



PARLIAMENTARY SERVICE COMMISSION

LEGISLATIVE SECTOR REPORT

FOR

**THE MEDIUM-TERM EXPENDITURE
FRAMEWORK(MTEF) PERIOD 2025/2026-
2027/2028**

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CHAPTER ONE

1.0 INTRODUCTION

1.1. Background

Parliamentary Service Commission (PSC) is a Constitutional Commission established under Article 127 of the Constitution of Kenya. The Commission is responsible for: -

- (i) Providing services and facilities to ensure the efficient and effective functioning of Parliament;
- (ii) Constitute offices in the Parliamentary Service and appointing and supervising office holders
- (iii) Preparation of annual estimates for the Parliamentary Service and submitting them to the National Assembly and exercising budgetary control over the Service and
- (iv) Undertake singly or jointly with other relevant organizations, programmes to promote parliamentary democracy.

To implement its constitutional mandate, the Commission runs four Votes namely: -

- a) Parliamentary Service Commission Vote 2041,
- b) National Assembly Vote 2042,
- c) Parliamentary Joint Services Vote 2043 and
- d) Senate Vote 2044.

1.2. Sector Vision and Mission

1.2.1 Vision

To be a Democratic and People Centered Parliament

1.2.2 Mission

To facilitate Members of Parliament to effectively and efficiently discharge their constitutional mandate of representation, legislation and oversight

1.3. Strategic Goals/Objectives of Sector

The Parliamentary Service Commission will be implementing its constitutional mandate in line with the Commission's Strategic Plan 2019-2030. The Strategic Plan has Seven (7) Strategic Pillars and Twenty-two (22) Strategic Objectives as discussed herein: -

Strategic Pillar I: Effective Representation, Legislation and Oversight

The pillar focuses on effectiveness of Members of Parliament in their constitutional mandate pursuant to Article 94 and 95 of the Constitution. It has the following objectives:

- a) Improve the process of representation, legislation and oversight
- b) Strengthen capacity of members to execute their mandate
- c) Strengthen devolution and capacity of devolved units and constituency offices

Strategic Pillar II: Excellence in Service delivery

This pillar of excellence in service delivery calls for the streamlining of the interactions between staff of Parliament and Members of Parliament thereby enhancing the value of services the staff provide to Members. The pillar's objectives are: -

- a) Develop capacity and capability of the CPST
- b) Institutionalize performance management
- c) Strengthen capacity of members and staff
- d) Enhance Human resource Management
- e) Enhance staff wellness for efficient service delivery

Strategic Pillar III: Public Trust

This pillar is key to the actualization of the Article 118 of the Constitution on public access and participation in parliamentary processes.

Its objectives are: -

- a) To enhance involvement of the public in Legislation and Oversight
- b) Strengthen Parliamentary diplomacy and partnerships
- c) Enhance parliamentary outreach and promote ideals of democracy

Strategic Pillar IV: Embrace and Implement an E-Parliament

This Strategic pillar facilitates Parliament of Kenya in its transformation to a paperless Parliament by 2030.

The objectives under this pillar therefore seek to: -

- a) Enhance automation of all systems and processes core to operation of Parliament
- b) Leverage on ICT in all processes and operations of Parliament.

Strategic Pillar V: Embrace Green Compliant Parliament

The pillar is in response to the global push for sustainable environmentally friendly processes in the midst of finite natural resources. The objectives of the pillar are: -

- a) Adopt and implement modern energy management systems in Parliament
- b) Adopt and implement modern waste recycling technologies in Parliament

Strategic Pillar VI: Provision of modern facilities and secure working environment

The pillar sets the basis for effective service delivery through provision of facilities and a secure and safe working environment. The objectives of the pillar are: -

- a) To create a Parliamentary Square
- b) To provide adequate facilities and security for members and staff

Strategic Pillar VII: Enhanced and sustainable financial resource base

This pillar is at the core of this plan as it will guarantee financial resources imperative for the implementation of the Strategic Plan. The objectives of the pillar include: -

- a) To mobilize sufficient financial resources to fund parliamentary activities
- b) To enhance efficiency in procurement of goods and services
- c) To enhance efficiency in resource utilization, monitoring and evaluation.

1.4. Sub –Sectors and Their Mandates

Sub-Sector	Mandate
Parliamentary Service Commission	The Commission is responsible for providing services and facilities to ensure the efficient and effective functioning of Parliament
The National Assembly	Facilitate members of Parliament and Staff in the enactment of national legislation, Representation and Oversight.
Parliamentary Joint Services	Provision of such services that are jointly shared between the two Houses of Parliament to ensure efficient and effective functioning of Parliament.
The Senate	<p>Article 96 The Senate;</p> <ol style="list-style-type: none">1. Represents the counties, and serves to protect the interests of the counties and their governments.2. Participates in the law-making function of Parliament by considering, debating and approving Bills concerning counties, as provided in Articles 109 to 113.3. Determines the allocation of national revenue among counties, as provided in Article 217, and exercises oversight over national revenue allocated to the county governments. <p>Participates in the oversight of State officers by considering and determining any resolution to remove the President or Deputy President from office in accordance with Article 145</p>

1.5. Role of Sector Stakeholders

Stakeholder	Role
Members of Parliament	Legislation, Oversight and Representation
Staff of the Commission	Provision of the requisite services to Members of Parliament and general public as well as implementing the Commission's Resolutions
The General Public	Participate in the Parliamentary processes
	Supply and delivery of goods and services
Office of the Controller of Budget	Oversee the budget implementation process

Stakeholder	Role
Office of the Auditor General	Audits the financial statements for the four votes of the Commission for submission to the relevant Committee of National Assembly
The National Treasury	Funding of the Commissions' Programme
County Governments	CPST trainings to build capacity of Members and staff of County Governments to enhance service delivery

CHAPTER TWO

2.0 Programme and Performance Review FY 2021/22 – 2023/24

This chapter provides performance review of the sector for the period 2021/22 – 2023/24 and outlines the key results and variances in performance in the period under review.

2.1 Review of the Sector Programme Performance for FY 2021/22 – 2023/24

The sector programme performance highlights the key outputs and achievements against the planned targets for the period under review. The details of the specific outputs for each of the programmes is as outlined in Table 2.1.1.

Table 2.1.1: Analysis of Programme Targets and Actual Targets

					PLANNED TARGETS			ACHIEVED TARGETS		
Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	FY2021/22	FY2022/23	FY2023/24	FY2021/22	FY2022/23	FY2023/24
2041: Parliamentary Service Commission										
			Senate Bills	No of Bills published	55	100		75	30	
			Motions	No of Motions considered	40	100		85	61	
			Petitions	No of Petitions submitted	28	85		144	33	
			Statements	No of Statements issued	140	300		368	406	
			Messages	No of Messages processed	45	80		46	15	
			Papers Laid	No of Papers Laid	400	250		564	678	
			Communications issued by the Chair	No of Communications issued by the Chair	20	40		28	93	
			Visiting delegations	No of visiting delegations	30	30		14	87	
General Administration, Planning and Support Services	Office of the Secretary		Policy Advisory	No. of Policy Advisory			45			119
			Management / Board Resolutions	No. of Management / Board Resolutions			21			47
	Office of the Chairman		PSC Annual Report prepared	No. of Annual Report prepared			1			1
			Stakeholder Engagement / Forum for Chairpersons of Independent Commissions	No. of Stakeholder Engagements			1			6
	Statutory and Administrative Committees		Strategy and Policy Advisory services	No. of Policy Papers and Advisories Tabled			13			40
	Commission Committees		Policy papers considered	No. of Policy Papers considered			30			356
			Commission resolutions	No. of Resolutions passed			45			164
	Litigation and Compliance services		Litigation matters handled	No. of Cases / Litigation matters handled			18			26
			Comprehensive Legal Opinions	No. of Comprehensive Legal Opinion given			30			63
			Drafting Pleadings	No. of Pleadings drafted			18			26
	Public Participation and Outreach		Outreach and Public Participation Events	No. of Outreach and Public Participation Events			1			1
	Diplomacy and Parliamentary Democracy		Parliamentary Diplomacy Engagements	No. of Parliamentary Diplomacy Engagements			2			1
	Internal		County and Constituency	No. of Counties / Constituencies audited			50			384

	Aud it serv ices		offices operations audited							
			Systems review audits undertaken	No. of actionable audit reports			12			15
Human Resources Management and Development (HRM & HRD)	Human Resourc es Depart ment		Recruitment / Selection Panels Facilitated	No. of Recruitment / Selection Panels Facilitated			4			16
			Training Capacity Building Activities	No. of officers trained			7			395
2042: National Assembly										
National Legislation, Representation and Oversight			Bills Processed	No of Bills processed	80	100	100	90	146	97
			Sittings held	No of Sittings held	132	120	120	118	86	104
			Motions	No. of Motions tabled	200	200	200	154	154	162
			House Business Committee Meetings	NO. of Business Committee meetings held	24	50	50	31	34	31
			Petitions	No. of petitions tabled	150	100	100	10	49	133
			Statutory Instruments/ Regulations	No. of statutory instruments enacted	70	150	100	99	96	52
			Administration of Oath	No. of Oaths administered	5	5	5	4	1	1
			Questions	No. of questions raised	200	700	300	679	411	
			Statements	No. of statements tabled	450	400	350	57	171	56
			Messages	No. of messages tabled	30	50	50	40	41	38
			Papers Laid	No. of papers laid	1,000	1,200	1,000	1,172	782	1,971
			Communications issued by the Chair	No. of Communications made by the chair	70	80	70	73	63	84
			House Leadership Retreats / Meetings	No. of retreats done	1	1	1	1	1	3
			Sessional Papers	No. of sessional papers	3	3	3	3	5	4
			President's address Joint Sitting	No. of presidential addresses done	1	1	1	1	1	1
			Committee Reports	No. of Committee reports tabled	250	200	200	54	160	73
Treaties/Agreement s/Protocol	No. of treaties signed	-	-		-	-	-			
Reports on Vetting of state officers	No of vetting reports tabled	20	50	40	10	18	38			
2043: Parliamentary Joint Services										
	Office of the Director General	Facilitation of Management Meetings	Policies adoption and implementation	No of policies made and adopted	70	90	100	60	65	100
		Contracting of Services	Signed Service Contracts	No. of Service Contracts Signed	300	300	340	270	275	340

					PLANNED TARGETS			ACHIEVED TARGETS		
Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
2041: Parliamentary Service Commission										
			Senate Bills	No of Bills published	55	100		75	30	
			Motions	No of Motions considered	40	100		85	61	
			Petitions	No of Petitions submitted	28	85		144	33	
			Statements	No of Statements issued	140	300		368	406	
			Messages	No of Messages processed	45	80		46	15	
			Papers Laid	No of Papers Laid	400	250		564	678	
			Communications issued by the Chair	No of Communications issued by the Chair	20	40		28	93	
			Visiting delegations	No of visiting delegations	30	30		14	87	
2042: National Assembly										
National Legislation, Representation and Oversight		Legislation, Representation Oversight	Bills Processed	No. of Bills processed	100	80	100	146	90	146
			Sittings held	No of sittings held	132	132	120	137	118	86
			Motions		200	200	200	154	154	154
			House Business Committee Meetings	No of meetings held	24	24	50	30	31	34
			Petitions	No. of petitions tabled	100	150	100	95	10	49
			Statutory Instruments/ Regulations	No of Statutory Instruments done	50	70	150	86	99	96
			Administration of Oath	No. of oaths administered	5	5	5	2	4	1
			Questions	No. of questions	150	200	700	391	679	411
			Statements	No. of Statements	450	450	400	44	57	171
			Messages	No. of messages	20	30	50	29	40	41
			Papers Laid	No of Papers laid	1,000	1,000	1200	906	1,172	782
			Communications issued by the Chair	No. of communications issued	70	70	80	64	73	63
			House Leadership Retreats / Meetings	No. of meetings held	1	1	1	1	1	1
			Sessional Papers	No. of sessional papers	3	3	3	3	3	5
			President's address Joint Sitting	No. of presidential address	1	1	1	1	1	1
			Committee Reports	No. of committee reports processed	250	250	200	65	54	160
			Treaties/Agreement s/Protocol	No. of treaties held	-	-	-	-	-	-
			Reports on Vetting of state officers	No. of vetting reports	15	20	50	28	10	18
2043: Parliamentary Joint Services										



	Finance Management	Capacity Building for Staff	Training Reports	No of Officers Trained	260	240	250	230	230	240
		Planning and budgeting preparation	Work plans, Budget and Procurement Plans	No of workshops and Retreats Held	6	6	6	5	5	5
		PJS Retreats and Workshops	Improved Service Delivery	No of workshops and Retreats Held	25	25	25	22	23	23
		Payment of Utility Bills	Conducive working environment	Percentage of Bills Processed and Settled	100%	100%	100%	80%	85%	81%
		Leasing of office and Parking Space for Members of Parliament and staff	Improved Service Delivery	Percentage of Bills Processed and Settled	100%	100%	100%	85%	90%	95%
		Insuring Parliamentary Assets (Buildings & Equipment)	Improved Service Delivery	Premiums paid	Annual Premiums	Annual Premium	Annual Premiums	Annual Premium	Annual Premiums	Annual Premiums
		Provision of Staff Medical Cover	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	90%	90%	90%
		Provision of Medical Insurance for Members	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	100%	100%	100%
		Purchase of computers, ICT software, furniture, vehicles, plant, equipment & Machinery	Improved Service Delivery	No. of assorted assets acquired	60%	80%	100%	60%	80%	100%
		Provision of office consumables, office items, office stationery and general stores	Enhanced Service Delivery	No. of office items acquired	60%	60%	100%	60%	60%	96%
		Administration of Pension Services and Processing of NSSF Contributions	Process Employer Monthly Contribution	Monthly Remittances	100%	100%	100%	100%	100%	100%
		Construction of Multi-Storey Office Block (Bunge Tower)	Increased office space	No. of office & committee rooms	350	350	350	-	-	350
		Installation of Integrated Security systems	Safe & Secure Working Environment	ISMS System in Place	1	1	1	-	-	1
		Automation of Parliamentary Processes	Efficiency in Service Delivery	Budgetary and financial reports submitted	-	-	100%	-	-	70%
		Development of CPST land	CPST Master Plan design in Place	Development of CPST	1	1	1	1	1	1
		Refurbishment of Buildings	Conducive Working environment	No. of habitable offices	15	15	30	10	15	30
Legislative Training and Knowledge Management	CPST	Training of PSC mandatory promotional courses	Certified officers	Training held, exams administered, certificates awarded	105	105	200	85	90	120
		Undertake Training of Trainers (ToT) Workshops	Trained trainers for general CPST courses	Increased pool of Trainers	1	1	3	1	1	2



		Development of Senior leadership courses for members of parliament	Senior leadership curriculum for the members of parliament	Concept paper and a draft curriculum in place	1	1	1	0	0	1
		Capacity building for members on legislation	Programmes for Members	Number of members facilitated	120	135	200	95	115	200
		Hosting regional forums in collaboration Directorates of Committee Services, L&P and Parliamentary Budget Office (PBO)	Designing comprehensive Programme for East African Parliamentary Budget Officer Forum	Events' descriptions for the Programmes	1	1	1	-	-	1
2044: Senate										
Senate Legislation and Oversight	Legislative and Procedural Services		Senate Plenary Sitings	Number of sittings			93			159
	Legislative and Procedural Services		Motions	Number of Motions considered			100			106
	Legislative and Procedural Services		Petitions	Number of petitions considered			80			78
	Legislative and Procedural Services		Statements	Number of statements processed			300			615
	Legislative and Procedural Services		Questions	Number of Questions			80			122
	Legislative and Procedural Services		Impeachments	Number of impeachments			1			3
	Legislative and Procedural Services		Messages				48			62
	Office of the Speaker		Outreach programmes	Number of outreach programmes			8			12
	Office of the Speaker		Communication from the Chair	Number of communication from the Chair			150			322
	Committee Services		Bills and Petitions processed	Number of reports			100			119

	Committee Services		Vetting of State and Public Officers	Number of State and Public Officers			1		2
	Legal Services		Bills processed	Number of Bills published			30		73
	Legal Services		Advisory	Number of advisory rendered			48		87
	Sergeant-At-Arms		Safe and Maintained Chamber	% of maintenance			100		100
	Sergeant-At-Arms		Public education and Outreach	Number of programmes			80		220
	Hansard and Audio Services		Hansard Reports	% of reports			100		100
Senate Representation, Liaison and Intergovernmental Relations	County Offices		County offices facilitated	% of reimbursements			100		100
	Senate Liaison Office		Outreach Programmes	Number of Outreach Programmes			4		4
	Outreach, Wellness and Sports		Outreach Programmes	Number of Outreach Programmes			2		2
General Administration Planning and Support Services	Office of the Clerk		Provision of facilities and supplies	% of requests facilitated			100		100
	Office of the Clerk		Capacity Building	Number of programmes			120		168
	Office of the Clerk		Outreach Programmes	Number of Outreach Programmes			4		4
	Finance Management Services		Planning Budgeting and Financial reporting	Number of Financial and Budget implementation reports			8		26
	Litigation & Compliance Services		Advisory	Number of advisory rendered			24		36
	Maintenance and Estate Management		Estate Maintenance including Speakers residence	% maintenance			100		100
	Policy, ICT & Research Services		Advisory and policy	Number of advisory and Policy reports			80		111



2.2 Analysis of Expenditure Trends for The FY 2021/22-2023/24

This section analyses the Sector's expenditure by programme and economic classification. The analysis provides trends of both the allocations and actual expenditures for the MTEF period 2021/22 to 2023/24.

Table 2.2.1: Analysis of Recurrent Approved Budget Vs Actual Expenditure (KES Million)

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
Vote 2041: Parliamentary Service Commission						
Gross	6,962	8,950	1,097	6,220	7,750	956
AIA	-	-		-	-	
NET	6,962	8,950	1,097	6,220	7,750	956
Compensation to Employees	3,430	3,397	689	2,946	2,912	605
Transfers	45	1,962	0	38	1,796	0
Social Benefits			4			0
Non-Financial Assets	116	160	52	31	107	48
Use of Goods and Service						
<i>Of which:</i>						
Utilities			0.05			0
Rent	10	8	7	8	3	4
Insurance			0.1			0
<i>Others:</i>						
Communication Supplies and services			1			0.8
Domestic travel	1,375	1,329	83	1,234	1,071	72
Foreign travel	927	966	155	959	937	152
Printing & Advertising	33	88	13	51	49	6
Training Expenses	101	122	35	90	108	32
Hospitality Supplies	161	168	15	151	148	14
Specialised Materials and supplies	27	31	1.5	13	22	0
Office and General supplies and services	60	50	9	32	31	6
Fuel, oil & Lubricants	35	35	13	39	34	6
Routine maintenance- Motor vehicles	20	30	13	25	20	9
Routine maintenance- Other Assets	33	35	0.8	30	24	0.7
Legal fees / arbitration	40	10		35	4	
Contracted Professional services	16	26		11	14	
Constituency office expenses	533	533		527	470	
Other Operating Expenses			6			1.2

Vote 2042: National Assembly						
Gross	23,377	31,853	24,936	23,931	27,285	23,838
AIA	5	5	5	5	5	5
NET	23,372	31,848	23,931	20,466	27,280	23,278
Compensation to Employees	13,128	12,402	12,651	11,424	10,398	12,111
Transfers	20	3,251	184	0	3,149	110
Social Benefits	1	1	1	1	0	1
<i>Others recurrents</i>						
Domestic travel	4,713	4,912	4,741	4,273	4,806	4,601
Foreign travel	1,601	1,756	2,519	1,456	1,592	2,183
Printing & Advertising	84.6	145	122	89	138	79
Training Expenses	150.28	170	229	106	146	187
Hospitality Supplies	229.741	265.9	266	206	219.8	243
Specialised Materials and supplies	33	25	33	163	11	28
Office and General supplies and services	95.7	125	80	95	83	72
Fuel, oil & Lubricants	38	38	33	21	15	30
Routine maintenance-Motor vehicles	55	55	50	39	51	38
Routine maintenance- Other Assets	70	90	210	25	54	137
Legal fees / arbitration	0	0	0	0	0	0
Contracted Professional services	178.5	225	135	73	73	119
Constituency office expenses	2,517	2,520	2,733	2,518	2,197	2,647
Membership fees/ subscriptions	39.9	39.9		99	10	
Purchase of Vehicles and other equipment	88	160	160	24	159	109
Contracted guards and cleaning services	5.2	5.2	3.5	0	73	2.3
Purchase of specialized plant, equipment and machinery	165	165	100	76.8	82	85
Hire of Transport Equipment	30	35	120	9	21	116
Purchase of office furniture and general equipment	95	125	75	48	88	26
Research, feasibility studies, project preparation and design	10.5	10	5	0	0	2.3
Gross	23,205	23,372	33,270	19,131	20,466	27,280
AIA	-	-	-	-	-	-
NET	23,205	23,372	33,270	19,131	20,466	27,280
Compensation of employees	13,241	13,828	13,723	10,711	11,424	10,398
Use of Goods and services	9,445	9,243	9,689	8,499	8,877	9,415

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
Grants and other transfers	119	81.9	9,396	84.8	14.1	7,136
Other Recurrent	400	348	460	181.2	149	329
Vote 2043: Parliamentary Joint Services						
Gross	5,672.75	6,235.00	6,390.00	4,993.73	5,865.75	6,055.29
AIA	(34.00)	(24.00)	(24.00)	(20.11)	(33.01)	(15.54)
Net	5,638.75	6,211.00	6,366.00	4,973.06	5,832.74	6,039.75
Compensation to Employees	2,647.73	2,437.06	2,545.04	2,262.64	2,435.97	2,462.13
Transfers	16.00	12.00	12.00	2.36	2.49	11.91
Other Recurrent						
Utilities	73.63	73.5	76.50	51.65	63.19	61.77
Rentals and Rates Non-Residential	415.55	326.55	326.55	392.21	321.49	271.34
Insurance Costs	571.00	595.00	570.531	510.93	582.29	566.96
Contracted Guards & Cleaning Services	37.75	37.75	126.250	36.46	36.41	108.13
Communication, Supplies and Services	46.92	52.68	26.38	18.93	25.28	19.07
Domestic Travel	160.77	242.15	368.23	136.64	242.15	349.49
Foreign Travel	178.19	438.45	484.399	165.49	423.80	462.99
Printing and Advertising	62.86	69.33	57.375	23.72	44.57	52.20
Training	105.66	229.3	300.450	98.62	226.77	285.66
Hospitality	102.03	150.44	122.690	87.89	150.44	117.23
Specialized Materials and Supplies	31.18	56.39	41.939	14.93	20.43	40.10
Office and General Supplies & Services	127.88	125.93	131.678	81.54	104.45	122.57
Fuel and Lubricants	37.32	11.20	8.700	7.28	10.63	7.00
Contracted Professional Services	286.01	307.46	341.750	244.28	296.77	341.750
Membership Fees and Subscriptions	0.10	5.00	5.00	0.10	3.74	2.69
Medical Expenses	450.00	535.00	597.00	413.14	528.42	581.89
Other operating expenses	654.75	757.26	542.00	759.47	289.80	417.98
Acquisition of Non-Financial Assets	122.6	148.60	110.1	108.64	26.14	90.00
Vote 2044: Senate						
Gross	-	-	7,404	-	-	6,868
AIA	-	-	1	-	-	0
NET	-	-	7,403	-	-	6,868
Compensation to Employees	-	-	3,983	-	-	3,636
Transfers	-	-	55	-	-	47
Other Recurrent	-	-	3,366	-	-	3,185
<i>Of which:</i>						
Utilities	-	-	3	-	-	0
Rent	-	-	3	-	-	2
Insurance	-	-	-	-	-	-

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
Subsidies	-	-	-	-	-	-
Gratuity	-	-	35	-	-	33
Contracted guards & cleaners	-	-	-	-	-	-
Others:						
Domestic travel	-	-	1,229	-	-	1,192
Foreign travel	-	-	630	-	-	613
Printing & Advertising	-	-	48	-	-	48
Training Expenses	-	-	203	-	-	191
Hospitality Supplies	-	-	84	-	-	72
Routine maintenance- Motor vehicles	-	-	22	-	-	21
Routine maintenance- Other Assets	-	-	30	-	-	29
General office supplies	-	-	34	-	-	33
Fuel, oil & Lubricants	-	-	35	-	-	35
Legal fees / arbitration	-	-	-	-	-	-
Contracted Professional services	-	-	40	-	-	38
Telephone, Telex, Facsimile & Mobile services	-	-	3	-	-	3
Laundry expenses	-	-	-	-	-	-
County office expenses	-	-	786	-	-	777
Specialized Materials and supplies	-	-	30	-	-	28

Table 2.2.2: Analysis of Development Expenditure (KES Million)

Parliamentary Joint Services							
Vote and Vote Details	Description	Approved Budget			Actual Expenditure		
		FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
R2043: Parliamentary Joint Services	Gross	2,404.05	2,465.00	1,565.00	1,722.94	2,110.04	1,461.69
	GOK	2,404.05	2,465.00	1,565.00	1,722.94	2,110.04	1,461.69
	Loans	-	-	-	-	-	-
	Grants	-	-	-	-	-	-
	Local AIA	-	-	-	-	-	-

2.3 Analysis of Expenditure by Programme and Sub-Programme

During the period under review the sector various programmes and Sub-programmes whose allocation and actual expenditure is detailed in Table 2.3.1.

Table 2.3.1 Analysis by Category of Expenditure: Programme (KSh. Million)

PROGRAMME DETAILS	APPROVED BUDGET			ACTUAL EXPENDITURE		
	2021 / 22	2022 / 23	2023 / 24	2021 / 22	2022 / 23	2023 / 24
2041: PARLIAMENTARY SERVICE COMMISSION						
Programme 1: Senate Affairs						
Sub-Programme 1: Senate Affairs	6,962	8,950		6,220	7,750	-
TOTAL VOTE	6,962	8,950		6,220	7,750	-
Programme 1: General Administration, Planning and Support Services			1,060			928
Programme 2: Human Resources Management and Development			37			28
TOTAL VOTE			1,097			956
2042: NATIONAL ASSEMBLY						
Programme 1: National Legislation, Representation and Oversight						
Sub-Programme 1: National Legislation, Representation and Oversight	23,372	33,270	24,931	20,466	27,280	23,278
TOTAL VOTE	23,372	33,270	24,931	20,466	27,280	23,278
2043: PARLIAMENTARY JOINT SERVICES						
Programme 1: General Administration, Planning and Support Services						
Sub-Programme 1: General Administration, Planning and Support Services	5,510.75	6,043	6,198.81	4,852.02	5,730.64	5,882.22
Programme 2: Legislative Training and Knowledge Management						
Sub-Programme 1: Legislative Training and Knowledge Management	162.0	192.00	191.19	141.15	144.11	157.55
TOTAL VOTE V2043	5,672.75	6,235.00	6,390.00	4,993.17	5,864.75	6,039.77
2044: SENATE						
Programme 1: Senate Legislation and Oversight						
Sub-Programme 1: Legislative , Procedural and Oversight			2,961			2,816
Sub-Programme 2: Legislative Support Services			155			144
Programme 2: Senate Representation, Liaison and Intergovernmental Relations						
Sub-Programme 1: Senate Representation			1,781			1,578
Sub-Programme 2: Liaison and Outreach			155			146
Programme 3: General Administration Planning and Support Services						
Sub-Programme 1: General Administrative Services			2,158			2,012
Sub-Programme 2: Planning and Support			197			170
TOTAL VOTE V2044			7,404			6,868

2.4 Analysis by Category of Expenditure: Economic Classification (KES Million)

The analysis of allocation and expenditure for the Financial Years 2020/21 to 2022/23 by economic classification is as tabulated in Table 2.4.1.

Table 2.4.1: Analysis by Category of Expenditure: Economic Classification (Gross) (KES Million)

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
2041: PARLIAMENTARY SERVICE COMMISSION						
PROGRAMME 1: SENATE AFFAIRS						
Current Expenditure						
Compensation to Employees	3,430	3,397		2,946	2,912	
Use of Goods and Services	3,371	3,431		3,205	2,935	
Grants and Other Transfers	45	1,962		38	1,796	
Other Recurrent	116	160		31	107	
TOTAL PROGRAMME 1	6,962	8,950		6,220	7,750	
TOTAL VOTE	6,962	8,950		6,220	7,750	
PROGRAMME 1: GENERAL ADMINISTRATION, PLANNING AND SUPPORT SERVICES						
Compensation to Employees			689			605
Use of Goods and Services			315			275
Social Benefits			4			0
Non- Financial Assets			52			48
TOTAL PROGRAMME 1			1,060			928
PROGRAMME 2: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT						
Use of Goods and Services			37			28
TOTAL PROGRAMME 1			37			28
TOTAL VOTE			1,097			956
2042: NATIONAL ASSEMBLY						
PROGRAMME1: NATIONAL LEGISLATION, REPRESENTATION AND OVERSIGHT						
Current Expenditure	23,372	33,270	24,931	20,466	27,280	23,216
Compensation of employees	13,828	13,723	13,617	11,424	10,398	13,077
Use of Goods and services	9,243	9,689	10,783	8,877	9,415	10,721
Grants and other transfers	81.9	9,396	186	14.1	7,136	110
Other Recurrent	348	460	345	149	329	298
Capital Expenditure	-	-		-	-	
Acquisition of Non- Financial Assets	-	-		-	-	
Capital Grants to Government Agencies	-	-		-	-	
TOTAL PROGRAMME	23,372	33,270	24,931	20,466	27,280	23,216

TOTAL VOTE	23,372	33,270	24,931	20,466	27,280	23,216
2043: PARLIAMENTARY JOINT SERVICES						
PROGRAMME 1: General Administration, Planning and Support Services						
Current Expenditure						
Compensation to Employees	2,647.73	2,437.06	2,545.04	2,262.64	2,435.97	2,462.13
Use of Goods and Services	2,734.42	3,455.34	3,541.67	2,478.98	3,153.58	3,333.70
Grants and Other Transfers	16.00	12.00	12.00	2.36	2.49	11.91
Other Recurrent	112.6	138.6	100.1	108.04	138.6	74.48
Capital Expenditure						
Acquisition of Non-Financial Assets	2,404.05	2,465.00	1,565.00	1,722.94	2,110.04	1,461.69
Capital Grants to Government Agencies						
Other Development						
Total Programme 1	7,914.80	8,508.00	7,763.81	6,574.96	7,840.68	7,343.81
PROGRAMME 2: Legislative Training and Knowledge Management						
Current Expenditure						
Economic Classification	Approved Budget			Actual Expenditure		
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
Compensation to Employees	-	-	-	-	-	-
Use of Goods and Services	152	182	181.19	141.15	144.11	150.55
Grants and Other Transfers	-	-	-	-	-	-
Other Recurrent	10	10	10	0	0	7.55
Capital Expenditure						
Acquisition of Non-Financial Assets	0	0	0	0	0	0
Capital Grants to Government Agencies						
Other Development						
Total Programme 2	162.0	192.00	191.19	141.15	144.11	157.55
Total Vote						
2044: SENATE						
PROGRAMME 1: SENATE LEGISLATION AND OVERSIGHT						
Current Expenditure						
Compensation to Employees			1,413			1,314
Use of Goods and Services			1,684			1,601
Grants and Other Transfers			15			8
Other Recurrent			0			0
TOTAL PROGRAMME 1			3,112			2,923
PROGRAMME 2: SENATE REPRESENTATION, LIAISON AND INTERGOVERNMENTAL RELATIONS						
Compensation to Employees			939			819
Use of Goods and Services			962			920
Grants and Other Transfers			0			0
Other Recurrent			35			30
TOTAL PROGRAMME 2			1,936			1,769
PROGRAMME 3: GENERAL ADMINISTRATION PLANNING AND SUPPORT SERVICES						
Compensation to Employees			1,630			1,502
Use of Goods and Services			538			495
Grants and Other Transfers			40			40
Other Recurrent			146			135
TOTAL PROGRAMME 3			2,354			
TOTAL VOTE			7,404			6,868

2.5 Analysis of Performance of Capital Projects

During the review period, Parliamentary Joint Services (Vote: D2043) had the following ongoing projects at various stages of completion. The analysis captures among other things, contract details of the respective projects, contract cost, expected final cost, budget provisions and the completion status as shown in table 2.5.1.

TABLE 2.5.1: Analysis of Capital Projects Resource requirement for FY 2025/26 – 2027/28 (KES MILLION)

PROJECT	Financing KES			Timeline		Actual Cumulative Costs to 30.06.2024		Outstanding Project Costs as at 30.06.2024		% Completion (Physical as at 30.06.2024)	Approved Budget FY 2024/25		Requirements for FY 2025/26		Requirements for FY 2026/27		Requirements for FY 2027/28		Remarks
	Estimated Project Cost	GOK	Foreign	Start Date	End Date	GOK	Foreign	GOK	Foreign		GOK	Foreign	GOK	Foreign	GOK	Foreign	GOK	Foreign	
	KES Million																		Foreign
2043100200: Construction of Multi-Storey Office Block. (Bunge Tower)	9,262.36	9,262.36	-	01.07.2014	30.11.2024	6,730.91	-	2,531.45	-	98	358,109	-	500.00	-	-	-	-	-	The project cost is inclusive of KES 1,114.27 Million of or independent Subcontractors
2043100301 Installation of Integrated Security System	2,508.30	2,508.30	-	26.04.2021	March, 2025	1,062.44	-	-	-	62	325.00	-	1,000.00	-	1,000.00	-	1,000.00	-	Ongoing
2043100601 Purchase and Development of CPST Land	4,257.00	4,257.00	-	01.07.2022	01.07.2025	362.81	-	3,126.83	-	27	350.00	-	1,800.00	-	2,200.00	-	2,000.00	-	Ongoing
2043100501 Refurbishment of Various Buildings	260.77	260.77	-	18.09.2024	28.05.2025	176.37	-	84.40	-	68	75.00	-	400.00	-	220.00	-	410.00	-	Ongoing
2043100401 Purchase of Buildings - PSC	300.00	300.00	-	-	-	-	-	-	-	-	10.00	-	800.00	-	550.00	-	-	-	Purchase of building would be subject to negotiation's outcome
TOTAL FOR VOTE D2043 Parliamentary Joint Services						-		-	-		1,118,109	-	4,500.00	-	3,670.00	-	3,410.00	-	

2.6 Review of Pending Bills

Parliament had pending bills due to lack of exchequer of KES 153.00 million, KES 932.18 million and KES 1,703.78 million in Financial Years 2021/22, 2022/23 and 2023/24, respectively. A total of Ksh. 153.00 million, KES 440.93 million and KES 1,134.54 million were under recurrent for the financial years 2021/22, 2022/23 and 2023/24 while Ksh.491.25 million and KES 569.24 million were under development for the financial years 2022/23 and 2023/24.

Table 2.6.1: Summary of Pending Bills (KES Millions)

Type/Nature	Due to Lack of Exchequer			Due to Lack of Provision		
	2021/22	2022/23	2023/24	2021/22	2022/23	2023/24
Recurrent	153.00	440.93	1,134.54			
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense						
Development	-	491.25	569.24			
Acquisition of non-financial assets	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Others - specify						
Total Pending Bills	153.00	932.18	1,703.78			
2041: PARLIAMENTARY SERVICE COMMISSION						
Recurrent	153.00	219	105			
Compensation of employees	-	-		-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	153.00	219	105	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense	-	-	-	-	-	-
2041 Total Pending Bills	153.00	219	105			
2042: NATIONAL ASSEMBLY						
Recurrent		30.6	126.2			
Compensation of employees	-	-		-	-	
Use of Goods and services		30.6	126.1	-	-	
Social Benefits	-			-	-	
Other Expense	-			-	-	
Total Pending Bills		30.6	126.1	-	-	
	Due to Lack of Exchequer			Due to Lack of Provision		

Type/Nature	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
2043: PARLIAMENTARY JOINT SERVICES						
Recurrent		16.05	501.44			
Compensation to Employees	-	-		-	-	-
Use of Goods and Services	-	16.05	501.44	-	-	-
Grants and Other Transfers	-			-	-	-
Social Benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other Recurrent	-					
Development		491.25	569.24			
Acquisition of non-financial assets	-	491.25	569.24	-	-	-
Use of Goods and services	-	-	-		-	-
Others-Specify	-	-	-	-	-	-
Total Pending Bills	-	507.30	1,070.68		-	-
2044: SENATE						
Recurrent						
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	402	-	-	402
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense	-	-	-	-	-	-
Development						
Acquisition of non-financial assets	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Others - specify	-	-	-	-	-	-
Total Pending Bills	-	-	402			402

2.7 Court Awards

The court awards during the period under review amounted to approximately KES 1.5 Million which is unpaid. The court awards are shown in Table 2.7.

During the period under review, the National Assembly, Parliamentary Joint Services and the Senate have not had any Court Awards Costs.

Table 2.7.1: Summary of Court Award

Details of the Award	Date of Award	Amount	Payment to date
2041: PARLIAMENTARY SERVICE COMMISSION			
ELRC No: 2357 of 2017: Henry Lwoba versus the Parliamentary Service Commission Issue: Unfair dismissal of an employee by the Commission	1 st November, 2022	KES. 492,000 exclusive of costs and interest	Not yet paid. Awaiting determination of Appeal
ELRC CAUSE No: 1558 of 2016: Charles Kamande versus the Parliamentary Service Commission Issue: Unfair dismissal of an employee by the Commission	2 nd November, 2022	KES. 1,000,000 exclusive of costs and interest	Not yet paid. Awaiting determination of Appeal
ELRC CAUSE NO. 659 OF 2016: Allan Ibrahim Otota vs Parliamentary Service Commission	27 th April, 2023	775,663.75 inclusive of costs and interest	Paid
Total		Approximately KES. 1,500,000 exclusive of costs and interest	Not yet paid.

CHAPTER THREE

3.0 MEDIUM TERM PRIORITIES AND FINANCIAL PLAN FOR THE MTEF PERIOD 2025/26-2027/28

3.1. Prioritization of Programmes and Sub-Programmes

This chapter provides the Medium-Term priorities to be implemented by the Sector in the period covering Financial Year 2025/26 and the Medium-Term Budget. The mandate of the Legislative Sector is to provide services and facilities to ensure the efficient and effective functioning of Parliament. In the Financial Year 2025/26 and the medium-term budget, the Sector will upscale its activities in line with the Bottom-Up Economic Transformation Agenda (BETA) of promoting dynamic, inclusive and sustainable development.

3.1.1. Programmes and their Objectives

During the 2025/26-2027/28 MTEF Budget period, the Sector will implement eight (8) Programmes. The programmes and their corresponding objectives are as shown in Table 3.1.1.

Table 3.1.1: Programmes and their Objectives

S/No.	Programmes	Objectives
2041: PARLIAMENTARY SERVICE COMMISSION		
1.	General Administration, Planning and Support Services	To enhance efficiency and effectiveness in service delivery, enhance programmes implementation and improve the working environment.
2.	Human Resource Management and Development	To enhance institutional and human resource capacity for quality delivery of services.
2042: NATIONAL ASSEMBLY		
3	National Legislation, Representation and Oversight	To strengthen the Legislative capacity, oversight and representation function of the National Assembly
2043: PARLIAMENTARY JOINT SERVICES		
4	General Administration, Planning and Support Services	To enhance service delivery, staff performance and improve the working environment
5	Legislative Training and Knowledge Management	Training for quality Governance
2044: SENATE		
6	Senate Legislation and Oversight	To strengthen the legislative capacity and oversight function of the Senate.
7	Senate Representation, Liaison and Intergovernmental Relations	To strengthen the representation and enhance parliamentary outreach function of the Senate.
8	General Administration Planning and Support Services	To strengthen the capacity of staff to facilitate Members in discharging their constitutional duties in an effective and efficient manner.

3.1.2 Programmes, Sub-Programmes, Expected Outcomes, Outputs, and Key Performance Indicators for the Sector

The key expected programme outcomes, outputs, key performance indicators and targets for the Financial Year 2024/25 and the Medium-Term are shown in Table 3.1.2.1.

Table 3.1.2.1: Summary of the Programme/Sub-Programme Key Outputs, Outputs and Performance Indicator and Targets for FY2024/25-2026/27

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2023/24	Actual Achievement 2023/24	Targets (Baseline) 2024/25	Targets 2025/26	Targets 2026/27	Targets 2027/28
2041: PARLIAMENTARY SERVICE COMMISSION										
General Administration, Planning and Support Services	Office of the Secretary		Policy Advisory	No. of Policy Advisory	45	119	99	105	75	90
			Management / Board Resolutions	No. of Management / Board Resolutions	21	47	35	40	40	45
	Office of the Chairman		PSC Annual Report prepared	No. of Annual Report prepared	1	1	1	1	1	1
			Stakeholder Engagement / Forum for Chairpersons of Independent Commissions	No. of Stakeholder Engagements	1	6	4	4	4	4
	Statutory and Administrative Committees		Strategy and Policy Advisory services	No. of Policy Papers and Advisories Tabled	13	40	30	40	40	45
	Commission Committees		Policy papers considered	No. of Policy Papers considered	30	356	302	305	290	300
			Commission resolutions	No. of Resolutions passed	45	164	131	135	130	135
	Litigation and Compliance services		Litigation matters handled	No. of Cases / Litigation matters handled	18	26	22	25	25	30
			Comprehensive Legal Opinions	No. of Comprehensive Legal Opinion given	30	63	30	50	50	60
			Drafting Pleadings	No. of Pleadings drafted	18	26	22	25	25	30

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2023/24	Actual Achievement 2023/24	Targets (Baseline) 2024/25	Targets 2025/26	Targets 2026/27	Targets 2027/28
	Public Participation and Outreach		Outreach and Public Participation Events	No. of Outreach and Public Participation Events	1	1	1	3	3	3
	Diplomacy and Parliamentary Democracy		Parliamentary Diplomacy Engagements	No. of Parliamentary Diplomacy Engagements	2	1	1	2	1	2
	Internal Audit services		County and Constituency offices operations audited	No. of Counties / Constituencies audited	50	384	200	396	443	450
			Systems review audits undertaken	No. of actionable audit reports	12	15	12	12	15	15
Human Resources Management and Development (HRM & HRD)	Human Resources Department		Recruitment / Selection Panels Facilitated	No. of Recruitment / Selection Panels Facilitated	4	16	15	15	15	15
			Training Capacity Building Activities	No. of officers trained	7	395	200	250	250	300
2042: NATIONAL ASSEMBLY										
National Legislation, Representation and Oversight	Office of the Clerk		Bills Processed	No. of Bills processed	90	56	100	100	100	120
			Sittings held	No. of sittings held	132	65	150	150	150	175
			Motions	No. of motions tabled	150	162	200	200	200	220
			House Business Committee Meetings	No. of meetings held	30	15	50	50	50	60
			Petitions	No. of petition/ processed	80	23	100	100	100	150
			Statutory Instruments/ Regulations	No. of Statutory Instruments done	70	41	100	100	100	110
			Administration of Oath	No. of oaths administered	5	352	5	5	5	5
			Questions	No. of questions tabled	200	168	300	300	300	300
			Statements	No. of Statements	350	46	350	350	350	350
			Messages	No. of messages	30	21	50	50	50	50
			Papers Laid	No. of Papers laid	1000	1196	1000	1000	1000	1150
			Communications issued by the Chair	No. of communications issued	70	50	70	70	70	80
			House Leadership Retreats / Meetings	No. of meetings held	1	3	1	1	1	1
			Sessional Papers	No. of sessional papers	3	4	3	3	3	3
			President's address Joint Sitting	No. of presidential addresses done	1	1	1	1	1	1
			Committee Reports	No. of committee reports processed	200	29	200	200	200	220
			Reports on Vetting of state officers	No. of officers vetted	15	10	20	20	20	20
			Treaties/Agreements/ Protocols	No. of treaties held			10	10	10	10
			Chairperson's Panel Sittings	No. of Sittings held	35	26	40	40	40	42



Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY 2023/24	Actual Achievement 2023/24	Targets (Baseline) 2024/25	Targets 2025/26	Targets 2026/27	Targets 2027/28
2043: PARLIAMENTARY JOINT SERVICES										
General Administration, Planning and Support Services	Office of the Director General Finance Management	Facilitation of Management Meetings	Policies adoption and implementation	No of policies made and adopted	100	100	100	110	120	120
		Contracting of Services	Signed Service Contracts	No. of Service Contracts Signed	340	340	300	340	350	350
		Capacity Building for Staff	Training Reports	No of Officers Trained	250	240	250	300	300	300
		Planning and budgeting preparation	Work plans, Budget and Procurement Plans	No of workshops and Retreats Held	6	5	6	6	6	6
		PJS Retreats and Workshops	Improved Service Delivery	No of workshops and Retreats Held	25	23	25	25	25	25
		Payment of Utility Bills	Conducive working environment	Percentage of Bills Processed and Settled	100%	85%	100%	100%	100%	100%
		Leasing of office and Parking Space for Members of Parliament and staff	Improved Service Delivery	Percentage of Bills Processed and Settled	100%	90%	100%	100%	100%	90%
		Insuring Parliamentary Assets (Buildings & Equipment)	Improved Service Delivery	Premiums paid	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums
		Provision of Staff Medical Cover	Improved Service Delivery	Medical Bills Settled	100%	90%	100%	100%	100%	100%
		Provision of Medical Insurance for Members	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	100%	100%	100%
		Purchase of computers, ICT software, furniture, vehicles, plant, equipment & Machinery	Improved Service Delivery	No. of assorted assets acquired	80%	80%	80%	85%	90%	90%
		Provision of office consumables, office items, office stationery and general stores	Enhanced Service Delivery	No. of office items acquired	75%	75%	75%	75%	90%	90%
		Administration of Pension Services and Processing of	Process Employer Monthly Contribution	Monthly Remittances	100%	100%	100%	100%	100%	100%



Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2023/24	Actual Achievement 2023/24	Targets (Baseline) 2024/25	Targets 2025/26	Targets 2026/27	Targets 2027/28
		NSSF Contributions								
		Construction of Multi-Storey Office Block (Bunge Tower)	Increased office space	No. of office & committee rooms	350	350	350	350	350	350
		Installation of Integrated Security systems	Safe and Secure Working Environment	ISMS System in Place	1	1	1	1	1	1
		Automation of Parliamentary Processes	Efficiency in Service Delivery	Budgetary and financial reports submitted	100 %	100%	100%	100%	100%	100%
		Design of CPST Master Plan and Development of CPST land	CPST Master Plan design in Place	Development of CPST	1	1	1	1	1	1
		Refurbishment of Buildings	Conducive Working environment	No. of habitable offices	15	7	15	15	15	15
Legislative Training and Knowledge Management	CPST	Training of PSC mandatory promotional courses	Certified officers	Training held, exams administered, certificates awarded	200	120	200	250	300	300
		Undertake Training Of Trainers (ToT) Workshop	Trained trainers for general CPST courses	Increased pool of Trainers	3	2	3	4	4	4
		Capacity building for members on legislation	Programmes for Members	Number of members facilitated	200	200	200	250	250	250
		Hosting regional forums in collaboration Directorates of Committee Services, L&P and Parliamentary Budget Office (PBO)	Designing a comprehensive Programme for East African Parliamentary Budget Officer Forum.	Events' descriptions for the Programmes	1	1	1	1	1	1
2044: SENATE										
			Senate Bills	No of Bills published	55	73	100	121	150	200

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY 2023/24	Actual Achievement 2023/24	Targets (Baseline) 2024/25	Targets 2025/26	Targets 2026/27	Targets 2027/28
Senate Legislation and Oversight			Motions	No of Motions	40	106	100	134	170	200
			Petitions	No of Petitions	28	57	85	100	90	105
			Statements	No of Statements	140	615	300	255	280	280
			Messages	No of Messages	45	62	80	85	90	90
			Papers Laid	No of Papers Laid	400	564	250	270	290	300
			Communications issued by the Chair	No of Communications issued by the Chair	20	322	40	60	70	30
			Meetings of Housekeeping Committees	No of Meetings of Housekeeping Committees	40	66	40	50	40	50
Senate Representation, Liaison and Intergovernmental Relations			Functional Senators offices	% of offices funded	100%	100%	100%	100%	100%	100%
			Effective oversighting	% of offices funded	100%	100%	100%	100%	100%	100%
			Resolutions and areas of collaboration	No. of resolutions	4	6	4	4	4	4
			Visiting delegations	No of visiting delegations	30	23	30	40	50	50
			Outreach reports	Number of outreach reports	8	12	10	12	12	12
General Administration Planning and Support Services			Staff trained	% of staff trained	80	90	90	90	100	100
			Senate Chamber	% of maintenance	100%	100%	100	100	100	100
			New Senate Chamber System acquired and maintained	% of implementation and maintenance	100%	0%	70%	100%	100%	100%
			Vehicles purchased	Number of vehicles	4	3	4	6	4	2
			Computers purchased	Number of computers	30	17	20	40	40	100



3.1.3 Resource Allocation Criteria

Every financial year, the financial resources allocated to the legislative sector are not adequate to fund all the activities planned for implementation in line with the PSC Strategic Plan 2019-2030. The various votes are consequently required to prioritize their activities and validate their work plans to only fund the non-discretionary expenses. This has greatly impacted on implementation of the Strategic Plan and to a great extent impacted the legislative business of the two houses of Parliament. There is a need to have a predictable resource envelope for the Legislative Sector to address the underfunding experienced every fiscal year in. It is recommended that the Legislative sector should be allocated *a minimum of 2.5% (two and half per centum) of all the national government's share of revenue as divided by the annual Division of Revenue Act enacted pursuant to Article 218 of the Constitution*. This will enable the legislative sector to seamlessly facilitate key priorities of the bottom-Up Economic Transformation Agenda (BETA) as well as the Kenya Vision 2030 Medium Term Plan IV (2023-2027).

3.2. Analysis of Sector and Subsector Resource Requirement Vs Allocation

This section provides an analysis of the Sector's resource requirements against allocation for the period 2025/26-2027/28.

Table 3.3. Analysis of Programmes and Sub-Programmes (Recurrent and Capital) Resource Requirements (Amount KES Millions)

Programme Details	Approved Estimates			Projections (Requirement)								
	2024/25			FY2025/26			FY2026 /27			FY2027/ 28		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
2041: PARLIAMENTARY SERVICE COMMISSION												
Programme: GAPSS	1,097	-	1,097	2,676	-	2,676	2,665	-	2,665	3,115	-	3,115
Programme: HRM & HRD	190	-	190	317	-	317	403	-	403	427	-	427
Total Programme	1,287	-	1,287	2,993	-	2,993	3,068	-	3,068	3,542	-	3,542
Total Vote	1,287	-	1,287	2,993	-	2,993	3,068	-	3,068	3,542	-	3,542
2042: NATIONAL ASSEMBLY												
PROGRAMME 1: National legislation, Representation and oversight	24,931	-	24,931	33,152	-	33,152	33,868	-	33,868	33,868	-	33,868
TOTAL PROGRAMME	24,931	-	24,931	33,152	-	33,152	33,868	-	33,868	33,868	-	33,868
TOTAL VOTE	24,931	-	24,931	33,152	-	33,152	33,868	-	33,868	33,868	-	33,868
2043: PARLIAMENTARY JOINT SERVICES												
Programme 1: General Administration, Planning and Support Services	6,000.46	1,118.10	7,118.56	10,823.10	4,500	15,323.1	10,134.18	3,670.00	13,804.18	10,347.76	3,410.00	13,757.76
Programme 2: Legislative Training and Knowledge Management	186.92	-	186.92	234.90	-	234.90	354.50	-	354.50	405.00	-	405.00
Total Vote 2043 (Gross)	6,1870.38	1,118.10	8,005.48	11,058.00	4,500	15,558.00	10,488.68	3,807.27	14,158.68	10,752.76	3,410.00	14,162.76
2044: SENATE												
Programme No. 1: Senate	3,112	-	3,112	5,319	-	5,319	6,064	-	6,064	6,687	-	6,687

Programme Details	Approved Estimates			Projections (Requirement)								
	2024/25			FY2025/26			FY2026 /27			FY2027/ 28		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
Legislation and Oversight												
Programme 2: Senate Representation, Liaison and Intergovernmental Relations	1,936	-	1,936	3,502	-	3,502	3,568	-	3,568	4,418	-	4,418
Programme 3: General Administration Planning and Support Services	2,354	-	2,356	4,095	-	4,095	4,696	-	4,696	4,835	-	4,835
Total Vote 2044	7,404	-	7,404	12,919	-	12,919	14,330	-	14,330	14,585	-	14,585

Table 3.4 Programmes and sub-programmes by Economic classification (KES Million)

Economic Classification	RESOURCE REQUIREMENT		
	2025/ 26	2026 / 27	2027 / 28
2041: PARLIAMENTARY SERVICE COMMISSION			
PROGRAMME 1: GAPSS			
Current Expenditure			
Compensation of Employees	936	993	1,053
Use of Goods and Services	1474	1,558	1,647
Social Benefits	5	5	250
Non-Financial Assets	261	109	165
PROGRAMME 1: GAPSS	2,676	2,665	3,115
Current Expenditure			
Use of Goods and Services	317	403	427
PROGRAMME 2: HRM & HRD	317	403	427
TOTAL VOTE	2,993	3,068	3,542
2042: NATIONAL ASSEMBLY			
Programme 1: National Legislation, Representation and Oversight			
Current Expenditure			
Compensation of Employees	14,468	15,141	15,861
Use of Goods and Services	10,403	16,938	16,804
Grants and Transfers	1868	137.8	137.8
Other Recurrent	340	1,065	1,065
TOTAL PROGRAMME	32,609	33,152	33,868
TOTAL VOTE	32,609	33,152	33,868
2043: PARLIAMENTARY JOINT SERVICES			
Joint Services			
Compensation of Employees	2,852	3,051	3,265
Use of Goods and Services	7,767	7,276	7,285
Grants and Transfers	12	12	12
Other Recurrent	427	150	190
TOTAL JOINT SERVICES	11,058	10,489	10,753
2044: SENATE			
PROGRAMME 1: Senate Legislation and Oversight			
Current Expenditure			

Economic Classification	RESOURCE REQUIREMENT		
	2024 / 25	2025 / 26	2026 / 27
Compensation of Employees	1,482	1,588	1,697
Use of Goods and Services	3,785	4,424	4,424
Grants and Other Transfers	52	52	566
Other Recurrent	-	-	-
TOTAL PROGRAMME	5,319	6,064	6,687
Current Expenditure			
Compensation of Employees	1,118	1,120	1,128
Use of Goods and Services	2,334	2,390	2,390
Grants and Other Transfers	-	-	-
Other Recurrent	50	50	900
TOTAL PROGRAMME 2	1,796	3,568	4,418
Current Expenditure			
Compensation of Employees	1,631	1,837	2,310
Use of Goods and Services	510	1,794	1,938
Grants and Other Transfers	40	45	45
Other Recurrent	151	1,107	542
TOTAL PROGRAMME 3	2,332	4,783	4,835
TOTAL	12,919	14,330	16,062

Table 3.5: Sector & Sub-Sector Development Requirements/Allocations (Amount KES Million)

Description	Approved Estimates	REQUIREMENT		
	2024/25	2025/26	2026/27	2027/28
2043 PARLIAMENTARY JOINT SERVICES				
Gross	1,118.10	4,500.00	3,670.00	3,410.00
GOK	1,118.10	4,500.00	3,670.00	3,410.00
Loans	-			
Grants	-			
Local AIA	-			

It is instructive to note that the total resource requirement for the legislative sector for the FY 2025/26 is KES **64.614 billion** of which,

- (a) *PSC vote R2041 KES 2.993 b*
- (b) *NA vote R2042 KES 33.152 b*
- (c) *PJS vote R2043 KES 11.050 b*
- (d) *PJS vote D2043 KES 4.500 b*
- (e) *Senate vote R2044 KES 12.919 b*

a) Parliamentary Service Commission

Table 3.6 Summary of Human Resource Requirements

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post as at 30th June, 2024	2024/25 Funded Positions	2025/26 Positions to be funded	2026/27 Positions to be funded	2027/28 Positions to be funded
		Non-Member Commissioners		2	2	2	2	2
		Director, Commission Secretariat		1	1	1	1	1
		Director, Internal Audit		1	1	1	1	1
		Deputy Director, Commission Secretariat		1	1	1	1	1
		Deputy Director, Internal Audit		1	1	1	1	1
		Chief Internal Auditor		2	2	2	2	2
		Principal Clerk Assistant I- PSC Secretariat		1	1	1	1	1
		Principal Internal Auditor		2	2	2	2	2
		Principal Clerk Assistant II-PSC Secretariat		1	1	1	1	1
		Personal Assistant-Commissioner staff		9	9	9	9	9
		Senior Internal Auditor		2	2	2	2	2
		Senior Clerk Assistant II-PSC Secretariat		2	2	2	2	2
		Senior Research Officer-Commissioner staff		18	18	18	18	18
		Internal Auditor I		2	2	2	2	2
		Clerk Assistant I- PSC Secretariat		2	2	2	2	2

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post as at 30th June, 2024	2024/25 Funded Positions	2025/26 Positions to be funded	2026/27 Positions to be funded	2027/28 Positions to be funded
		Legal Counsel - Commissioner staff		9	9	9	9	9
		Internal Auditor II		2	2	2	2	2
		Clerk Assistant II- PSC Secretariat		3	3	3	3	3
		Senior Personal Secretary - Commissioner staff		9	9	9	9	9

		Media Relations Officer- commissioner staff		27	27	27	27	27
		Fiscal Analyst- Commissioner staff		9	9	9	9	9
		Internal Auditor III		4	4	4	4	4
		Clerk Assistant III- PSC Secretariat		6	6	6	6	6
		Administrative Officer/Secretary- Commissioner staff		18	18	18	18	18
		Administrative Assistant- Commissioner Staff		18	18	18	18	18
		Public Communications Officer- Commissioner Staff		9	9	9	9	9
		Driver I- Commissioner staff		36	36	36	36	36
		Office Assistant II- Commissioner staff		54	54	54	54	54
		Office Assistant III		1	1	1	1	1
Total Funded Positions				252	252	252	252	252

Source: Human Resources Department, PSC

b) The National Assembly

CLERK OF THE NATIONAL ASSEMBLY				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Clerk of the National Assembly	17	1	1	0
Total Establishment		1	1	0

DEPUTY CLERK'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Deputy Clerk	16	2	2	0
Total Establishment		2	2	0
DIRECTORATE OF LEGISLATIVE AND PROCEDURAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director	14	2	2	0
Principal Clerk Assistant I	13	4	1	3
Principal Clerk Assistant II	12	6	3	3
Senior Clerk Assistant	11	8	3	5
Clerk Assistant I	10	8	8	0
Clerk Assistant II	9	11	0	11
Clerk Assistant III	8	11	11	0
Total Establishment		51	28	23

DEPARTMENTAL COMMITTEES

DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0
Deputy Director	14	3	2	1
Principal Clerk Assistant I	13	6	1	5
Principal Clerk Assistant II	12	8	4	4
Senior Clerk Assistant	11	12	4	8
Clerk Assistant I	10	15	13	2
Clerk Assistant II	9	20	7	13
Clerk Assistant III	8	20	27	-7
Total Establishment		85	59	26

AUDIT, APPROPRIATIONS & OTHER SELECT COMMITTEES

DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0
Deputy Director	14	3	1	2
Principal Clerk Assistant I	13	6	2	4
Principal Clerk Assistant II	12	8	4	4
Senior Clerk Assistant	11	12	1	11
Clerk Assistant I	10	15	9	6
Clerk Assistant II	9	20	2	18

Clerk Assistant III	8	20	27	-7
Total Establishment		85	47	38
HANSARD				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Hansard and Audio Services	15	1	1	0
Deputy Director, Hansard & Audio Services	14	2	1	1
Principal Hansard Editor I	13	6	2	4
Principal Hansard Editor II	12	8	4	4
Senior Hansard Editor	11	12	0	12
Hansard Reporter I	10	18	9	9
Hansard Reporter II	9	25	3	22
Hansard Reporter III	8	35	25	10
Total Establishment		107	45	62

Audio Services

	PSC	AUTH	INPOST	VACANCY
Chief Audio Officer	13	1	0	1
Principal Audio Officer	12	2	0	2
Senior Audio Officer	11	2	0	2
Audio Officer I	10	3	0	3
Audio Officer II	9	5	1	4
Audio Officer III	8	7	1	6
Assistant Audio Officer	7	10	1	9
Audio Assistant	6	14	13	1
Total Establishment		44	16	28

SERJEANT - AT - ARMS SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Serjeant - At - Arms	15	1	1	0
Deputy Chief Serjeant- At - Arms	14	2	1	1
Principal Serjeant - At - Arms I	13	3	0	3
Principal Serjeant - At - Arms II	12	6	3	3
Senior Serjeant - At - Arms I	11	8	3	5
Senior Serjeant - At - Arms II	10	11	2	9
Serjeant - At - Arms I	9	16	3	13
Serjeant - At - Arms II	8	23	2	21
Assistant Serjeant - At - Arms I	7	34	14	20
Assistant Serjeant - At - Arms II	6	50	12	38
Commissionaire I	5	0	0	0
Commissionaire II	4	0	1	-1
Total Establishment		154	42	112

LEGAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	3	3	0
Principal Legal Counsel I	13	6	1	5
Principal Legal Counsel II	12	9	3	6
Senior Legal Counsel	11	24	8	16
Legal Counsel I	10	24	2	22
Legal Counsel II	9	24	29	-5
Senior Legal Clerk	8	3	1	2
Legal Clerk I	7	3	1	2
Legal Clerk II	6	3	3	0
Total Establishment		100	52	48

PARLIAMENTARY BUDGET OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	16	1	1	0
Senior Deputy Director	15	2	0	2
Deputy Director	14	3	3	0
Chief Fiscal Analyst	13	5	0	5
Principal Fiscal Analyst	12	6	1	5
Senior Fiscal Analyst	11	8	2	6
Fiscal Analyst I	10	15	11	4
Fiscal Analyst II	9	24	6	18
Fiscal Analyst III	8	24	24	0
Total Establishment		88	48	40

CATERING SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Hospitality Manager	14	1	0	1
Deputy Chief Hospitality Manager	13	1	0	1
Chief Food & Beverage Controller	12	1	0	1
Chief Food & Beverage Supervisor	12	1	0	1
Executive Chef	12	1	0	1
Principal Food & Beverage Controller	11	1	0	1
Principal Food & Beverage Supervisor	11	1	1	0
Executive Sous Chef	11	1	0	1

Food & Beverage Supervisor I	10	1	0	1
Food & Beverage Controller I	10	1	1	0
Sous Chef	10	1	0	1
Senior Food & Beverage Controller	9	1	0	1
Senior Food & Beverage Supervisor	9	2	3	-1
Executive Chef	9	1	0	1
Food & Beverage Controller I	8	1	1	0
Food & Beverage Supervisor	8	4	1	3
Sous Chef	8	2	5	-3
Food & Beverage Controller II	7	1	0	1
Head Waiter	7	5	6	-1
Chef De Partie	7	5	6	-1
Food & Beverage Controller III	6	2	0	2
Senior Waiter	6	11	3	8
Senior Cook	6	9	4	5
Waiter I	5	8	6	2
Cook I	5	8	6	2
Waiter II	4	26	8	18
Cook II	4	15	11	4
Waiter Assistant	3	8	9	-1
Cook Assistant	3	8	7	1
Total Establishment		121	78	44

DIRECTORATE OF SPEAKER'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director, Speaker's office	14	1	1	0
Total Establishment		1	1	1

PUBLIC COMMUNICATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Public Communications Officer	13	1	0	1
Principal Public Communications Officer	12	2	0	2
Senior Public Communications Officer	11	3	0	3
Public Communications Officer I	10	3	1	2
Public Communications Officer II	9	4	2	2
Public Communications Officer III	8	5	13	-8
Public Communications Assistant	7	5	7	-2
Receptionist I	6	4	2	2



Receptionist II	5	4	1	3
Receptionist III	4	4	2	2
Receptionist	3	5	0	5
Total Establishment		40	28	12

MEDIA RELATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Media Relations Officer	13	1	0	1
Principal Media Relations Officer	12	3	1	2
Senior Media Relations Officer	11	4	0	4
Media Relations Officer I	10	5	1	4
Media Relations Officer II	9	5	4	1
Media Relations Officer III	8	6	12	-6
Media Relations Assistant	7	6	3	3
Total Establishment		30	21	9

LITIGATION AND COMPLIANCE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	2	0	2
Principal Legal Counsel I	13	2	0	2
Principal Legal Counsel II	12	5	1	4
Senior Legal Counsel	11	8	0	8
Legal Counsel I	10	10	2	8
Legal Counsel II	9	10	0	10
Senior Legal Clerk	8	2	0	2
Legal Clerk I	7	4	1	3
Legal Clerk II	6	6	0	6
Total Establishment		50	5	45

c) Staff Establishment for Parliamentary Joint Services – April, 2023

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Director General	17	1	1	0	
Deputy Director General	16	2	0	2	
Total Establishment		3	1	2	

DIRECTORATE OF HUMAN CAPITAL & ADMINISTRATIVE SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director Administrative Services	15	1	1	0	
Deputy Director Administrative Services	14	1	1	0	
Deputy Director HR	14	1	1	0	
Total Establishment		3	3	0	
HUMAN RESOURCE MANAGEMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Human Resource Management Officer	13	1	2	-1	
Principal Human Resource Management Officer	12	4	1	3	
Senior Human Resource Management Off	11	5	1	4	
Human Resource Management Officer I	10	5	4	1	
Human Resource Management Officer II	9	6	4	2	
Human Resource Management Officer III	8	6	3	3	
Human Resource Management Assistant	7	6	2	4	
Total Establishment		33	17	16	
HUMAN RESOURCE DEVELOPMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Human Resource Development Officer	13	1	1	0	
Principal Human Resource Development Officer	12	1	1	0	
Senior Human Resource Development Off	11	2	0	2	
Human Resource Development Officer I	10	2	0	2	
Human Resource Development Officer II	9	2	2	0	



DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Human Resource Development Officer III	8	2	1	1	
Human Resource Development Assistant	7	2	0	2	
Total Establishment		12	5	7	
RECORDS MANAGEMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Principal Records Management Officer	12	1	1	0	
Senior Records Management Officer	11	2	0	2	
Records Management Officer I	10	2	1	1	
Records Management Officer II	9	2	2	0	
Records Management Officer III	8	3	1	2	
Records Management Assistant	7	2	0	2	
Total Establishment		12	5	7	
MAINTENANCE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
MAINTENANCE OFFICERS					
Director, Engineering and Maintenance Services	15	1	0	1	
Deputy Director, Engineering and Maintenance Services	14	1	0	1	
Principal Engineer I	13	2	0	2	contract
Principal Engineer II	12	2	0	2	
Principal Engineer III	11	2	0	2	
Senior Engineer/Senior Architect	11	3			
Maintenance Engineer I	10	3	1	2	
Construction Management Officer	10	1	0	1	contract
Maintenance Engineer II	9	3	0	3	contract
INSPECTOR BUILDINGS					
Superintendent	9	3	3	0	
Inspector I	8	3	3	0	
Inspector II	7	3	2	1	
INSPECTOR MECHANICAL					
Superintendent	9	3	1	2	
Inspector I	8	3	3	0	
Inspector II	7	3	3	0	
INSPECTOR ELECTRICAL					
Superintendent	9	3	0	3	
Inspector I	8	3	2	1	1 contract
Inspector II	7	3	3	0	
ARTISANS					
Senior Charge Hand	7	4	3	1	
Charge Hand	6	6	1	5	
Artisan I	5	6	3	3	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Artisan II	4	8	2	6	6 contract
GARDENERS					
Gardener I	5	3	1	2	
Gardener II	4	2	0	2	
Gardener III	3	3	0	3	
Total Establishment		77	31	43	
HEALTH CLUB					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
MANAGERS					
Health Club Manager	11	1	1	0	
Deputy Health Club Manager	10	2	2	0	
FITNESS INSTRUCTORS				0	
Senior Fitness Instructor	9	3	2	1	
Fitness Instructor I	8	4	0	4	
Fitness Instructor II	7	6	0	6	
Fitness Instructor III	6	6	0	6	
Masseur/Beauty Therapists				0	
Senior Massage Therapist	9	3	1	2	
Massage Therapist I	8	4	3	1	
Massage Therapist II	7	6	0	6	
Massage Therapist III	6	12	1	11	
Gymnasium Assistants				0	
Senior Gymnasium Superintendent	7	1	1	0	
Gymnasium Superintendent	6	2	1	1	
Gymnasium Assistant I	5	2	0	2	
Gymnasium Assistant II	4	3	0	3	
Gymnasium Assistant III	3	4	0	4	
Total Establishment		59	12	47	
TRANSPORT OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Transport Officer I	10	1	1	0	
Transport Officer II	9	3	0	3	
Transport Officer III	8	3	0	3	
Principal Driver	7	8	5	3	
Senior Driver	6	10	8	2	
Driver I	5	12	9	3	
Driver II	4	15	3	12	
Driver III	3	15	9	6	
Total Establishment		67	35	32	
SECURITY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Director Security and Safety Services	15	1	1	0	
Deputy Director Security and Safety Services	14	2	0	2	
Senior Principal Security Officer	13	3	1	2	
Principal Security Officer	12	3	1	2	
Senior Security Officer	11	4	2	2	
Security Officer I	10	5	0	5	
Security Officer II	9	6	3	3	
Security Supervisor I	8	9	3	6	
Security Supervisor II	7	10	2	8	
Senior Security Warden	6	12	4	8	
Security Warden I	5	30	0	30	
Security Warden II	4	60	0	60	
Total Establishment		145	17	128	
SECRETARIAL PERSONNEL					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Principal Secretary	12	18	2	16	
Senior Executive Secretary	11	25	4	21	
Executive Secretary	10	35	4	31	
Senior Personal Secretary	9	40	30	10	
Personal Secretary I	8	47	11	36	
Personal Secretary II	7	10	0	10	
Senior Secretarial Assistant	7	0	1	-1	
Secretarial Assistant I	6	12	18	-6	
Secretarial Assistant II	5	0	0	0	
Establishment		187	70	117	
OFFICE ASSISTANTS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Office Superintendent	7	10	2	8	
Office Superintendent	6	20	18	2	
Office Assistant I	5	28	5	23	
Office Assistant II	4	44	30	14	
Office Assistant III	3	48	34	14	
Total Establishment		150	89	61	
CLERICAL OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Clerical Officer	7	11	3	8	
Senior Clerical Officer	6	14	2	12	
Clerical Officer I	5	8	2	6	
Clerical Officer II	4	7	4	3	
Total Establishment		40	11	29	
DIRECTORATE OF FINANCE AND ACCOUNTING SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Director, Finance and Accounting	15	1	1	0	
Deputy Director, Finance and Accounting	14	3	3	0	
Total Establishment		4	4	0	
FINANCE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Finance Officer	13	3	1	2	
Principal Finance Officer	12	3	0	3	
Senior Finance Officer	11	3	2	1	
Finance Officer I	10	4	3	1	
Finance Officer II	9	4	2	2	
Finance Officer III	8	4	1	3	
Total Establishment		21	8	13	
PLANNING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Planning Officer	13	1	0	1	
Principal Planning Officer	12	1	0	1	
Senior Finance Officer	11	1	0	1	
Planning Officer I	10	1	0	1	
Planning Officer II	9	1	0	1	
Planning Officer III	8	1	0	1	
Total Establishment		6	0	6	
CONSTITUENCY LIAISON OFFICE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Constituency Liaison Officer	13	1	1	0	
Chief County Liaison Officer	13	1	0	1	
Principal Constituency Liaison Officer	12	4	1	3	
Senior Constituency Liaison Officer	11	4	0	4	
Constituency Liaison Officer I	10	7	0	7	
Constituency Liaison Officer II	9	8	0	8	
Constituency Liaison Officer III	8	10	6	4	
Total Establishment		35	8	27	
ACCOUNTS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Accountant	13	3	0	3	
Principal Accountant	12	8	1	7	
Senior Accountant	11	13	5	8	
Accountant I	10	20	6	14	
Accountant II	9	26	14	12	
Accountant III	8	36	26	10	
Accounts Assistant	7	0	2	-2	
Total Establishment		106	54	52	
PROCUREMENT DEPARTMENT					

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Procurement Officer	13	3	3	0	
Principal Procurement Officer	12	6	0	6	
Senior Procurement Officer	11	6	1	5	
Procurement Officer I	10	9	2	7	
Procurement Officer II	9	18	11	7	
Procurement Officer III	8	37	37	0	
Procurement Assistant	7	6	1	5	
Senior Store-Man	6	2	0	2	
Store-Man I	5	5	0	5	
Store-Man II	4	7	7	0	
Total Establishment		99	62	37	
TRAVEL OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Travel Officer	11	3	0	3	
Travel Officer I	10	3	1	2	
Travel Officer II	9	4	0	4	
Travel Officer III	8	5	1	4	
Travel Officer Assistant I	7	6	2	4	
Travel Officer Assistant II	6	10	10	0	
Travel Officer Assistant III	5	3	1	2	
Total Establishment		34	15	19	
LITIGATION AND COMPLIANCE AFFAIRS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Deputy Director	14	1	0	1	
Principal Legal Counsel I	13	1	0	1	
Principal Legal Counsel II	12	2	0	2	
Senior Legal Counsel	11	3	0	3	
Legal Counsel I	10	4	2	2	
Legal Counsel II	9	4	4	0	
Senior Legal Clerk	8	2	1	1	
Legal Clerk I	7	2	0	2	
Legal Clerk II	6	3	1	2	
Total Establishment		22	8	14	
DIRECTORATE OF PARLIAMENTARY RESEARCH SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director Parliamentary Research Services	15	1	0	1	
Deputy Director Parliamentary Research Services	14	2	1	1	
Chief Research Officer	13	4	2	2	
Principal Research Officer	12	8	1	7	
Senior Research Officer	11	10	3	7	
Research Officer I	10	13	7	6	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Research Officer II	9	15	8	7	
Research Officer III	8	23	65	-42	
Total Establishment		76	87	-11	
DIRECTORATE OF ICT AND LIBRARY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director ICT and Library Services	15	1	1	0	
Deputy Director ICT and Library Services	14	1	1	0	
Total Establishment		2	2	0	
INFORMATION COMMUNICATION TECHNOLOGY (ICT)					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Head of Infrastructure, Application InfoSec and Support	13	3	0	3	
Principal Information Communication Technology Officer	12	7	2	5	
Senior Information Communication Technology Officer	11	7	2	5	
Information Communication Technology Officer I	10	7	2	5	
Information Communication Technology Officer II	9	7	3	4	
Information Communication Technology Officer III	8	7	1	6	
Information Communication Technology Assistant I	7	7	4	3	
Information Communication Technology Assistant II	6	7	1	6	
Total Establishment		52	15	3	
LIBRARY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Librarian	13	1	2	-1	
Principal Librarian	12	2	0	2	
Senior Librarian	11	3	1	2	
Librarian I	10	3	3	0	
Librarian II	9	4	2	2	
Librarian III	8	4	0	4	
Assistant Librarian	7	2	1	1	
Library Assistant I	6	2	2	0	
Library Assistant II	5	0	0	0	
Total Establishment		21	11	10	
BROADCASTING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Technical Manager (Broadcast/Audio)	11	1	0	1	
Deputy Technical Manager (Media/Broadcast/Audio/Electronics)	10	3	1	2	
PRODUCERS				0	
Senior Producer	9	1	0	1	
Producer I	8	1	0	1	
Producer II	7	1	0	1	
Producer III	6	1	0	1	
Sound Technicians					

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Senior Sound Technician	9	1	0	1	
Sound Technician I	8	1	0	1	
Sound Technician II	7	2	0	2	
Commentators					
Senior Commentator	9	1	0	1	
Commentator/ Translator I	8	1	0	1	
Commentator/ Translator II	7	2	0	2	
Commentator/ Translator III	6	2	0	2	
Sign Language					
Senior Sign Language Technician (SLT)	9	1	0	1	
Sign Language Technician I	8	1	0	1	
Sign Language Technician II	7	1	0	1	
Sign Language Technician III	6	2	0	2	
Cameramen					
Camera Person I	8	1	0	1	
Camera Person II	7	2	0	2	
Camera Person III	6	2	0	2	
Operators					
Technician I	8	1	0	1	
Technician II	7	1	0	1	
Technician III/ Technical Operators	6	2	0	2	
Graphics Designers					
Senior Graphics Designer	9	1	0	1	
Graphics Designer I	8	1	0	1	
Graphics Designer II	7	1	0	1	
Graphics Designer III	6	2	0	2	
Video Editors					
Video Editor I	8	1	0	1	
Video Editor II	7	1	0	1	
Video Editor III	6	2	0	2	
Assistant Technician (Graphics/Sound/Camera Designer)	5	2	0	2	
Electronics					
Electronics Supervisor	9	1	0	1	
Electronics Officer I	8	2	0	2	
Electronics Officer II	7	4	1	3	
Electronics Officer III	6	8	0	8	
Total Establishment		58	2	56	
TELEPHONE OPERATORS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Telephone Supervisor I	9	1	1	0	
Telephone Supervisor II	8	3	3	0	
Telephone Supervisor III	7	3	1	2	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Senior Telephone Operator	6	3	0	3	
Telephone Operator I	5	3	1	2	
Telephone Operator II	4	5	21	-16	
Total Establishment		18	27	-9	
PRINTING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Superintendent Printer	11	1	1	0	
Superintendent Printer	10	2	1	1	
Printer I	9	2	0	2	
Printer II	8	3	1	2	
Printer III	7	4	5	-1	
Printing Assistant I / Machine Supervisor	6	4	1	3	
Printing Assistant I / Machine Operator I	5	4	0	4	
Printing Assistant III/ Machine Operator II	4	4	0	4	
Machine Operator III	3	4	0	4	
Total Establishment		28	9	19	
CENTER FOR PARLIAMENTARY STUDIES AND TRAINING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Executive Director	16	1	1	0	
Director, Admin, Finance & Corporate Affairs	15	1	1	0	
Director, Curriculum, Training & Research	15	1	1	0	
Deputy Director, Curriculum, Training & Research	14	1	0	1	
Deputy Director, Admin, Finance & Corporate Affairs	14	1	0	1	
Chief Officer, Admin & Finance	13	1	0	1	
Chief Officer, Business Development & Corporate Affairs	13	1	1	0	
Chief Officer, Curriculum & Quality Assurance	13	1	0	1	
Chief Training Officer	13	1	1	0	
Chief Officer, Research, Publications & Library Services	13	1	0	1	
Principal Administration Officer	12	1	0	1	
Principal Communications & Liaison Officer	12	1	0	1	
Principal Curriculum Development & Training Officer	12	1	0	1	
Principal Training Officer, Law making, Procedural & Constitutional Issues	12	1	0	1	
Principal Training Officer, Public Finance Management	12	1	0	1	
Principal Training Officer, Communications & Public Participation & Cross Cutting Issues	12	1	0	1	
Principal Training Officer, Human Resource Management	12	1	0	1	
Principal Monitoring & Evaluation Officer	12	1	0	1	
Principal Curriculum Development & Quality Assurance Officer	12	1	0	1	
Principal Research Officer	12	1	1	0	
Senior Marketing Officer	11	1	0	1	
Senior Librarian	11	1	0	1	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Training Officer I Law Making, Procedural & Constitutional Issues	10	2	0	2	
Training Officer, Public Finance Management	10	2	1	1	
Training Officer, Human Resource Management	10	2	1	1	
Training Officer, Communication & Public participation & Outreach	10	2	1	1	
Total Establishment		30	9	21	
TOTAL P & P INPOST		617			

a) Staff Establishment for the S

CLERK OF THE SENATE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Clerk of the Senate	17	1	1	0
Total Establishment		1	1	0
DEPUTY CLERK'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Deputy Clerk	16	2	2	0
Total Establishment		2	2	0
DIRECTORATE OF LEGISLATIVE AND PROCEDURAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0
Deputy Director	14	2	2	0
Principal Clerk Assistant I	13	3	2	1
Principal Clerk Assistant II	12	3	2	1
Senior Clerk Assistant	11	4	2	2
Clerk Assistant I	10	4	4	0
Clerk Assistant II	9	6	0	6
Clerk Assistant III	8	6	11	-5
Total Establishment		29	24	5
DIRECTORATE OF COMMITTEE SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0
Deputy Director	14	2	2	0
Principal Clerk Assistant I	13	4	2	2
Principal Clerk Assistant II	12	6	4	2
Senior Clerk Assistant	11	9	5	4
Clerk Assistant I	10	12	12	0
Clerk Assistant II	9	16	1	15

Clerk Assistant III	8	16	22	-6
Total Establishment		66	49	17
HANSARD				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Hansard and Audio Services	15	1	1	0
Deputy Director, Hansard & Audio Services	14	2	2	0
Principal Hansard Editor I	13	6	2	4
Principal Hansard Editor II	12	10	2	8
Senior Hansard Editor	11	12	1	11
Hansard Reporter I	10	16	8	8
Hansard Reporter II	9	20	0	20
Hansard Reporter III	8	25	14	11
Total Establishment		92	30	62
Audio Services				
	PSC	AUTH	INPOST	VACANCY
Principal Audio Officer I	13	1	0	1
Principal Audio Officer II	12	2	0	2
Senior Audio Officer	11	3	0	3
Audio Officer I	10	4	0	4
Audio Officer II	9	6	1	5
Audio Officer III	8	6	0	6
Assistant Audio Officer	7	8	2	6
Audio Assistant	6	10	11	-1
Total Establishment		40	14	26
SERJEANT - AT - ARMS SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Serjeant -At - Arms	15	1	1	0
Deputy Chief Serjeant- At - Arms	14	2	1	1
Principal Serjeant - At - Arms I	13	3	2	1
Principal Serjeant - At - Arms II	12	3	1	2
Senior Serjeant - At - Arms I	11	6	2	4
Senior Serjeant - At - Arms II	10	6	1	5
Serjeant - At - Arms I	9	9	2	7
Serjeant - At - Arms II	8	9	0	9
Assistant Serjeant - At - Arms I	7	12	6	6
Assistant Serjeant - At - Arms II	6	18	13	5
Total Establishment		69	29	40

LEGAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	3	1	2
Principal Legal Counsel I	13	6	1	5
Principal Legal Counsel II	12	8	0	8
Senior Legal Counsel	11	10	3	7
Legal Counsel I	10	12	6	6
Legal Counsel II	9	16	17	-1
Senior Legal Clerk	8	1	0	1
Legal Clerk I	7	2	0	2
Legal Clerk II	6	2	2	0
Total Establishment		61	31	30
INTERNAL AUDITORS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director Internal Audit	15	1	1	0
Deputy Director Internal Audit	14	1	1	0
Chief Internal Auditor	13	3	1	2
Principal Internal Auditor	12	3	2	1
Senior Internal Auditor	11	3	1	2
Internal Auditor I	10	4	1	3
Internal Auditor II	9	4	2	2
Internal Auditor III	8	4	1	3
Total Establishment		23	10	13
PARLIAMENTARY SERVICE COMMISSION SECRETARIAT				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Commission Secretariat	15	1	1	0
Deputy Director	14	1	0	1
Principal Clerk Assistant I	13	2	1	1
Principal Clerk Assistant II	12	3	1	2
Senior Clerk Assistant	11	3	2	1
Clerk Assistant I	10	4	0	4
Clerk Assistant II	9	4	0	4
Clerk Assistant III	8	4	3	1
Total Establishment		22	8	14
DIRECTORATE OF SPEAKER'S OFFICE				

DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director, Speaker's office	14	1	0	1
Total Establishment		1	0	2
PUBLIC COMMUNICATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Public Communications Officer	13	1	1	0
Principal Public Communications Officer	12	2	1	1
Senior Public Communications Officer	11	2	0	2
Public Communications Officer I	10	3	1	2
Public Communications Officer II	9	3	2	1
Public Communications Officer III	8	3	8	-5
Public Communications Assistant	7	4	4	0
Receptionist I	6	4	0	4
Receptionist II	5	4	1	3
Receptionist III	4	5	1	4
Receptionist	3	5	0	5
Total Establishment		36	19	17
MEDIA RELATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Media Relations Officer	13	1	1	0
Principal Media Relations Officer	12	2	0	2
Senior Media Relations Officer	11	3	0	3
Media Relations Officer I	10	4	1	3
Media Relations Officer II	9	6	3	3
Media Relations Officer III	8	8	5	3
Media Relations Assistant	7	3	3	0
Total Establishment		27	13	14
LITIGATION AND COMPLIANCE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	2	1	1
Principal Legal Counsel I	13	2	0	2
Principal Legal Counsel II	12	5	0	5
Senior Legal Counsel	11	8	1	7

Legal Counsel I	10	10	2	8
Legal Counsel II	9	10	5	5
Senior Legal Clerk	8	2	1	1
Legal Clerk I	7	4	0	4
Legal Clerk II	6	6	1	5
Total Establishment		50	12	38



CHAPTER FOUR

Cross-Sector Linkages and Emerging Issues/Challenges

This chapter addresses the cross-sector linkages, emerging issues and challenges that affect service delivery within the Sector.

Cross sector interlinkages

This section outlines the importance of cross-sectoral linkages in delivering services effectively and efficiently for the country's social-economic development. The Parliament of Kenya in implementing the national development blueprint encompassing Kenya Vision 2030, Medium-Term Plans, and the Bottom-Up Economic Transformation Agenda, maintains linkages with other Sectors by providing an enabling environment for all other sectors to thrive. It makes it possible through its roles as provided in Article 94 and 95 of the constitution in terms of adoption of the requisite policy frameworks, enactment of the necessary laws and subsidiary legislations.

The maintenance of cross-sectoral linkages involves the mobilization and allocation of resources, ensuring compliance, accountability, and transparency in the public resources' management.

Emerging Issues

- a) **Fiscal Responsibility and Accountability:** Recent reports of the Auditor General and investigations by the Ethics and Anti-Corruption Commission have raised multiple issues of concern regarding misuse and misappropriation of public funds, especially at county level. This emerging trend is raising a lot of public concern and requires greater and urgent attention by both levels of government.
- b) **Gender Representation:** The implementation of the constitutional requirement for gender representation in Parliament is likely to impact the resource requirement. To fully realize the two thirds gender rule in the National Assembly, Kenyans will have to agree to a minimum constitutional amendment. Whereas there exist enormous challenges and the domination of patriarchy in achieving the gender rule.
- c) **Outreach programmes:** The Kenyan Parliament has been educating the public about its history, constitutional mandate, bi-cameral structure, procedures, and public participation through various activities like parliament week, rotational public lectures at universities, and participation in ASK shows. These efforts have led to a significant increase in legislative affairs, with an increase in Petitions to Parliament and submission of written memoranda on bills.
- d) **Global Partnership:** Parliament was able to host the 15th Regional Meeting of the African, Caribbean and Pacific-European Union (ACP-EU) Joint Parliamentary Assembly (East Africa Region). The meeting focused on regional cooperation, trade, investment promotion, private sector development, energy and infrastructure needs, tourism and wildlife management, agriculture, and post-Cotonou relations.

- e) **Changing Geopolitical Landscape:** The increasingly divergent philosophical and political approaches to global issues especially among the leading powers, necessitate skillful engagements to build bridges and galvanize consensus towards sustainable global peace. Moreover, the transition to the new Government after Kenya's general elections in August 2022, may demand a revision of the budget due to new policies or any reorganization that may occur during the MTEF period.
- f) **Technological advancement:** Leveraging technological advancements in ICT presents an opportunity for conducting government business and data management. However, challenges related to cybercrime, governance and data security arise. In this regard, the Sector will continue to leverage ICT innovations while also developing measures to address emerging challenges associated with it.
- g) **Climate change shocks:** The climate change shocks and impacts are expected to intensify in the foreseeable future. Green financing is emerging as a source for sustainable resources for projects and environmental conservation that will reduce shocks of climate change. The legislative Sector will advocate for green financing through green financial and fiscal incentives by passing necessary legislations that promote public private partnerships on financing mechanisms such as green bonds and promote carbon trading to help channel financial resources to support emission reductions that will assist in tackling climate change.
- h) **Transition from IPSAS cash to IPSAS accrual accounting:** Article 201(e) of the Constitution of Kenya, 2010 calls for clarity in fiscal reporting as one of the key principles that govern public finance management in Kenya. The transition will require additional resources to ensure full implementation.

4.1 Challenges

During the period under review, Parliament has continued to strive to deliver on its mandate of providing.

- 1) Frequent delays in Exchequer releases by the National Treasury, especially for Development Expenditures which has affected completion development projects like Bunge Tower on top of the complexities inherent to the project.
- 2) Lack of adequate funding to finance all the activities drawn from the Strategic Plan.
- 3) Pending Bills due to lack of exchequer, which dents the budget implementation every financial year since it forms the First charge as espoused in the Public Financial Management Act, 2012 and its attendant Regulation.
- 4) Budget cuts effected by The National Treasury through Supplementary Budget because of Government's austerity measures.
- 5) Government's Covid-19 pandemic Containment Measures that affected implementation of some of the planned activities.
- 6) Change of leadership and membership of Committees affecting the smooth operations and strategic direction of Committees.
- 7) Unavailability of Cabinet Secretaries to respond to matters raised or referred to them contributes to slow implementation of Committees' work-plans.

- 8) Aging and inadequate ICT infrastructure has negatively affected the implementation of programmes and service delivery.
- 9) Inadequate legal frameworks such as Senate Oversight Fund impacted on proper execution of the Sector mandate.
- 10) Inadequate Office space



CHAPTER FIVE

The Legislative Sector is a key pillar of the Kenyan economy as it passes the necessary legislations, providing a representation and oversight role towards the realization of the country's development agenda. The Sector also promotes prudent public finance management and accountability in the Public Sector by passing sound legislative and regulatory framework that ensure prudent utilization of public resources

CONCLUSION

The Sector has made significant progress towards realizing the national goals and objectives outlined in the Vision 2030 and the constitution. These objectives primarily focus on lawmaking, ensuring good governance and maintaining accountability in the use of public resources. Despite resource constraints, the Sector has continued to perform its core functions. However, adequate funding is paramount for achieving the country's economic growth and complete implementation of Parliament's Strategic Plan 2019-2030.

The strategic pillar number 5 provides for 'embrace green compliant parliament'. Parliament intends to achieve these objectives by adopting and implementing modern energy management systems in Parliament as well as modern waste recycling technologies. Parliament has the obligation of enacting pieces of legislation that promote social issues such as fair and reasonable employer benefits, safety at work place, equal employment opportunities and adherence to the labour laws. Parliament strives to comply with the existing laws and procedures, avoids conflict of interest and is accountable to the relevant bodies and stakeholders.

The sector plans to enhance service delivery efficiency and effectiveness by prioritizing and utilizing resources prudently, while also implementing reforms in public financial management to increase resource mobilization and strengthening monitoring and evaluation



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