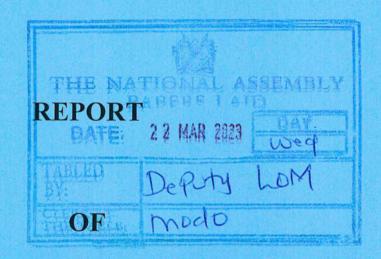




Enhancing Accountability



# THE AUDITOR-GENERAL

ON

# KENYA NATIONAL CONVENTION BUREAU

FOR THE YEAR ENDED 30 JUNE, 2022

Ţ,



2





# KENYA NATIONAL CONVENTION BUREAU

# ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDING 30<sup>TH</sup> JUNE 2022

Prepared in accordance with the Accrual Basis of Accounting Method under the International Public Sector Accounting Standards (IPSAS)

# **Table of Contents**

×

Key KNCB Information and Managementiii
The Board of Directorsvi
The Management Team
Review of Performance for FY 2020/2021xix
Corporate Governance Statementxx
KNCB structurexx
The Boardxi
Appointment and Removal of Directorsxxi
The roles of the Board of committeesxxii
Management Discussion and Analysisxxvii
Operational and Financial Performance
Compliance with statutory Requirementsxxvii
Key Project and Investment decision being implemented xxvii
Financial probity and serious governance issuesxxvii
Corporate Social Responsibility Statementxxvii
Report of The Directorsxxxi
Statement of financial performance for the year ended 30 June 2022 1
Statement of Financial Position as at 30 June 2022
Statement of Changes in Net Assets for the Year Ended 30 June 2022
Statement of Cash Flows for the Year Ended 30 June 2022
Statement of Comparison of Budget and Actual Amounts 5
Accounting Policy and Notes to The Financial Statements 6
Summary of Significant Accounting Policies10
Appendix 1: Progress on Follow up of Auditor Recommendations
Appendix II: Projects Implemented by the Bureau
Appendix III: Inter-Bureau Transfers
Appendix IV: Inter-Bureau Transfers

#### **Key KNCB Information and Management**

#### (a) Background information

The Kenya National Convention Bureau (KNCB) was gazetted on 16th August 2019 via gazette Notice No. 7263 following cabinet approval of the National Tourism Blueprint 2030. KNCB is a government entity whose mandate is to market Kenya as a meeting, Incentive, conference and events destination. Its strategic role within the Ministry of Tourism & Wildlife is anchored in National Tourism Blue Print (2017).

# (b) Principal Activities

The mandate of the Kenya National Convention Bureau as per Kenya Gazette Notice no. 7263 are as follows:

- Undertake mapping and profiling of the status of the MICE sector in Kenya
- Develop and Implement a National Business Tourism Events strategy
- Market and sell Kenya as a business events destination
- Research potential domestic and international events opportunities
- Advise and coordinate the bidding process of MICE events by public and private entities
- Offer expert services and support in site selection process, planning and producing successful events, incentive travels, conventions and exhibitions
- Serve as the focal point for coordination of MICE activities
- Provide leadership in expanding the economic benefits and impact of MICE tourism
- Advise on and promote appropriate MICE tourism infrastructure for destination development
- Coordinate collections and dissemination of relevant MICE tourism information and research, and
- Support the development and delivery of MICE tourism or hospitality education and training programmes

#### (c) Vision

To position Kenya as Africa's leading authentic MICE destination by 2030.

#### (d) Mission

To build Africa's most innovative and best performing MICE industry through government and private sector collaboration, resulting in positive economic, social and environmental benefits to Kenya's communities.

Kenya National Convention Bureau Annual Reports and Financial Statements for the year ended June 30, 2022

### (e) Key Management

The Kenya National Convention Bureau day-to-day management is under the following key organs:

- The advisory Board
- · National Coordinator

#### (f) Fiduciary Management

The key management personnel who held office during the financial year ended 30th June 2022 and who had direct fiduciary responsibility were:

No.	Designation	Name -	
1.	National Co-ordinator	Jacinta Nzioka	
2.	Business Development and Sales	Muriuki Murithi	
3.	Strategy and Research	Hesbon Oyendoh	
4.	Industry Relations and Marketing	y Relations and Marketing Josephine Mbela	
6.	Finance and Administration	Dickson Changwony	

## (g)Fiduciary Oversight Arrangements

- Audit and risk committee
- Parliamentary committee

# (h)Kenya National Convention Bureau (KNCB)

P.O. Box 18757-00100

Tourism Fund Building-6th Floor `Valley

Road. Nairobi, Kenya.

#### (i)KNCB Contacts

E-mail: secretariat@meetinkenya.go.ke

#### (j)KNCB Banker

Kenya Commercial Bank

Kipande House, Kenyatta Avenue

Kenya National Convention Bureau Annual Reports and Financial Statements for the year ended June 30, 2022

## (k)Independent Auditors

Office of the Auditor General Anniversary Towers, University Way P.O. Box 30084 GPO 00100, Nairobi, Kenya

## (I)Principal Legal Adviser

The Attorney General
State Law Office
Sheria House, Harambee Avenue
P.0 Box 4112
City Square 00200
Nairobi, Kenya.

#### THE BOARD OF DIRECTORS



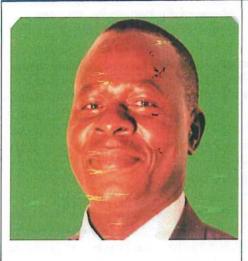
# Ms. Zeinab A. Hussein, Principal Secretary State department of Tourism and Chair of Kenya Convention Bureau

Principal Secretary Ms. Zeinab A. Hussein, has over 20 years work experience both in private and public sectors. Prior to joining the Public Service, she held various senior and leadership roles in McKinsey & Co, Africa, working with the Johannesburg, Lagos and East Africa offices. Her work at McKinsey as an associate consultant saw her transform and reform various corporations in a wide range of sectors including National Oil companies, Large Commercial Banks and she oversaw successful mergers in the telecommunications sector in West Africa.

Prior to joining McKinsey, PS Hussein held various senior roles at Shell Africa including, Internal Auditor for the Shell Africa Group, Aviation Manager for both Shell Aviation East and West Africa and she also sat on the management teams of Kenya Shell, Shell Ghana and Shell Aviation and BP Aviation.

In the Public Sector, PS Hussein has served as the Principal Secretary for the Departments for Gender, Irrigation, Post Training and Skills development, Correctional Services and currently the Principal Secretary Ministry of Tourism and Wildlife, Department of Tourism.

PS Hussein holds a Master's in Public Administration from the Harvard Kennedy School, Harvard University. She also holds a Master's in Public Policy as a Mason Fellow from the same university and an MBA from the University of Nairobi.



#### Mr. Elly Ongei , Alternate CS Treasury, Member

Mr Ongei is the representative of Principal Secretary is the National Treasury and is the former Principal Secretary, State Department of Planning and the Director General Vision 2030 Secretariat. He also served an Assistant Audit Manager, Price Waterhouse in Manchester, United Kingdom, Group Financial Controller Lonrho Hotels, and Finance Director at Safari Park Holdings among others.



## Mr. Said Athman, Tourism Secretary, Member

Mr. Said Athman is the Tourism Secretary at the Ministry of Tourism and wildlife. He has a distinguished career in private, public and development sector. Mr. Said previously served as Advisor to the Cabinet Secretary Ministry, Mining Secretary in the Ministry of Mining, Housing Secretary in the Ministry of Housing and Culture Secretary in the Ministry of National Heritage and Culture. He has also served as Chief Executive of the Consortium for the Empowerment and Development of Marginalized Communities (CEDMAC) and Director of Association of the St. John Ambulance in Kenya amongst others.

He holds a Masters in Regional and Urban Planning, University of Nairobi and an Honorary Building Economics degree from University of Nairobi

# Kenya National Convention Bureau Annual Reports and Financial Statements for the year ended June 30, 2022



# Mr Patrick Nyangweso, Répresentative CEO, Kenya National Chamber of Commerce, Member

Mr. Patrick Nyangweso-is the Chief Operating Officer (COO) at Kenya National Chamber of Commerce and Industry: (KNCCI). He is holds a Bachelor Degree in Economics, Master's Degree in Project Planning and Management and a PHD student at the University of Nairobi.

Mr. Nyangweso is a highly experienced Project Specialist Manager and has over 20 years of experience in Change Management, Expert in budget implementation and monitoring, expenses control, execution of project work plans, strategic planning, managing project resource allocation, scheduling report timelines, developing M& E plans and tools, building capacity of staff, financial reporting and report writing.





#### Dr. Betty Addero Radier, CEO, Kenya Tourism Board, Member

Dr. Betty Addero Radier is the CEO of the Kenya Tourism Board (KTB) and is a Leader in the fields of Entrepreneurship, Marketing Strategy and Operations. She also has over 20 years' experience developing strategies for corporate clients in the advertising industry, technology and telecom sector in key leadership roles.

Dr. Radier holds a PhD Degree in Entrepreneurship and Small Business Development from University of Cape Town South Africa and an MBA Degree in Strategy and Finance from the University of Nairobi. She is also an Adjunct lecturer at Strathmore Business School in Kenya, specializing in Marketing strategy, Entrepreneurship and Owner Manager Program.



## Mr David K. Mwangi, Ag. CEO Tourism Fund, Member

Mr David Mwangi joined Tourism Fund in the year 2008 as a Management Trainee. Prior to his appointment as the acting Chief Executive, Mr Mwangi has served as the Regional Manager for a period of seven years.

He holds Masters in Business administration (Finance option) from Kenyatta University and a Bachelor's degree in Business & Banking (Egerton University)



# Ms. Lucy Karume CEO, KEPSA Member

Lucy serves as the current chairperson of Kenya Tourism Federation. KTF is the leading voice that articulates the needs of tourism and hosts seven other private sector bodies under its umbrella. Lucy represents KEPSA at various local and international platforms as keynote speaker in different fields Lucy is well known and highly respected in the Tourism Sector, and she has served as Chairperson of Kenya Tourism Federation.

She is an MBA graduate in hospitality management, International Management Institute, Luzern Switzerland.

# Kenya National Convention Bureau Annual Reports and Financial Statements for the year ended June 30, 2022



3

# Mr. Michael Mandu, Deputy Director, Ministry of Trade, Member

Mr. Michael Sali Mandu is a committed international civil servant who has a distinguished career in both public and foreign service. He has served in the trade sector and risen through the ranks from entry level to Assistant Directorship, and Head of Bilateral Trade Division, in the Directorate for international Trade. He also served a seven and half year stint in the Foreign Service, as a trade representative at the Kenya High Commission in London. He also served the secretary to the Committee and Taskforce that merged the Export Promotion Council and Brand Kenya Board into the Kenya Export Promotion and Branding Agency.

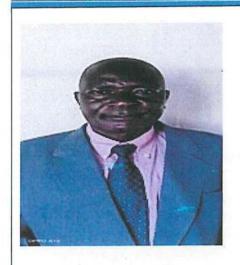
He holds a Bachelor's Degree in Economics and Administration; a Postgraduate Diploma in Entrepreneurship Development, a certificate in Strategic Leadership Development and currently studying a Master of Business Administration Degree, as well as French.



### Ms. Susan M. Ongalo, CEO KTF, Member

Mrs. Ongalo is the Chief Executive Officer at Kenya Tourism Federation (KTF) the umbrella body for the private sector in tourism charged with advocacy for a conducive business environment for the tourism sector.

She has a wealth of work experience, with over 12 years in tourism and hospitality. Mrs. Ongalo is a Public Relations and Business Manager. She also serves on the following committees and boards in the tourism sector: Tourism work permit vetting committee, Tourism Fund and East Africa Tourism Platform (EATP). Mrs.Ongalo is a holder of Bachelors in Leadership & Management in International Relations, Advance Diploma in Public Relations and Champions (Diploma) Occupational Health from Association of British Travel Agency (ABTA). She is currently pursuing a Master's Degree in Business Corporate Leadership.



# Mr. Kenneth Otula, Commissioner of Sports, Ministry of Sports, Member

Mr. Otula is a Commissioner of Sports at the Ministry of Sports and is passionate about development of sports activities in Kenya. He plays a major role in planning of major sports events in Kenya and international arena. He has also undergone professional training in Leadership Management, Public Ethics and integrity, HIV/AIDS awareness and Internal Audit.

Mr. Otula holds a Degree in Public Administration, Economics and Sociology from Sukhadia University in India and Diploma in Leisure and Recreation.



# Jacinta Nzioka, National Co-ordinator, Secretary to the Board

Ms. Nzioka was appointed in October 2019 as the National Coordinator heading the secretariar setting up the Kenya National Convention Bureau as a brand new entity. Under her leadership, KNCE is working be the leader in coordinating all the MICE activities in the destination and to position Kenya as a preferred MICE destination, aiming at ranking 2nd in Africa by 2022.

Before her appointment, she had served as the Director of Marketing at the Kenya Tourism Board (KTB) for 6 years where she was charged with the responsibility of leading Kenya's global tourism marketing strategy. In 2016, she was the Acting Chief Executive Officer (CEO) of the KTB for 11 With over 20 years' experience in months. Destination Marketing & Management at the KTB, she has been involved in several projects and initiatives to turn around the sector during previous crises through implementation of global recovery strategies. While at the Tourism Board, Jacinta has overseen implementation of tourism projects in all the source markets having been a Regional Manager for America, Europe and Emerging Markets during this period and has overseen development of a strategy to penetrate the African market and Domestic markets in later years.

#### THE MANAGEMENT TEAM

# Mr. Muriuki Murithi- Business Dévelopment and Sales



Mr. Muriuki Muriithi is responsible for Business
Development and sales and has over 14-years'
experience in destination marketing (leisure) and
product development. He served as an Assistant
product development Manager at Kenya Tourism
Board before his deployment to Kenya National
Convention Bureau.

Mr. Muriuki holds a Bachelor's degree in Mathematics and Computer Science from the Jomo Kenyatta University of Technology and Agriculture.

# Ms. Josephine Mbela- Marketing and Industry Relations



Ms. Josephine Mbela is responsible for Marketing and Industry Relations and has over 25 years' experience in Sales and Marketing portfolio. She served as an Assistant Marketing Manager at Kenya Tourism Board before her deployment to Kenya National Convention Bureau.

Ms. Mbela holds a Master of in Business Administration (MBA) in Marketing, Bachelor's Degree in Business Administration (BA)

Methodist University and Diploma in Sales and Marketing from London Chamber of Commerce and Industry.

She also holds a certificate in Strategic Leadership Development Program (SLDP) from Kenya School of Government.

#### Mr. Hesbon Oyendo- Strategy and Research



Mr. Hesbon Oyendo is responsible for Research and Strategy Portfolio. He has over 10 years' experience in Tourism Strategy, Policy, Product Development and Stakeholder Engagement. He served as a Senior Tourism Officer at the Ministry of Tourism and Wildlife before his deployment to Kenya National Convention Bureau.

Mr. Oyendo holds a Master of Arts degree in Monitoring and Evaluation from Africa Nazarene

University and a Bachelor's of Science degree in Tourism from Moi University. He is also a certified Hospitality Manager by Super Brands, South Africa. Alongside he has also attended Harbin University of Commerce and Heilongjiang College of Tourism in China for Tourism Development and Tourism Policy courses.

#### Mr. Dickson Sumukwo Changwony - Finance



Mr. Dickson Changwony is responsible for Finance and served as an Accountant at Tourism Fund before his deployment to Kenya National Convention Bureau. Prior to joining Tourism Fund, Mr. Changwony served as a Finance officer at Letshego Kenya Ltd a Microfinance subsidiary in Kenya whose parent company is based in Botswana.

Mr. Changwony holds a Bachelor's Degree in Business Management (Finance and Banking) from Moi University and is a Member of Institute of Certified Public Accountants (K).

## CHAIRPERSON'S STATEMENT



Welcome to Our Annual Report 2021-22

While MICE tourism extends back to centuries, Kenya National Convention Bureau celebrated its 3rd anniversary on 1st August 2021. This was a moment to reflect on what has been achieved, but also the unprecedented challenges that arose from COVID 19, which almost everyone across the world has navigated through. At the times of the pandemic the MICE tourism looked

un-recoverable around the world. At our destination we were not immune to the seismic challenges which most of our venues and businesses faced. The Ministry of Tourism and Wildlife in response to these challenges arising from COVID 19 have been exemplary. Through the leadership of the Cabinet Secretary, Hon. Najib Balala and the private sector, protocols were developed to guide the industry to operate, though in a fragile environment. The ministry also availed funds for renovation of the venues during the pandemic period. Under social distancing measures and capacity restrictions that emanated from the consultation from the Ministry of Health and Ministry of Tourism and Wildlife transformed the sector and MICE delegates were able to attend events. As a destination we showed remarkable resilience and resourcefulness as MICE facilities embraced new ways of working. To this end our prayers are with those who have suffered more significantly and/or personally with the effects of the pandemic, directly through losing business, having contracted it, and indirectly, for example in caring for, or worse still losing, loved ones. For the MICE sector, we endeavor to develop an increasingly inclusive culture, building on the opportunities that 2020 provided us to connect and collaborate in different ways to grow the MICE sector. At the destination and global landscape, we have had numerous channels and forums that has allowed us to engage more than ever before with a broader cross-section of stakeholders and provided the opportunity to listen directly to their challenges, opinions and ideas. It's worth mentioning that, despite these challenges ICCA, out of 8000 scheduled meeting ranked Kenya number 2 in Africa after South Africa. On behalf of the Advisory Board I sincerely thank our

management, teams and stakeholders for their commendable resilience and agility, delivering such remarkable results in very challenging circumstances. As part of our ongoing commitment to building a diverse and inclusive MICE sector, we shall continue to partners with both local and international stakeholders to help us understand better how to grow MICE across the destination. Meanwhile, the Kenya national Convention Bureau will continue to roll out its National MICE Blue Print 2030 which is envisaged to project the destination image as a preferred meetings destination. As I sign off, I am hopeful that our MICE sector will have a positive outlook and growth. I would like to extend my thanks to all of our stakeholders for their continued support. Finally, on behalf of the Board, I would again like to thank the management team for have pulled this and their commitment and hard work during the year.

Ms. Zeinab Hussein- Chairperson KNCB

# REPORT OF THE NATIONAL COORDINATOR



Just a year ago business travel was grounded to a near halt. The emergence of the pandemic brought along valid concerns and adoption of technology application in MICE as well as digital meetings. Alongside this concern there were also issues anchored on climate change and sustainability. This brought uncertainty in the business meetings with various stakeholders painting a bleak future on the meetings sector. Despite this, the year 2022 has seen the global business opening up with many MICE businesses taking a fresh look at their business models. This has been enabled by the positive-uptake of the COVID 19 vaccine that was rolled in various countries across the globe.

As an organization and destination, we therefore have to rethink our business travel around the key issues of sustainability which have traditionally remained to be concerns of gains in economic perspective, social cohesion and environmental integrity. Being mandated to be the focal point of all MICE concerns in the destination, we can't overemphasize the importance of working with our partners and suppliers . to request for sustainable solutions and help accelerate the pace of change towards gaining Returns on Investment (ROI). This is because the reason behind business travel is to help companies and communities conduct business successfully. Consequently, the key highlights for the destination will be to build insights into strategies for business continuity and industry revival from a MICE and business tourism sector perspective. As a sector we therefore urge the private sector to share their new approaches on bidding, building of new innovative venues, events management, business development, incentive travel and novel MICE business models in the "new normal". These are some of the key areas that we look forward to propel this sector to a new level. As with other key players around the country, our aim will also be to offer support and guide our professionals to build robust strategies, training, certification and tactics focused on growing arrivals, sales, revenues and conversion of future events and meeting tourism as the engine of economic recovery from COVID-19. Going forward it is our sincere hope that we shall be offering platforms for convention and conference centers, hotels and others to showcase innovative and sustainable products and solutions that are driving the MICE industry. We also look forward to allowing dialogue, gaining insights, network and ultimately creating a pathway for a more innovative industry.

For the year ending 2021 it was worth noting that our domestic market was the driving force for business tourism and the industry as a whole. As an organization we therefore envisage to craft a domestic tourism growth strategy to tap the MICE opportunities within secondary cities, towns and urban areas within the destination. Again, as the government puts forward to put impetus on economic recovery, it is our overbearing duty to safeguard that global events add their value and create equitable public goods beyond their duration. This is even more important and that's why we stress upon building legacies in our bidding strategy as a destination. It is worth noting that despite the pandemic our ranking in Africa greatly improved in the year 2021. The

International Conference and Convention Association (ICCA) report that drew on 8 000 international association meetings scheduled for 2021 indicated that Kenya was ranked at position 48 globally and 2nd position in Africa. This has been attributed to aggressive marketing and active economic sectors at the destination. This also clearly points out that the destination has a potential to host even bigger meetings in the future. Therefore, there is an urgent need to put up more conventional and conference facilities of international standards in counties. This will enable the host communities in various counties to reap from the development of the MICE sector and also market various parts of the country for tourist visitation.

Finally, as we embrace and welcome the new administration it is our sincere hope that the MICE sector will form part of the government agenda to oil the bottom up economic strategy as it is an avenue to empower communities and source of sustainable legacy benefits at the destination.

Jacinta Nzioka- National Coordinator

#### Review of Performance for Financial Year 2021/22

Section 81 Subsection 2 (f) of the Public Finance Management Act, 2012 requires the accounting officer to include in the financial statement, a statement of the national **government** entity's performance against predetermined objectives.

The Kenya National Convention Bureau has 5 strategic objectives;

- 1. To contribute to business arrivals at 14% of international visitor arrivals in 2022
- 2. To contribute to 10% of the total tourism receipts in 2022
- 3. To attract 5 new association meetings into the destination by end of 2022
- 4. To attain ICCA ranking of No. 2 in Africa in 2022 for number of associations meetings held in the destination
- 5. To increase the average, spend by delegates in Kenya by 10% from the current estimate of US\$ 273 per delegate

#### Corporate Governance Statement

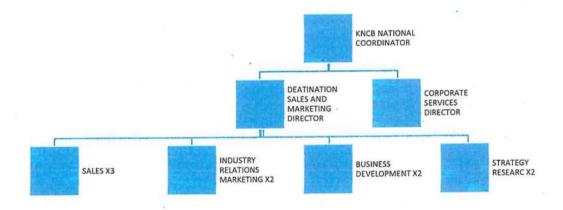
KNCB's successes are built on a foundation of strong and effective corporate governance and the Board of Directors as well as the KNCB Management ensured that this remained a key area of focus during the year. Through the various KNCB board committees as well as the Full Board, we executed the Board's role of providing policy, oversight and strategy to the Bureau and, together with KNCB Management, ensured that corporate governance served as the framework for achieving the organizations' objectives as well as providing the benchmark for measurement of performance and disclosures.

At Kenya National Convention Bureau, we believe that sound and effective corporate governance is fundamental to enhancing our Board of Directors' (the "Board") ability to guide the management of the Kenya National Convention Bureau ("Management") in its efforts to generate long-term value for the country. We uphold standards of corporate governance that reflect applicable legal and regulatory requirements and a thoughtful approach to emerging practices.

The Kenya National Convention Bureau consists of the Advisory Board and Secretariat that implements the directions of the Board.

#### **KNCB** structure

The functional organogram approved by the Board, with an immediate staff component of six and ten proposed for the longer term (excluding the National Coordinator and Corporate Services), is as follows:



#### The Board

×

The Advisory Board as per the Gazette Notice NO governs the Kenya National Convention Bureau. 7263. The day-to-day running of the Bureau is vested on the National Coordinator who is the Secretary of the Board. The object and the function of which the organization is established is to;

- a) To provide leadership in marketing and promotion of the destination for business events.
- b) To develop and implement the national business events strategy.
- c) To market and sell Kenya as a business events destination.
- d) To research and qualify potential domestic and international business events opportunities.
- e) To advise and coordinate the bidding process for both public and private entities.
- f) To offer expert services and support to governments, corporates, associations and independent meeting planners in site selection process, planning and producing successful events, incentive travels, conventions and exhibitions.
- g) To serve as the focal point for the coordination of all MICE tourism industry activities
- h) To provide leadership in expanding the economic benefit and impact of MICE tourism
- i) To advise and promote appropriate MICE tourism infrastructure for destination development
- j) To provide innovative services to improve the effectiveness of the meetings industry
- k) To coordinate the collection & dissemination of relevant MICE tourism information & research
- To support the development & delivery of MICE tourism/hospitality education
   training programs.

#### **Appointment of Directors**

The Board is appointed pursuant to the provisions of Kenya Gazette Notice No. 7263. The Chairperson of the Board and the members are appointed by the Cabinet Secretary, Ministry of Tourism and Wildlife.

### Advisory Board Organization and Structure

Principal Secretary, Tourism (Chairperson)

Principal Secretary, Foreign Affairs

Principal Secretary, Treasury

Principal Secretary, Trade

Principal Secretary, Sports

Tourism Secretary

Chief Executive Officer, KEPSA

Chief Executive Officer, Chambers of Commerce

Chief Executive Officer, Tourism Fund

Chief Executive Officer, Kenya Tourism Board

Chief Executive Officer, Kenya Tourism Federation

#### Role of Advisory Board

- a) Provide policy guidance and oversight to the Kenya National Convention

  Bureau
- b) Coordinate actions required by the public and private sector at both levels to resolve matters brought to the Advisory Board by the committee for review and give final endorsement for annual work plans.
- c) Review and approve final budget of Kenya National Convention Bureau
- d) Approve all Kenya National Convention Bureau expenditures in line with the work plans.
- e) Commission the preparations of all major reports including annual progress report, audit report, midterm and end term evaluation report or other researchers that may inform the better execution of its mandate.
- f) Perform any other duties that are necessary or expedient for execution of its term of reference.
- g) Undertake such other task that may be assigned by Cabinet Secretary responsible for tourism.

#### The roles of the Board of committees

- Business Development and Marketing Committee (BD&MC)
   Current Membership
  - 1. Kenya Tourism Federation-Chairperson

# Kenya National Convention Bureau Annual Reports and Financial Statements for the year ended June 30, 2022

- 2. Principal Secretary Ministry of Trade
- 3. Principal Secretary Ministry of Foreign Affairs
- 4. Tourism Secretary
- 5. CEO Kenya Tourism Board
- 6. CEO Kenya Private Sector Alliance
- 7. CEO Kenya National Chamber of Commerce and Industry

#### Mandate

The mandate of the Business Development and Marketing Committee is to:

- a) Advise the Board on the main strategic priorities of the Bureau;
- b) Review the execution of the performance and operational strategy;
- c) Review the plan and budget and recommend its approval to the Board;
- d) Review and give opinions on major investments, divestments and external growth; acquisition and disposal of assets; and
- e) Carry out any other business directed by the Board relevant to the mandate of the Committee.

# ii. Board Finance & Establishment Committee (BF&EC)

#### **Current Membership**

- 1. Kenya National Chamber of Commerce and Industry- Chairperson
- 2. Principal Secretary Ministry of Trade
- 3. Principal Secretary Ministry of Sports and Culture
- 4. Principal Secretary National Treasury
- 5. Tourism Secretary
- 6. CEO Tourism Fund
- 7. CEO Kenya Tourism Board

The Committee is empowered to:

- b) Ensure the Bureau has in place and implements Human Resources strategic objectives;
- Continually review and formulate Human Resources management policies of the Bureau;

- d) Identify and implement best practices with regard to staff development and retention;
- e) Review and propose an optimal organizational structure including staffing levels; and
- f) Identify and recommend to the Board the recruitment of Director level management staff and thereafter annually evaluate their performance.
- g) Reviews and recommends approval of an annual operating budget;
- h) Regularly reviews financial results;
- i) Oversees the management of financial assets;
- i) Reviews resource mobilization strategy and policies; and
- k) Reviews the funding pipeline and status of grants managed by the Centre.

# iii. Board Audit and Risk Committee (BARC)Current Membership

- 1. Kenya Private Sector Alliance-Chair person
- Principal Secretary National Treasury
- 3. Principal Secretary Ministry of Foreign Affairs
- 4. Principal Secretary Ministry of Sports and Culture
- 5. CEO Kenya Tourism Federation
- 6. CEO Tourism Fund .

The Board of Directors has delegated to the Board Audit & Risk Committee the authority to undertake the following functions:

- To assist the National coordinator in enhancing internal controls in order to improve efficiency, transparency and accountability
- b. To review audit issues raised by both internal and external auditors
- c. To resolve unsettled and unimplemented PAC/PIC recommendations
- d. To enhance communication between management, internal and external auditors and foster an effective internal audit function
- e. To establish and maintain an effective Board risk management process and framework

Board meetings held and the attendance to those meetings by members:

-	Full Board	BD&MC	BF&EC	BA&RC
			5.020	DAGRC
No. of Meetings held				
Attendance			The second	
Hon. Safina K. Tsungu	5	4	******	***************************************
Zeinab Hussein	1			
Amb. Ben Ogutu				
Elly Ongei	7	Hall = 1141	2,	1
Michael Mandu	5	1	2	
Keneth Otula	5 .		2	
Said Athman	1	1	1	
David K Mwangi				
Betty Radier	2	1	2	
Lucy Karume .	2	1		1
Patrick Nyangweso	7	1	2	
Susan Ongalo	5	1.		1

#### **Board Charter**

The Kenya Convention Bureau has a board Charter for audit and risk committee whose fundamental responsibility is to ensure that the Bureau has the required resources to achieve its mission and vision with the highest level of honesty, integrity and ethical standards. The current Board constitutes a diverse pool of skills in the areas of business, tourisms management and economics, amongst other areas.

#### Succession Planning

Board succession planning will provide further information on the mix of skills and diversity that the Board seeks to achieve in the membership of the Board. The Board implements term limits for the independent Non-Executive Directors in line with the Gazette notice, the Board Charter and the Board rotation schedule and manages its succession planning with the assistance of the appointing authority, which has prepared a detailed skills matrix for the Board.

#### **Induction and Training**

During the Financial Year the Bureau trained the advisory board on A Code of Governance, MWONGOZO. The course was organized by Kenya School of Government. The Code addresses matters of effectiveness of Board, transparency and disclosure, accountability, risk management, internal controls, ethical leadership and good corporate citizenship. It further provides a platform for addressing shareholder rights and obligations and ensuring more effective engagement with stakeholders. More importantly, MWONGOZO will ensure that sustainability, performance and excellence become the hallmark of our entity. The Board also was trained on Procurement Processes and Procedures oversight.

#### Conflict of Inferest

The Advisory Board in future through on boarding and annual directors' questionnaires, the directors will be asked to identify relevant outside business dealings and other companies or entities with which they have relationships. These responses will assist the Board and Management in identifying actual or potential conflict of interest situations in advance. If a director's business or personal relationships present a material personal interest in a business matter or relationship that conflicts, or appears to conflict, with the interests of the Bureau, the issue will be referred to the Board Chair.

#### Code of Business Conduct & Ethics

The Bureau is committed to the highest standards of integrity, behavior and ethics in dealing with all its stakeholders. A formal code of ethics will be availed by the Advisory Board and is fully implemented to guide the Board, management, employees and stakeholders on acceptable behavior in conducting business. All Board members and employees of the Bureau are expected to avoid activities and financial interests that could undermine their responsibilities to the Bureau. In addition, the Board applies a Conflict of Interest policy. A Director with an actual or potential conflict of interest in relation to a matter before the Board is required to disclose such interest and excuse himself or herself from the Board for discussion relating to the matter in question.

# Management Discussion and Analysis

# Operational and Financial Performance

The Kenya National Convention Bureau was formed in August 2019 through a Gazette Notice No. 7263 with its mandate to marketing Kenya as the leading Meeting, Incentive, Conventions and Events (MICE) destination in Africa. However, in the wake of the year 2020; when the Bureau started operationalization, the covid-19 pandemic stroke the country and our sole Financier the Tourism Fund was highly curtailed from collecting enough revenues due to the restrictions put in place by the Government of Kenya to cushion further spread of the deadly virus. It slowed down non-essential services. This therefore stunted the growth of the Convention Bureau. Challenging as it was, The Kenya National Convention Bureau recorded a tremendous progress and has finalized its operationalization process in the Financial 2021/22. And now ready to take off.

# Compliance with statutory Requirements

KNCB complies with all statutory obligations as stipulated deadlines.

# Key Project and Investment decision being implemented

KNCB being at its operationalization stage has no major project on implementation.

# Financial probity and serious governance issues

There are no issues of financial improbity reported by any board committee. There are no governance issues and no undisclosed conflicts of interest at the Board or top management of the Bureau. KNCB has appointed Ministry of Tourism, internal audit department as internal auditor.

## **Environment and Sustainability Report**

KNCB envisions Kenya as the preferred destination offering diverse innovative and authentic experiences to its visitors. Below is a brief highlight of our achievements in each pillar;

#### 1. Sustainability strategy and profile

The Global Destination Sustainability index aims to promote the sustainable growth of international meeting destinations, highlighting best practices and responsible business tourism. In a world increasingly focused on responsible business and

environmental impact, the GDS-Index helps destinations to engage clients with sustainability, align with the UN Sustainable Development Goals and drive the adoption, promotion and recognition of sustainable performance of cities and bureaus in four key areas;

- City environmental strategy and infrastructure
- City social sustainability performance
- Industry supplier support (Restaurants, Hotels and Convention Centres)
- Convention Bureau strategy and initiatives

#### 2. Environmental performance

Four guiding principles of event sustainability were launched that mean taking responsibility and action towards preserving our natural environment, promoting a healthy and supporting a thriving economy.

- Four Principles of event sustainability:
  - 1. Event organizers and suppliers share responsibility for implementing and communicating sustainable practices to their stakeholders.
  - Basic environmental practices include; Conservation of resources including water, energy and natural resources, carbon emissions reduction and management, supply chain management and responsible purchasing and Biodiversity preservation.
  - Basic Social consideration include: Universal human rights, community impacts, Labour practices, respect for culture, Safety and security, Health and well-being.
  - 4. Sustainable events support thriving economic practices through; Collaboration and partnerships, Local support, including small and medium enterprises (SMEs) Stakeholder participation, Equitable economic impact, Transparency, Responsible governance.

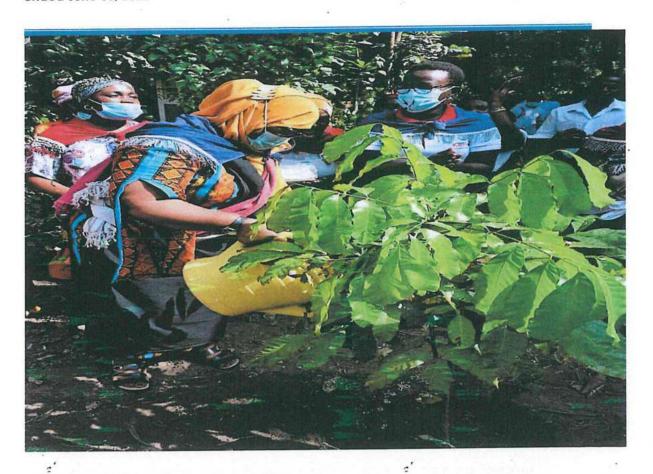
The Kenya National Convention Bureau allocated 10% of its annual budget in planting trees as per the Kenya Government directive in the FY 20021/2022. The directive was aimed at achieving a 10% forest cover in the country as well as mitigate soil erosion and climate change.

Kenya National Convention Bureau Annual Reports and Financial Statements for the year ended June 30, 2022

The Bureau also undertook the exercise to build on its strategy in marketing green meetings and sustainable working environment.



Tree planting during Machakos Ladies Open Golf Event in Machakod Golf Club.



#### 3. Employee welfare

All the staff in the FY 2019/20 were on deployment from other Government Agencies to establish the institution and develop all the Human Resource Instruments within the FY 2020/21 is the first year to fill most of the positions for the institution. The new positions will be filled both internally and externally, recruitment is proposed to be FY 2022/23.

#### 4. Market place practices

As the lead agency for implementation of the national MICE strategy, KNCB's primary mandate is to

- a) Capitalize on the potential of MICE to impact positively and deliver benefits beyond tourism.
- b) It is important to note that Convention Bureaus do not compete with Private sector and are not responsible for any aspect of organising MICE events.
- c) Destination Stewardship: Building Public-sector coalition between the tourism industry, economic development agencies, academic institutions, civic and non-government organizations.

#### Report of the Directors

The Directors submit their report together with the unaudited financial statements for the year ended June 30, 2022, which show the state of the Kenya National Convention Bureau affairs.

#### **Principal activities**

The principal activities of the Kenya National Convention Bureau are as follows:

- Undertake mapping and profiling of the status of the MICE sector in Kenya
- Develop and Implement a National Business Tourism Events strategy
- Market and sell Kenya as a business events destination
- Research potential domestic and international events opportunities
- Advise and coordinate the bidding process of MICE events by public and private entities
- Offer expert services and support in site selection process, planning and producing successful events, incentive travels, conventions and exhibitions
- Serve as the focal point for coordination of MICE activities
- Provide leadership in expanding the economic benefits and impact of MICE tourism
- Advise on and promote appropriate MICE tourism infrastructure for destination development
- Coordinate collections and dissemination of relevant MICE tourism information and research, and
- Support the development and delivery of MICE tourism or hospitality education and training programmes

#### Results

The results of the Kenya National Convention Bureau for the Financial Year ended June 30, 2022 are set out on page 1 to 5

#### **Directors**

The members of the advisory board who served during the year are as indicated under the section on Corporate Governance statement.

#### Surplus remission

In accordance with Section 219 (2) of the Public Financial Management Act regulations, regulatory entities shall remit into Consolidated Fund, ninety per centum of its surplus funds reported in the audited financial statements after the end of each financial year. The KNCB did not make any surplus during the year (FY 2021/22) and hence no remittance to the Consolidated Fund.

2

:

#### **Auditors**

The Auditor General is responsible for the statutory audit of the KNCB in accordance with Article 229 of the Constitution of Kenya and the Public Audit Act 2015.

## Statement of Directors' Responsibilities

Section 81 of the Public Finance Management Act, 2012 and section 14 of the State Corporations Act Cap 446 require the Directors to prepare financial statements in respect of the bureau, which give a true and fair view of the state of affairs of the bureau at the end of the financial year and the operating results of the bureau for that year. The Directors are also required to ensure that the bureau keeps proper accounting records which disclose with reasonable accuracy the financial position of the bureau.

The Directors are also responsible for safeguarding the assets of the bureau.

The Directors are responsible for the preparation and presentation of the Kenya National Convention Bureau financial statements, which give a true and fair view of the state of affairs of the bureau for and as at the end of the Financial Year ended on June 30, 2021. This responsibility includes:

- (i) Maintaining adequate financial management arrangements and ensuring that these continue to be effective throughout the reporting period;
- (ii) Maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the bureau;
- (iii) Designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements, and ensuring that they are free from material misstatements, whether due to error or fraud;

Kenya National Convention Bureau Annual Reports and Financial Statements for the year ended June 30, 2022

- (iv) Safeguarding the assets of the bureau;
- (v) Selecting and applying appropriate accounting policies; and
- (vi) Making accounting estimates that are reasonable in the circumstances.

The Directors accept responsibility for the Kenya National Convention Bureau financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Public Sector Accounting Standards (IPSAS), and in the manner required by the PFM Act. The Directors are of the opinion that the Kenya National Convention Bureau financial statements give a true and fair view of the state of bureau's transactions during the financial year ended June 30, 2022, and of the Kenya National Convention Bureau financial position as at that date. The Directors further confirms the completeness of the accounting records maintained for the Kenya National Convention Bureau, which have been relied upon in the preparation of the Kenya National Convention Bureau financial statements as well as the adequacy of the systems of internal financial control.

Nothing has come to the attention of the Directors to indicate that the Kenya National Convention Bureau will not remain a going concern for at least the next twelve months from the date of this statement.

#### Approval of the financial statements

The Kenya National Convention Bureau financial statements were approved by the

Board Chairperson and National Coordinator.

Zeinab Hussein, CBS

Chairperson of the Board

Ms. Jacinta Nzioka

**National Coordinator** 

# REPUBLIC OF KENYA

Telephone: +254-(20) 3214000 E-mail: info@oagkenya.go.ke Website: www.oagkenya.go.ke



Enhancing Accountability

HEADQUARTERS
Anniversary Towers
Monrovia Street
P.O. Box 30084-00100
NAIROBI

# REPORT OF THE AUDITOR-GENERAL ON KENYA NATIONAL CONVENTION BUREAU FOR THE YEAR ENDED 30 JUNE, 2022

#### PREAMBLE

I draw your attention to the contents of my report which is in three parts:

- A. Report on the Financial Statements that considers whether the financial statements are fairly presented in accordance with the applicable financial reporting framework, accounting standards and the relevant laws and regulations that have a direct effect on the financial statements.
- B. Report on Lawfulness and Effectiveness in Use of Public Resources which considers compliance with applicable laws, regulations, policies, gazette notices, circulars, guidelines and manuals and whether public resources are applied in a prudent, efficient, economic, transparent and accountable manner to ensure Government achieves value for money and that such funds are applied for intended purpose.
- C. Report on Effectiveness of Internal Controls, Risk Management and Governance which considers how the entity has instituted checks and balances to guide internal operations. This responds to the effectiveness of the governance structure, the risk management environment, and the internal controls developed and implemented by those charged with governance for orderly, efficient and effective operations of the entity.

An unmodified opinion does not necessarily mean that an entity has complied with all relevant laws and regulations, and that its internal controls, risk management and governance systems are properly designed and were working effectively in the financial year under review.

The three parts of the report are aimed at addressing the statutory roles and responsibilities of the Auditor-General as provided by Article 229 of the Constitution, the Public Finance Management Act, 2012 and the Public Audit Act, 2015. The three parts of the report, when read together constitute the report of the Auditor-General.

# REPORT ON THE FINANCIAL STATEMENTS

### Opinion

I have audited the accompanying financial statements of Kenya National Convention Bureau set out on pages 1 to 23, which comprise of the statement of financial position as at 30 June, 2022, and the statement of financial performance, statement of changes in net assets, statement of cash flows and the statement of comparison of budget and actual amounts for the year then ended, and a summary of significant accounting policies and other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 35 of the Public Audit Act, 2015. I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Kenya National Convention Bureau as at 30 June, 2022, and of its financial performance and its cash flows for the year then ended, in accordance with International Public Sector Accounting Standards (Accrual Basis) and do comply with the Public Finance Management Act, 2012 and Gazette Notice No.7263 of 16 August, 2019.

# **Basis for Opinion**

The audit was conducted in accordance with the International Standards of Supreme Audit Institutions (ISSAIs). I am independent of the Kenya National Convention Bureau Management in accordance with ISSAI 130 on Code of Ethics. I have fulfilled other ethical responsibilities in accordance with other ethical requirements applicable to performing audits of financial statements in Kenya. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in my professional judgment, are of most significance in the audit of the financial statements. There were no key audit matters to report in the year under review.

#### Other Matter

#### 1. Budgetary Control and Performance

The statement of comparison of budget and actual amounts reflects budgeted and actual revenue totalling to Kshs.130,000,000 and Kshs.46,325,240 respectively resulting to an under-funding of Kshs.83,674,760 or 64% of the budget. Similarly, the Bureau expended Kshs.27,609,360 against an approved budget of Kshs.130,000,000 resulting to an underexpenditure of Kshs.102,390,640 or 79% of the budget. The underfunding and underperformance affected the planned activities and may have impacted negatively on service delivery to the public.

#### 2. Unresolved Prior Year Issue

In the audit report of the previous year, a paragraph on Lack of Risk Management Policy was raised in the report on Effectiveness of Internal Controls, Risk Management and Governance. However, the Management has not resolved the issue or given any explanations for failure to adhere to the Provisions of Public Sector Accounting Standards Board.

REPORT ON LAWFULNESS AND EFFECTIVENESS IN USE OF PUBLIC RESOURCES

#### Conclusion

As required by Article 229(6) of the Constitution, based on the audit procedures performed, I confirm that, nothing has come to my attention to cause me to believe that public money has not been applied lawfully and in an effective way.

#### **Basis for Conclusion**

The audit was conducted in accordance with ISSAI 4000. The standard requires that I comply with ethical requirements and plan and perform the audit to obtain assurance about whether the activities, financial transactions and information reflected in the financial statements are in compliance, in all material respects, with the authorities that govern them. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

REPORT ON EFFECTIVENESS OF INTERNAL CONTROLS, RISK MANAGEMENT AND GOVERNANCE

#### Conclusion

As required by Section 7(1)(a) of the Public Audit Act, 2015, based on the audit procedures performed, except for the matter described in the Basis for Conclusion on Effectiveness of Internal Controls, Risk Management and Governance section of my report, I confirm that, nothing else has come to my attention to cause me to believe that internal controls, risk management and overall governance were not effective.

#### **Basis for Conclusion**

#### Lack of Internal Audit Department

Review of the Bureau's internal controls systems revealed that an internal auditor was deployed from the Ministry of Tourism and Wildlife on 19 October, 2021. However, the officer never reported as confirmed by the Management of the Bureau. Therefore, the Bureau had not established an internal audit department contrary to Section 73 (1)(a) and (4) of the Public Finance Management Act, 2012.

In the circumstances, the effectiveness of internal controls and governance could not be confirmed.

The audit was conducted in accordance with ISSAI 2315 and ISSAI 2330. The standards require that I plan and perform the audit so as to obtain assurance about whether effective processes and systems of internal control, risk management and overall governance were operating effectively, in all material respects. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

### Responsibilities of Management and the Board of Directors

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards (Accrual Basis) and for maintaining effective internal controls as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error and for its assessment of the effectiveness of internal controls, risk management and overall governance.

In preparing the financial statements, Management is responsible for assessing the Bureau's ability to continue to sustain services, disclosing, as applicable, matters related to sustainability of services and using the applicable basis of accounting unless Management is aware of the intention to terminate the Bureau or to cease its operations.

Management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 47 of the Public Audit Act, 2015.

In addition to the responsibility for the preparation and presentation of the financial statements described above, Management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities which govern them, and that public resources are applied in an effective way.

The Board of Directors is responsible for overseeing the Bureau's financial reporting process, reviewing the effectiveness of how Management monitors compliance with relevant legislative and regulatory requirements, ensuring that effective processes and systems are in place to address key roles and responsibilities in relation to governance and risk management, and ensuring the adequacy and effectiveness of the control environment.

### Auditor-General's Responsibilities for the Audit

The audit objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion in accordance with the provisions of Section 48 of the Public Audit Act, 2015 and submit the audit report in compliance with Article 229(7) of the Constitution. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement and weakness when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could

reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In addition to the audit of the financial statements, a compliance audit is planned and performed to express a conclusion about whether, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities that govern them and that public resources are applied in an effective way, in accordance with the provisions of Article 229(6) of the Constitution and submit the audit report in compliance with Article 229(7) of the Constitution.

Further, in planning and performing the audit of the financial statements and the audit of compliance, I consider internal controls in order to give an assurance on effectiveness of internal controls, risk management and governance processes and systems in accordance with the provisions of Section 7(1)(a) of the Public Audit Act, 2015 and submit the audit report in compliance with Article (229) (7) of the Constitution. My consideration of the internal control would not necessarily disclose all matters in the internal control that might be material weaknesses under the ISSAIs. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements caused by error or fraud in the amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Because of its inherent limitations, internal controls may not prevent or detect misstatements and instances of non-compliance. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

As part of an audit conducted in accordance with ISSAIs, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
- Conclude on the appropriateness of the Management's use of the applicable basis of
  accounting and, based on the audit evidence obtained, whether a material uncertainty
  exists related to events or conditions that may cast significant doubt on the Bureau's
  ability to continue to sustain its services. If I conclude that a material uncertainty exists,
  I am required to draw attention in the auditor's report to the related disclosures in the

financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my audit report. However, future events or conditions may cause the Bureau to cease to continue to sustain its services.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information and business activities of the Bureau to express an opinion on the financial statements.
- Perform such other procedures as I consider necessary in the circumstances.

I communicate with the Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that are identified during the audit.

I also provide Management with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and where applicable, related safeguards.

CPA Nancy Gathungu, CBS AUDITOR-GENERAL

Nairobi

20 December, 2022

# STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2022

, ·	Notes	2021/2022	2020/21
		Shs	Shs
Revenue from non-exchange transactions			
Tourism Fund Grants	6	46,325,240	40,500,000
Tourism Promotion Fund			
Revenue from exchange transactions			o .
Total revenue		46,325,240	40,500,000
Expenses			3 0
Employee costs	7	zich :	-
Board Expenses	8	3,480,190	5,712,782
Depreciation and amortization expense	9	293,158	336,910
General Operating expenses	10	6,830,026	8,257,262
Marketing and PR Expenses	11.	17,005,986	37,588,095
Total expenses		27,609,360	51,895,049
Net Deficit/surplus for the year	+1	18,715,880	(11,395,049)

The notes set out on pages 6 to 21 form an integral part of these Financial Statements

National Coordinator

Jacinta Nzipka

**Head of Finance** 

Dickson S Changwony

Date: 25/10/202

Chairperson of the Board

Zeinab Hussein, CBS

3

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE, 2022

	Notes	2021-2022	2020-2021
		Kshs	Kshs
Assets			
Current assets			
Cash and cash equivalents	12	12,669	67,150
Receivables	13	500,000	589,600
Inventories	14	334,886	363,822
Total Current Assets	1.7	847,555	1,020,572
Non-current assets		*	
Property, plant and equipment	15	799,901	1,093,059
Total assets		1,647,456	2,113,631
Liabilities			
Current liabilities			
Trade payables from exchange transactions	16	174,000	20,048,222
Provisions	17	174,000	-
Total liabilities	.,	348,000	20,048,222
Net assets		1,299,456	(17,934,591)
Total Net Assets And Liabilities		1,647,456	2,113,631

The Financial Statements set out on pages 1 to 21 were signed on behalf of the Board of Directors by:

**National Coordinator** 

Jacinta Nzioka f

Date:

**Head of Finance** 

Dickson S Changwony

ICPAK No. 29902

- 20/10/20

Chairperson of the Board

Zeinab Hussein, CBS

Date

## STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2022

*	Accumulated ~ Surplus/(Deficit)	Total
· ·	Kshs	Kshs
At July 1, 2021	(17,934,591)	(17,934,591)
Prior year Adjustment	518,167	518,167
Adjusted Net Assets	(17,416,424)	(17,416,424)
Surplus/(Deficit) for the Period	18,715,880	18,715,880
At June 30, 2022	1,299,456	1,299,456

**Note:** The adjustment on the net asset as at the year ended 30<sup>th</sup> June, 2022 is as a result of provision on foreign exchange fluctuation on a Us Dollar Invoice which was reported as a pending bill as at the close of the Financial Year. However, it was over provisioned resulting on a savings/gain of ksh. 518,167.00.

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2022

3

STATEMENT OF CASHFLOWS	Note	2021/22	2020/2021
		Shs	Shs
Cash flows from operating activities			
Receipts			
Tourism Fund	6	46,325,240	40,500,000
Total Receipts		46,325,240	40,500,000
Payments			
Employees Costs		-	
Board Remunerations ·		3,390,590	5,802,382
General expense		6,119,040	6,200,010
Marketing and PR programme Expenses		17,005,986	27,429,740
Consumable inventory		334,050	615,977
Pending Bills		19,530,055	
Total Payments		46,380,321	40,048,109
Net cash flows from operating activities		(54,481)	451,891
Cash flows from investing activities		-	
Purchase of property, plant, equipment and intangible assets		-	(407,842)
Proceeds from sale of property, plant and Equipment		-	-
Net cash flows used in investing activities			(407,842)
Cash flows from financing activities			
Proceeds from borrowings		-	-
Repayment of borrowings		_	1-
Increase in deposits		_	-
Net cash flows used in financing activities			1-
Net increase/(decrease) in cash and cash equivalents		(54,481)	44,049
Cash and cash equivalents at the beginning of the Year		67,150	23,101
Cash and cash equivalents at end of the year	12	12,669	67,150

# STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS

	Original bud get	Adjustment s	Final budget	Actual on comparabl e basis	Performanc e difference	% of Utilization
	2021/22	2021/22	2021/22	2021/22	2021/22	
REVENUES						
Governme nt grants	250,000,000	-	130,000,000	46,325,240	83,674,760	36%
Total income	250,000,000	-	130,000,000	46,325,240	83,674,760	36%
EXPENDITU RES		-	· 0			81
Business Developm ent	25,000,000	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	10,000,000	1,162,256	8,837,744	12%
Sales	34,000,000	ë	13,000,000	829,650	12,170,350	6%
Industry Relations and Marketing	88,000,000	-	a* 33,700,000	14,128,682	19,571,318	42%
strategy and Research	29,500,000	-	11,300,000	885,397	10,414,603	8%
secretariat Operations	73,500,000	-	62,000,000	10,603,374	51,396,626	17%
Pending bills						
Total expenditur e	250,000,000	-	130,000,000	27,609,360	102,390,640	21%
Deficit for the period		_	-	18,715,880	(18,715,880)	

### **Budget notes**

#### Revenue

The material variance as seen above is because of non-disbursements of funds expected from Tourism Promotion Fund and National Treasury. In addition, Tourism Fund Grants fall short owing to cash flows challenges and the ongoing institutional merger of state agencies.

#### Expenditure

Owing to the shortfall Underfunding in revenue disbursements from the Tourism Fund, the convention Bureau halted some of its activities.

## Accounting Policy and Notes to the Financial Statements

#### 1. General information

The Kenya National Convention Bureau (KNCB) is a Government bureau whose mandate is to market Kenya as a Meeting, Incentive, Convention and Events / Exhibitions (MICE) destination, and secure future meetings to Kenya. The bureau was gazette on 16th August 2019 vide Kenya Gazette Notice No. 7263 Following Cabinet approval and further to the recommendation by both the MICE Task Force (2016) and the Tourism Recovery Task Force (2012). Its strategic role within the Ministry of Tourism and Wildlife is anchored in the Kenya National Tourism Blueprint (2017).

## 2. Statement of compliance and basis of preparation

The financial statements have been prepared on a historical cost. The preparation of financial statements in conformity with International Public Sector Accounting Standards (IPSAS) allows the use of estimates and assumptions. It also requires management to exercise judgement in the process of applying the bureau's accounting policies. The financial statements have been prepared and presented in Kenya Shillings, which is the functional and reporting currency of the bureau.

The financial statements have been prepared in accordance with the PFM Act 2012, the State Corporations Act Cap 446 and International Public Sector Accounting Standards (IPSAS). The accounting policies adopted have been consistently applied to all the years presented.

## 3. Adoption of new and revised standards

Relevant new standards and amendments to published standards effective for the year ended 30 June 2022.

 New and amended standards and interpretations in issue but not yet effective in the year ended 30 June 2022.

Standard	Effective Date and Impact:
PSAS 41: Financial Instruments	Applicable: 1st January 2022:  The objective of IPSAS 41 is to establish principles for the financial reporting of financial assets and liabilities that will present relevant and useful information to users of financial statements for their assessment of the amounts, timing and uncertainty of bureau's future cash flows.  IPSAS 41 provides users of financial statements with more useful information than IPSAS 29, by:
	<ul> <li>Applying a single classification and measurement model for financial assets that considers the characteristics of the asset's cash flows and the objective for which the asset is held;</li> <li>Applying a single forward-looking expected credit loss model that is applicable to all financial instruments subject to impairment testing; and</li> </ul>
	Applying an improved hedge accounting model that broadens the hedging arrangements in scope of the guidance. The model develops a strong link between a bureau's risk management strategies and the accounting treatment for instruments held as part of the risk management strategy.  This doesn't apply to KNCB

PSAS 41; Financial Instruments

1

Applicable: 1st January 2022:

The objective of IPSAS 41 is to establish principles for the financial reporting of financial assets and liabilities that will present relevant and useful information to users of financial statements for their assessment of the amounts, timing and uncertainty of bureau's future cash flows.

1

IPSAS 41 provides users of financial statements with more useful information than IPSAS 29, by:

- Applying a single classification and measurement model for financial assets that considers the characteristics of the asset's cash flows and the objective for which the asset is held;
- Applying a single forward-looking expected credit loss model that is applicable to all financial instruments subject to impairment testing; and
- Applying an improved hedge accounting model that broadens the hedging arrangements in scope of the guidance. The model develops a strong link between a bureau's risk management strategies and the accounting treatment for instruments held as part of the risk management strategy.

This doesn't apply to KNCB

	×
Standard	Effective Date and Impact:
IPSAS 42: Social Benefits	Applicable: 1st January 2022  The objective of this Standard is to improve the relevance, faithful representativeness and comparability of the information that a reporting bureau provides in its financial statements about social benefits. The information provided should help users of the financial statements and general-purpose financial reports assess:  (a) The nature of such social benefits provided by the bureau;  (b) The key features of the operation of those social benefit schemes; and  (c) The impact of such social benefits provided on the bureau's financial
Amendments to Other IPSAS resulting from IPSAS 41, Financial Instruments	performance, financial position and cash flows.  This doesn't apply to KNCB  Applicable: 1st January 2022:  a) Amendments to IPSAS 5, to update the guidance related to the components of borrowing costs which were inadvertently omitted when IPSAS 41 was issued.  b) Amendments to IPSAS 30, regarding illustrative examples on hedging and credit risk which were inadvertently omitted when IPSAS 41 was issued.  c) Amendments to IPSAS 30, to update the guidance for accounting for
	financial guarantee contracts which were inadvertently omitted when IPSAS 41 was issued.  Amendments to IPSAS 33, to update the guidance on classifying financial instruments on initial adoption of accrual basis IPSAS which were inadvertently omitted when IPSAS 41 was issued.

34

	-
Other	Applicable: 1st January 2021:
Improvements to IPSAS	a) Amendments to IPSAS 13, to include the appropriate references to IPSAS on impairment, in place of the current references to other international and/or national accounting frameworks
Standard	Effective Date and Impact:
	b) IPSAS 13, Leases and IPSAS 17, Property, Plant, and Equipment.
( <del>10</del> )	Amendments to remove transitional provisions which should have
	been deleted when IPSAS 33, First Time Adoption of Accrual Basis
	International Public Sector Accounting
	Standards (IPSASs) was approved
	c) IPSAS 21, Impairment of Non-Cash-Generating Assets and IPSAS 26,
	Impairment of Cash Generating Assets.
47	Amendments to ensure consistency of impairment guidance to
	account for revalued assets in the scope of IPSAS 17, Property, Plant
18	and Equipment and IPSAS 31, Intangible Assets.
	d) IPSAS 33, First-time Adoption of Accrual Basis International Public
	Sector Accounting Standards (IPSASs).
	Amendments to the implementation guidance on deemed
	cost in IPSAS 33 to make it consistent with the core principles in the
	Standard

#### ii. Early adoption of standards

None of the new or amended standards were applicable to KNCB in year 2021/22.

#### 4. Summary of Significant Accounting Policies

### a) Transfers from other government entities

Revenues from non-exchange transactions with other government entities are measured at fair value and recognized on obtaining control of the asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service

potential related to the asset will flow to the bureau and can be measured reliably. Recurrent grants are recognized in the statement of comprehensive income.

Development/capital grants are recognized in the statement of financial position and realised in the statement of comprehensive income over the useful life of the assets that has been acquired using such funds.

#### 1. Interest income

Interest income is accrued using the effective yield method. The effective yield discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. The method applies this yield to the principal outstanding to determine interest income each period.

#### b) Budget information

The Kenya National Convention Bureau budget is prepared on a different basis to the actual income and expenditure disclosed in the financial statements. The financial statements are prepared on accrual basis using a classification based on the nature of expenses in the statement of financial performance, whereas the budget is prepared on a cash basis. The amounts in the financial statements were recast from the accrual basis to the cash basis and reclassified by presentation to be on the same basis as the approved budget. A comparison of budget and actual amounts, prepared on a comparable basis to the approved budget, is then presented in the statement of comparison of budget and actual amounts.

In addition to the Basis difference, adjustments to amounts in the financial statements are also made for differences in the formats and classification schemes adopted for the presentation of the financial statements and the approved budget.

### c. Property, plant and equipment

All property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the items. When significant parts of property, Plant and equipment are required to be replaced at intervals; the bureau recognizes such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the

1

recognition criteria are satisfied. All other repair and maintenance costs are recognized in surplus or deficit as incurred. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value.

Equipment were depreciated at 33.3% and Furniture at 12.5% per annum.

#### d. Inventories

3

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions (for no cost or for a nominal cost), the cost of the inventory is its fair value at the date of acquisition.

Costs incurred in bringing each product to its present location and conditions are accounted for, as follows:

- · Raw materials: purchase cost using the weighted average cost method
- Finished goods and work in progress: cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity, but excluding borrowing costs

After initial recognition, inventory is measured at the lower of cost and net realizable value. However, to the extent that a class of inventory is distributed or deployed at no charge or for a nominal charge, that class of inventory is measured at the lower of cost and current replacement cost.

Inventories are recognized as an expense when deployed for utilization or consumption in the ordinary course of operations of the Bureau.

#### **Provisions**

Provisions were raised and management determined an estimate based on the information available. Provisions are measured at the management's best estimate of the expenditure required to settle the obligation at the reporting date. An Audit fee of Ksh.174,000 has been provisioned based on the previous year's values.

#### Contingent liabilities

The Bureau does not recognize a contingent liability, but discloses details of any contingencies in the notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits or service potential is remote.

Contingent assets

The Bureau does not recognize a contingent asset, but discloses details of a possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Bureau in the notes to the financial statements. Contingent assets are assessed continually to ensure that developments are appropriately reflected in the financial statements. If it has become virtually certain that an inflow of economic benefits or service potential will arise and the asset's value can be measured reliably, the asset and the related revenue is recognized in the financial statements of the period in which the change occurs.

#### Nature and purpose of reserves

The Bureau creates and maintains reserves in terms of specific requirements

Changes in accounting policies and estimates

The Bureau recognizes the effects of changes in accounting policy retrospectively. The effects of changes in accounting policy are applied prospectively if retrospective application is impractical.

#### Foreign currency transactions

Transactions in foreign currencies are initially accounted for at the ruling rate of exchange on the date of the transaction. Trade creditors or debtors denominated in foreign currency are reported at the statement of financial position reporting date by applying the exchange rate on that date. Exchange differences arising from the

settlement of creditors, or from the reporting of creditors at rates different from those at which they were initially recorded during the period, are recognized as income or expenses in the period in which they arise.

#### a) Related parties

The Bureau regards a related party as a person or a bureau with the ability to exert control individually or jointly, or to exercise significant influence over the Bureau, or vice versa. Members of key management are regarded as related parties and comprise the directors, the National Coordinator and senior managers.

3

#### b) Cash and cash equivalents

31

Cash and cash equivalents comprise cash on hand and cash at bank, short-term deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. Bank account balances is amount held at the Kenya commercial bank at the end of the financial year. For the purposes of these financial statements, cash and cash equivalents also include short term cash imprest and advances to authorised public officers and/or institutions which were not surrendered or accounted for at the end of the financial year.

#### c) Comparative figures

Comparative figures for the period ended June 30, 2021 are included. Kenya National Convention Bureau came into operation during the financial year 2019/2020.

### d) Subsequent events

There have been no events subsequent to the financial year end with a significant impact on the financial statements for the year ended June 30, 2021.

## 5. Significant judgments and sources of estimation uncertainty

The preparation of the Bureau's financial statements in conformity with IPSAS requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

State all judgements, estimates and assumptions made as detailed below.

#### Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Bureau based its assumptions and estimates on parameters available when the consolidated financial statements were prepared. However, existing circumstances and assumptions about future

developments may change due to market changes or circumstances arising beyond the control of the Bureau. Such changes are reflected in the assumptions when they occur. IPSAS 1.140

#### Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to inform potential future use and value from disposal:

The condition of the asset based on the assessment of experts employed by the Bureau.

The nature of the asset, its susceptibility and adaptability to changes in technology and processes the nature of the processes in which the asset is deployed

- · Availability of funding to replace the asset
- Changes in the market in relation to the asset

#### **Provisions**

Provisions were raised and management determined an estimate based on the information available. Provisions are measured at the management's best estimate of the expenditure required to settle the obligation at the reporting date, and are discounted to present value where the effect is material.

#### A TRANSFERS FROM OTHER GOVERNMENTS

Description .	2021-2022	2020-2021
	KShs	KShs
Unconditional grants		
Unconditional grants		-
Other grants		
Total government grants and subsidies		-

## TRANSFERS FROM MINISTRIES, DEPARTMENTS AND AGENCIES

Total						46,325,240
Tourism F Grants	und	46,325,240			46,325,240	46,325,240
	KShs		KShs	KShs	KShs -	
,	Comprehens ive Income	income KShs				
		of	deferred		year	
Bureau sending grant	the	recognized to Statement	deferred under	recognised in capital fund.	income during the	
Name	of the	Amount	Amount	Amount	Total ant	2021-2022

### 7. EMPLOYEE COSTS

2021-2022	2020-2021
KShs	KShs
-	-
-	-
-	1.
	*COMPANION STATEMENT

All KNCB Staff are serving on deployment from other state agencies.

### 8. BOARD EXPENSES

Description	2021-2022	2020-2021	
9	KShs	KShs	
Chairman's Honoraria	- 1	-	
Directors Training		1,065,382	
Sitting allowances and travel	3,480,190	4,647,400	
Total director emoluments	3,480,190	5,712,782	

D. DEPRECIATION AND AMORTIZATION EXPENSE		×
Description ~	2021-2022	2020-2021
	KShs	KShs
Property, plant and equipment	293,158	336,910
Intangible assets	-	
Investment property carried at cost	-	
Total depreciation and amortization	293,158	336,910

10 GENERAL EXPENSES

Description	2021-2022	2020-2021
2		4
	KShs	Shs
Conferences and delegations	904,597	3,043,920
Subsistence	3,775,100	2,319,955
Travel and accommodation	1,053,350	415,461
Subscription and Membership	114,860	275,291
Postage	-	9,450
Audit Fees	522,000	
Printing and stationery	6,570	213,883
consumable stock expense	362,987	1,877,122
Telecommunication	-	2,000
Bank Charges	90,563	100,181
Total General Expenses	6,830,026	8,257,262

11. MARKETING AND PR EXPENSES

Total Marketing and PR programme Expenses	17,005,986	37,588,095
Research and Strategy	885,397	428,341
Destination Sales	829,650	1,143,308
Industry Relations and Marketing	14,128,682	12,540,209
Business Development	1,162,256	-
Activation of MICE strategy		23,476,238
•	KShs	KShs
Description/Functional Areas	2021-2022	2020-2021

1

12. CASH AND CASH EQUIVALENTS

Description	2021-2022	2020-2021
	KShs	KShs
Current account	12,669	17,150
Petty Cash	-	50,000
Total cash and cash equivalents	12,669	67,150

## DETAILED ANALYSIS OF THE CASH AND CASH EQUIVALENTS

		2021-2022	2020-2021
Financial institution	Account number	KShs	KShs
a) Current account		e'	
Kenya Commercial bank		12,669	17,150
Sub- total		12,669	17,150

#### 13. RECIEVEABLES

S		1
Description .	2021-2022	2020-2021
	KShs	KShs
Current receivables		18
Receivables	500,000	589,600
Total current receivables	500,000	589,600

### 14. INVENTORIES

Description	8	2021-2022	2020-2021
		KShs	KShs
Office stationery - Operations		334,886	363,822
Total inventories at the lower of cost ar	d net realizable value	334,886	363,822

	Furniture and fittings	Computers	Total
Cost	Shs	Shs	Shs
At 1st July, 2020	125,000	922,733	1,047,733
Additions	239,700	168,142	407,842
Disposals	-		-
At 30th June 2021	364,700	1,090,875	1,455,575
Depreciation:			-
As at 1st July 2020	-	(25,606)	(25,606)
Depreciation for the year	(24,169)	(312,741)	(336,910)
As at 30 <sup>th</sup> June,2021	(24,169)	(338,347)	(362,516)
Net book values As at 30 June 2021	340,531	752,528	1,093,059
At 1st July, 2021	340,531	752,528	1,093,059
Cost As at 1st July 2021	364,700	1,090,875	1,455,575
Additions	-		-
Disposals	-	-	-
As at 30 <sup>th</sup> June, 2022	30 <sup>th</sup> June, 2022 <b>364,700</b>		1,455,575
<b>Depreciation:</b> As at 30 <sup>th</sup> June,2021	24,169	338,347	362,516
For the year	42,566	250,592	293,158
As at 30 <sup>th</sup> June, 2022	66,735	588,939	655,674
Net book values AS At 30 <sup>th</sup> June 2022	297,965	501,936	799,901

## 16. TRADE AND OTHER PAYABLES FROM EXCHANGE TRANSACTIONS

Description			
		2021-2022	2020-2021
		KShs	Kshs
Trade payables		174,000	20,048,222
Total trade and other payables	:#0	174,000	20,048,222

#### 17. PROVISIONS

Description		
•	2021-2022	2020-2021
f	KShs	Kshs
Provision on Audit fees	174,000	
Total Provisions	174,000	

## Appendix 1: Progress on Follow up of Auditor Recommendations

Report of Auditor General for the period Ending 30th June, 2021

Reference No. on the external audit Report	Issue / Observations from Auditor	Management comments	Focal Point person to resolve the issue (Name and designation)	Status: (Resolved / Not Resolved)	Timeframe: (Put a date when you expect the issue to be resolved)
1	Budgetary Control and Performance	Tourism Fund underfunding was as result of cash flow challenges. The Bureau is working towards getting approvals by the National Treasury so has to supplement.	Cabinet Secretary- Tourism and Wildlife	Not Resolved	January 2023

0	I I F Di I	The Kenney Mational	Jacinta	Board,	January,
2	Lack of Risk	The Kenya National	AND ASSOCIATION OF THE PARTY OF		
	Management	Convention Bureau	Nzioka-	Audit"	2023
	policy	is still under	National	Committe	
	j. j.	operationalization	Coordinator.	e is in-	
		process during the		place-	
	į.	audit period and		Resolved	
		Section of the sectio		Rosolvoa	
	The second second	has not been fully		Lock was self	
		constituted.		Internal	
		However, the		Audit	
		management has		function-	
		been making		Not	
		constant progress in		resolved	
		developing a risk	4	Secretary and the second	
				_	
	· ·	management		2	
		strategies			

## Unresolved Prior Years issues

Reference No. on the external audit Report	Issue / Observations from Auditor	Management comments	Focal Point person to resolve the issue (Name and designation)	Status: (Resolved / Not <sup>2</sup> Resolved)	Timeframe: (Put a date when you expect the issue to be resolved)
1	Lack of Approved Information Technology security policy	The underfunding challenges delayed the process of Procuring a software. However, the Bureau is committed to have procure by January 2023.	Jacinta Nzioka- National Coordinator.	Not resolved	January, 2023
2	Lack of Financial Accounting and Reporting Manual	The Bureau is yet to develop its own manuals but in the meantime, We have adopted Tourism Fund Manual.	Jacinta Nzioka- National Coordinator.	Not resolved	January, 2023

32

30

	-				
3	Human resources policy and procedure manual	The Bureau has developed HR tools and are awaiting the approval by the Ministry.	Jacinta Nzioka- National Coordinator.	Not resolved	January, 2023
4	Lack of staff	The Kenya National Convention Bureau is still under operationalization. The management and the Board are working to ensure the Bureau is fully operationalized and given approval to recruit own staff in all essential departments.	Jacinta Nzioka- National Coordinator.	Not resolved	January, 2023

Appendix II: Projects Implemented by the Bureau

	Project	Total project Cost	Total expended to date	Completion % to date	Budget	Actual	Sources of funds
1	N/A		2				4
	(4)						

### Appendix III: Inter-Bureau Transfers

The Kenya National Convention Bureau did not receive allocation from The National Treasury in Financial Year 2021/22.

## Appendix IV: Recording of Transfers from Other Government Entities

•

~	Date received:			
Name of the MDA/Donor Transf erring the funds	as per bank statement	Nature: Recurrent/Dev elo pment/Others	Total Amount - KES	
Tourism Fund		Recurrent	40,500,000	
Tourism Fund	*	Recurrent		
	•	Recurrent		
		Recurrent		
Total			40,500,000	

·.'