148 million, mostly agricultural products. He acknowledged the resulting trade deficit and committed to using the ***Kenya–Saudi Arabia Joint Business Council*** as a platform to connect exporters and importers from both countries. He stated that he would pursue diversification of Kenya's exports, focusing on specific value chains, while also creating awareness and visibility of Kenyan products in Saudi markets. He highlighted Saudi Arabia's Vision 2030, which emphasizes emerging sectors such as the digital economy and green energy, as areas where Kenyan private sector players can actively engage to expand exports.

***On Setbacks and Lessons in Foreign Service***

175. Reflecting on his 25 years of service, the nominee acknowledged experiencing setbacks, particularly skepticism around implementation of goals and targets. He submitted that he overcame such challenges by fostering teamwork. He recounted a notable instance at the United Nations, where his team sought to establish a ***Global Service Centre in Nairobi*** but did not succeed. He stated that this experience inspired him to persevere and face subsequent challenges with resilience.

***On Parallels between Kenya's Vision 2030 and Saudi Arabia's Vision 2030***

176. The nominee noted similarities between the two strategic plans. He stated that both prioritize ICT as a key development pillar. He further highlighted agriculture as a shared priority, with Saudi Arabia seeking to diversify its economy beyond oil, while Kenya equally emphasizes agriculture as an engine of growth. He added that both visions prioritize housing, pointing out that Saudi Arabia is preparing to host the World Cup, while Kenya is implementing the Affordable Housing Programme.

***On Pro Bono and Social Support***

177. When questioned on his lack of pro bono activities, the nominee clarified that he had misunderstood the questionnaire, believing it sought information on ongoing activities only. He submitted that he has previously supported social gatherings and pledged to assist distressed Kenyans if approved by the Committee and appointed to the Riyadh mission.

***On Supporting Kenyan Pilgrims for Hajj***

178. The nominee committed to working with the Consul-General in Jeddah to ensure effective coordination of consular support for Kenyans undertaking the Hajj pilgrimage. He pledged to provide technical backstopping to guarantee dignified facilitation and to lobby for expedited visa processing by Saudi authorities.

***On Absorption of Grants and Development Cooperation***

179. Addressing the issue of grants from the Middle East, the nominee submitted that he would focus on project monitoring and evaluation to resolve implementation challenges that hinder absorption. He stated that he has expertise in project implementation and would work closely with government agencies to unlock new projects and attract increased funding from Middle Eastern partners.

***On Bureaucracies in Signing Memoranda of Understanding (MoUs)***

180. The nominee acknowledged that bureaucratic delays often hinder the timely signing of MoUs in Kenya. He pledged to engage the Office of the Attorney General and the relevant ministries to fast-track the process and ensure pending MoUs are concluded expeditiously.

**3.6.3 Committee's Determination on the Suitability of the Nominee**

181. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Riyadh, Saudi Arabia:

- (1) That nominee holds a Master of Business Administration, a Bachelor of Arts in Economics, Strategic Leadership Development, Strategic Management Studies, Public Policy Analysis and Strategic Implementation, and Public Sector Financial Management.
- (2) That the nominee is the Deputy Director General, Middle East Directorate in the Ministry of Foreign and Diaspora Affairs, and has previously served as Director of the Economic Affairs and Commercial Diplomacy Directorate, Director of the Central Planning and Project Monitoring Division, Director of the UN, Multilateral Affairs and Candidatures Directorate, and Minister at the Permanent Mission of the Republic of Kenya to the United Nations in New York.
- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.
- (5) That the nominee demonstrated in-depth understanding of labour mobility, diaspora welfare of the Kenyan diaspora in the Middle East, and the significance of Saudi Arabia in the Gulf as hub of Islamic religion and a regional hegemon. The nominee therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

### **3.7 Amb. Edwin Afande- Nominee as Ambassador, Vienna, Austria**

182. Amb. Edwin Afande appeared before the Committee on Thursday 4<sup>th</sup> September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

#### **3.7.1 Questions from the Filled Questionnaire**

##### ***Citizenship, Date, and Place of Birth***

183. The nominee born in 1966 is a Kenyan Citizen born in London, United Kingdom and does not hold dual citizenship.

##### ***Academic and Professional Qualifications***

184. The nominee holds a Master of Arts in Diplomatic Studies from the University of Leicester in the UK, a Bachelor of Arts in Political Science from Howard University in Washington, D.C., USA, a postgraduate in Armed Conflict and Peace Studies at the University of Nairobi, and various professional training programs.

##### ***Employment Record and Work Experience***

185. The nominee is the Ambassador and Deputy High Commissioner at the Kenya High Commission in London, UK. He has served as Ambassador and Deputy Head of Mission at the Kenya Embassy in Beijing, China, Director of Bilateral and Political Affairs at the Ministry of Foreign Affairs in Nairobi, Director in the Office of the Chief Administrative Secretary at the Ministry, Counsellor and Head of Chancery at the Kenya High Commission in Ottawa, Canada, Assistant Director in the Ministry of Foreign Affairs and International Trade, First Secretary at the Kenya High Commission in Lusaka, Zambia, Senior Foreign Service Officer in Nairobi and Second Secretary at the Kenya High Commission in Dar es Salaam, Tanzania.

##### ***Honours and Awards***

186. The nominee was awarded the Moran of the Order of the Burning Spear (MBS) by H.E. the President in 2024.

##### ***Professional Association and Memberships***

187. The nominee is not a member of any Professional association.

##### ***Published Writings***

188. The nominee did not indicate any published articles.

##### ***Public Office, Political Activities and Affiliations***

189. The nominee has served in the Ministry of Foreign Affairs in various senior positions. He did not indicate any political activities or affiliations.

##### ***Income and Net worth***

190. The nominee estimated her net worth to be KES 125 million comprising of salary and Sacco dividends.

***Potential Conflict of Interest***

191. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Austria. The nominee stated that should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono and Charity Work***

192. The nominee has engaged in support to church through donations.

***Integrity***

193. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.7.2 General and Mission-Specific Questions to the Nominee**

194. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador to Vienna, Austria and he responded as recorded hereunder:

***On Nominee's Priorities if Approved as Ambassador to Austria***

195. The nominee outlined economic cooperation, clean energy partnerships, and tourism development. The nominee noted that Kenya and Austria can establish mutually beneficial relationships and that he would advance Kenya's strategic interests in the European market.

***On Job Compatibility Challenges for Kenyans Seeking Opportunities in Austria***

196. The nominee committed to negotiate more skilled opportunities for Kenyans. He proposed promoting skill sharing and learning initiatives, with particular focus on young Kenyans in Technical and Vocational Education and Training (TVET) institutions.

***On Challenge of Repatriating Deceased Kenyans from Austria***

197. The nominee acknowledged that assisting families with repatriation of bodies was a fundamental ambassadorial duty. He proposed creating a comprehensive database to streamline and improve assistance in such cases.

***On Language Proficiency***

198. The nominee acknowledged that German is Austria's official language. He noted that Germany was his first diplomatic posting and while he speaks basic German, he committed to immediately beginning German lessons upon arrival in Austria to better serve Kenyans.

***On Changing Perceptions about Doing Business in Africa***

199. The nominee acknowledged challenges with doing business in Africa were not only an Austrian concern but a broader European perception. He proposed a comprehensive strategy to change these perceptions through awareness creation, working with media outlets, and writing opinion pieces.

***On the Potential Dual Citizenship***

200. The nominee clarified that he was born in London, UK while his father was working at the Kenyan Embassy. He explained that children born during diplomatic service do not automatically acquire citizenship of the host country.

**3.7.3 Committee's Determination on the Suitability of the Nominee**

201. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Vienna, Austria:

- (1) That the nominee holds a Master of Arts in Diplomatic Studies, a Bachelor of Arts in Political Science, a Postgraduate Diploma in Armed Conflict and Peace Studies. Qualifications that are directly relevant to the proposed appointment.
- (2) That the nominee is the Ambassador and Deputy High Commissioner at the Kenya High Commission in London, UK, and has previously served as Ambassador and Deputy Head of Mission at the Kenya Embassy in Beijing, China, Director of Bilateral and Political Affairs at the Ministry of Foreign Affairs in Nairobi, Director in the Office of the Chief Administrative Secretary at the Ministry, Counsellor and Head of Chancery at the Kenya High Commission in Ottawa, Canada, Assistant Director in the Ministry of Foreign Affairs and International Trade, First Secretary at the Kenya High Commission in Lusaka, Zambia, Senior Foreign Service Officer in Nairobi and Second Secretary at the Kenya High Commission in Dar es Salaam, Tanzania.
- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.
- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.
- (5) That the nominee identified possible areas of cooperation between Kenya and Austria and EU at large, particularly in nuclear energy, tourism, ICT, education, labour mobility and technology transfer. He demonstrated appreciation of Austria being a multilateral station and expressed readiness to ensure Kenya benefits from the UN agencies-based Vienna. He committed to leverage the multiple accreditations to advance Kenya's interests in Hungary, Slovak Republic, Ukraine and Croatia. The nominee therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

### **3.8 Ms. Jayne Jepkorir Toroitich-Nominee as Consul-General, Dubai, United Arab Emirates**

202. Ms. Jayne Jepkorir Toroitich appeared before the Committee on Thursday 4<sup>th</sup> September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

#### **3.8.1 Questions from the Filled Questionnaire**

##### ***Citizenship, Date, and Place of Birth***

203. The nominee is a Kenyan Citizen born in 1970 in Baringo County and does not hold dual citizenship.

##### ***Academic and Professional Qualifications***

204. The nominee holds a Master of International Relations (International Relations) from the USIU and a Bachelor of Arts in Education from Kenyatta University.

##### ***Employment Record and Work Experience***

205. The nominee is the Deputy Executive Director, Multinational Security Support in Haiti Support Office (MSS-SO), Washington. She has served as Chargé d'Affaires, Embassy of Kenya in the USA, Head of Chancery/Third Committee, Kenya Mission to the UN and Political Coordinator,

Kenya to the UN Security Council, Elections Officer/Head of Second Committee, UN Mission, Assistant Director, UN & Multilateral Directorate, MFA Nairobi, and Minister Counsellor/Alternate Permanent Representative, IMO London.

***Honours and Awards***

206. The nominee indicated that she had not received any honour or award.

***Professional Association and Memberships***

207. The nominee is a member of the Women Security Council Political Coordinators.

***Published Writings***

208. The nominee has published a thesis titled '*Coalition Governance: A Case Study of Kenya*' and has an ongoing publication on '*Chronology of Kenya's Tenure in the Security Council 2021/22*'.

***Public Office, Political Activities and Affiliations***

209. The nominee does not hold any public office and does not have any political affiliation.

***Income and Net worth***

210. The nominee estimated her net worth to be KES 77 million comprising of Sacco dividends, property investments and savings.

***Potential Conflict of Interest***

211. The nominee declared that she does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should she assume the position of consul-general to Dubai, UAE. The nominee stated that, should a conflict of interest arise during the discharge of her duties, she would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono and Charity Work***

212. The nominee has engaged in fundraisings for churches and community events.

***Integrity***

213. The nominee stated that she has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.8.2 General and Mission-Specific Questions to the Nominee**

214. To assess the nominee's overall suitability, the Committee posed questions on her suitability for appointment as the Consul-General to Dubai, UAE and she responded as recorded hereunder:

***On the Nominee's Strategy to Leverage Dubai to Promote Tourism in Kenya***

215. The nominee explained that her key strategy would be to mobilize a strong and proactive team in Dubai to aggressively market Kenya as a premier tourist destination. She emphasized that Kenya offers unique attractions such as wildlife safaris, coastal beaches, cultural heritage, and conference tourism, which can appeal to the Middle Eastern market. She stated that she would leverage partnerships and by showcasing Kenya's tourism potential in exhibitions, and targeted media campaigns, which aim to ensure a higher inflow of tourists from Dubai into Kenya.

***On the Soundness and Success Rate of the Decision to Send Kenya Troops to Haiti***

216. The nominee noted that the deployment of Kenyan police officers to Haiti was a positive and timely decision, as it was aimed at restoring law and order in a country. She observed that since

the arrival of the Kenyan contingent, there has been notable improvement in security, with hospitals resuming operations and schools reopening, signalling a return to normalcy.

***On the Nominee's Strategies to Encourage FDI and Diaspora Remittances from Dubai***

217. The nominee acknowledged that a growing number of Kenyans are investing in Dubai, largely due to perceptions of ease of doing business. However, she expressed her commitment to reversing this trend by actively promoting Kenya as an equally viable investment hub. She stated that she would work closely with relevant Kenyan agencies to showcase opportunities in key sectors. The nominee committed to engage the Kenyan diaspora and business community in Dubai through investment forums to encourage capital inflows to Kenya. She stated that part of her role would be to highlight government incentives that make investing in Kenya safe and profitable, thereby instilling confidence among investors.

***On the Nominee's Strategy to Curb Rogue Labour Agents***

218. The nominee recognized the problem of rogue labour recruitment agents who exploit Kenyans seeking employment opportunities in the Gulf region. She stated that her first step would be to enhance pre-departure training and awareness programs for migrant workers to ensure they understand their rights, contractual obligations, and available reporting channels in case of abuse. She noted that she would advocate for stronger bilateral labour agreements between Kenya and host countries, including Dubai, to ensure that recruitment processes are streamlined and transparent. She proposed the introduction of stricter regulatory measures and close monitoring of recruitment agencies, including blacklisting rogue agents, to protect Kenyans from exploitation.

**3.8.3 Committee's Determination on the Suitability of the Nominee**

219. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding her suitability for appointment as Consul-General to Dubai, UAE:

- (1) That the nominee holds a Master's Degree in International Relations and a Bachelor's Degree in Education.
- (2) That the nominee is the Deputy Executive Director, Multinational Security Support in Haiti Support Office (MSS-SO), Washington, and has previously served as Chargé d'Affaires, Embassy of Kenya in the USA, Head of Chancery/Third Committee, Kenya Mission to the UN and Political Coordinator, Kenya to the UN Security Council, Elections Officer/Head of Second Committee, UN Mission, Assistant Director, UN & Multilateral Directorate, MFA Nairobi, and Minister Counsellor/Alternate Permanent Representative, IMO London.
- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.
- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.
- (5) That the nominee exhibited knowledge of the dynamics of the labour market in the Middle East, and vast experience in international diplomacy. Her expertise aligns with Kenya's foreign policy priorities of economic, cultural, peace and diaspora diplomacy. The nominee

therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

### **3.9 Ms. Judy Kiaria Nkumiri-Nominee as Consul-General, Goma, Democratic Republic of the Congo**

220. Ms. Judy Kiaria Nkumiri appeared before the Committee on Thursday 4<sup>th</sup> September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

#### **3.9.1 Questions from the Filled Questionnaire**

##### ***Citizenship, Date and Place of Birth***

221. The nominee is a Kenyan Citizen born in January 1984 in Meru County and does not hold dual citizenship.

##### ***Academic and Professional Qualifications***

222. The nominee holds a Bachelor of Education (Arts) with Business Studies from the University of Nairobi and a Primary Teacher Education (PTE) Diploma from Bondo Teachers Training College.

##### ***Employment Record and Work Experience***

223. The nominee has extensive experience as a School teacher with 17 years' experience in the profession. She has also held various leadership roles in the church she is affiliated with.

##### ***Honours and Awards***

224. The nominee did not indicate any honours or awards received.

##### ***Professional Association and Memberships***

225. The nominee is not a member of any professional association.

##### ***Published Writings***

226. The nominee has not published any articles.

##### ***Public Office, Political Activities and Affiliations***

227. The nominee indicated that she was appointed as Vice chairperson NGAAF in Meru County. She did not indicate any political affiliations.

##### ***Income and Net worth***

228. The nominee estimated her net worth to be KES 14 million from salary, rental income and farming.

##### ***Potential Conflict of Interest***

229. The nominee declared that she does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of the Consul-general to Goma DRC. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

##### ***Pro-Bono, Charity Work or Donation to Charity***

230. The nominee is involved in charity supporting needy families and students.

##### ***Integrity***

231. The nominee stated that she has been mentioned in an investigatory report of Parliament, charged on the same in a court of law but not convicted. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

### **3.9.2 General and Mission-Specific Questions to the Nominee**

232. To assess the nominee's overall suitability, the Committee posed questions on her suitability for appointment as the Consul-General to Goma, DRC and she responded as recorded hereunder:

#### ***On the Nominee's Capabilities in Handling Diplomacy in the Volatile Eastern DRC***

233. The nominee explained that her professional background as a teacher has equipped her with critical skills in communication, negotiation, and mediation. She emphasized that these are competencies essential for diplomacy, particularly in managing complex intergovernmental engagements in a volatile region such as Eastern DRC. She noted that her experience in dealing with diverse groups of people has given her ability to build consensus, resolve disputes, and foster mutual understanding which is crucial for conflict-sensitive diplomatic postings.

#### ***On the History of the DRC Conflict***

234. The nominee noted that the DRC has experienced instability since its independence in 1960. She highlighted that the assassination of the first Prime Minister, Patrice Lumumba, in 1961, set the stage for prolonged political turbulence. She further noted that the country's vast natural resources have been a major driver of conflict, as competition for their control has fuelled armed rebellions and foreign interventions.

#### ***On Handling the Perceived Diplomatic Row between Kenya and DRC***

235. The nominee responded that her diplomatic approach would prioritize constructive engagement with DRC authorities to fully understand their concerns. She emphasized the need to reassure the DRC leadership that Kenya remains a supportive partner committed to regional peace, stability, and cooperation. She added that she would promote dialogue on mutually beneficial projects, fostering goodwill and strengthening bilateral relations.

#### ***On Kenya's Foreign Service Priorities and Core Values***

236. The nominee stated that peace diplomacy, economic diplomacy, diaspora diplomacy, and cultural diplomacy are among the key priorities of Kenya's Foreign Service.

#### ***On the Nominee's Understanding of Balance of Trade and GDP***

237. The nominee stated that balance of trade refers to the difference between the value of a country's exports and its imports. The nominee clarified that GDP is the total monetary value of goods produced within a country in a given period, and it serves as the measure of a country's economic performance.

#### ***On the Status of DRC in the EAC***

238. The nominee stated that the Democratic Republic of Congo is a member of the East African Community (EAC), having formally joined the regional bloc in 2022.

### **3.9.3 Committee's Determination on the Suitability of the Nominee**

239. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Consul-General to Goma DRC:

- (1) That the nominee holds a Bachelor of Education (Arts) with Business Studies and Primary Teacher Education (PTE) Diploma.
- (2) The nominee is a professional teacher with extensive experience spanning 17 years in the profession. She concurrently serves in the National Government Affirmative Action Fund in Meru County. Previously, she also served as the Vice Chairperson of Uwezo Fund in Igembe South.
- (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public

participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

- (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.
- (5) That the nominee demonstrated impressive grasp of the history and conflict dynamics in the DRC. She also appreciates the centrality of Goma in pacifying not only the DRC but also the entire Great Lakes region. The nominee therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

#### 4.0 GENERAL COMMITTEE OBSERVATIONS

240. The Committee, having considered the nominees' academic credentials and professional qualifications, work and professional experience, personal integrity, as well as their performance during the approval hearings, made the following general observations:
- (1) All the nine (9) nominees are Kenyan citizens and do not hold dual citizenship in conformity with Article 78 of the Constitution.
  - (2) All the nominees committed not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.
  - (3) In accordance with Article 77(2) of the Constitution and the Schedule of the Public Appointment (Parliamentary Approval) Act, Cap 7F, none of the nominees holds office in any political party.
  - (4) All the nominees indicated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated the nonexistence of potential conflict of interest and committed to declare any should it arise.
  - (5) By the set deadline for receipt of memoranda from members of the public, the Committee had not received any written statement on oath contesting the suitability of any of the nominees. However, the Committee received an email from Kevin Wanzala dated Monday, 1<sup>st</sup> September 2025, concurring with the nominations and urging for regional balance in future nominations. The Committee observed that the email was not a statement on oath contesting the suitability of the nominees as required by section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.
  - (6) All the nominees, save for Amb. Anthony Mwaniki Muchiri, have neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and have never been removed from office for contravention of the provisions of Article 75 of the Constitution.
  - (7) Amb. Anthony Mwaniki Muchiri was adversely mentioned in the National Assembly's *Departmental Committee on Defence and Foreign Relations in its 2010 Report on the Procurement, Disposal and Construction of Properties of Kenya's Diplomatic Missions in Egypt, Japan, Nigeria, Belgium and Pakistan*. The Committee recommended that "necessary action" be taken against him and others by the relevant authorities in relation to misconduct in the purchase of the Embassy in Tokyo. Subsequently the nominee was charged with the offence of abuse of office in procuring the Tokyo Embassy without following due process in *Anticorruption Case No. 2 of 2013*, but was cleared of all the charges, for lack of evidence, in a ruling dated 30<sup>th</sup> March 2016.
  - (8) The nine (9) nominees obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominees during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.
  - (9) The nine (9) nominees, having presented their academic and professional credentials and made oral submissions during the approval hearings, demonstrated their suitability for appointment in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.


## 5.0 COMMITTEE RECOMMENDATION

241. Having conducted the approval hearings pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20 (2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, the Committee recommends that the House APPROVES the appointment of:

- (1) Hon. Florence Chepngetich Bore as High Commissioner to Windhoek, Namibia;
- (2) Amb. Anthony Mwaniki Muchiri as Ambassador to Ankara, Turkey;
- (3) Amb. Lucy Kiruthu as Ambassador to Bangkok, Thailand;
- (4) Mr. Henry Wambuma as Ambassador to Bujumbura, Burundi;
- (5) Mr. Abdirashid Salat Abdille as Ambassador to Jakarta, Indonesia;
- (6) Amb. Joseph Musyoka Masila as Ambassador to Riyadh, Saudi Arabia;
- (7) Amb. Edwin Afande as Ambassador to Vienna, Austria;
- (8) Ms. Jayne Jepkorir Toroitich as the Consul-General to Dubai, United Arab Emirates; and
- (9) Ms. Judy Kiaria Nkumiri as the Consul-General to Goma, Democratic Republic of Congo

SIGNED:  DATE: 23/09/2025

for: THE HON. NELSON KOECH, CBS, M.P.  
CHAIRPERSON, DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE  
AND FOREIGN RELATIONS

 <b>THE NATIONAL ASSEMBLY PAPERS LAID</b>	
DATE: 23 SEP 2025	
DAY: Tuesday	
TABLED BY:	Hon. M. (Clerk) Sheikh Abdullahi Balshir, MP
CLERK-AT THE-TABLE:	Acshibuko

